

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 277



Introduced by Representatives Bryan B. Revilla, Lani Mercado-Revilla, and Ramon
Jolo B. Revilla III

AN ACT

**PROVIDING BARANGAY OFFICIALS, INCLUDING BARANGAY TANODS,
MEMBERS OF THE LUPON NG TAGAPAMAYAPA, BARANGAY HEALTH
WORKERS AND BARANGAY DAY CARE WORKERS A RETIREMENT BENEFIT**

EXPLANATORY NOTE

Our barangay officials work in the frontlines of government service in the grassroots. They represent our local communities, dedicate their lives to their barangays, and provide an indispensable role in the delivery of basic services and dispensation of justice. However, these dedicated officials and workers who are behind the active operation of the affairs of our barangays are left with minimal benefits/honoraria.

As succinctly pointed out by the Local Government Code of 1991, as amended, in Section 384 thereof, "the barangay serves as the primary planning and implementing unit of government policies, plans, programs, projects and activities in the community, and as a forum wherein the collective views of the people may be expressed, crystallized and considered, and where disputes may be amicably settled."

This bill seeks to provide retirement benefits to eligible barangay officials, including barangay *tanods*, members of the *Lupon ng Tagapamayapa*, barangay health workers, and barangay day care workers.

In recognition of their dedication to public service, the early passage of this bill is earnestly requested.



REP. BRYAN B. REVILLA
AGIMAT Party-list



REP. LANI MERCADO-REVILLA
Representative, 2nd District of Cavite



REP. RAMON JOLO B. REVILLA III
Representative, 1st District of Cavite

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PROVIDING BARANGAY OFFICIALS, INCLUDING BARANGAY TANODS, MEMBERS OF THE LUPON NG TAGAPAMAYAPA, BARANGAY HEALTH WORKERS AND BARANGAY DAY CARE WORKERS A RETIREMENT BENEFIT

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress Assembled:

Section 1. *Short Title.* - This Act shall be known as the "*Barangay Officials and Workers Retirement Benefit Act*".

Sec. 2. *Retirement Benefit.* - There is hereby established a retirement benefit for a Punong Barangay in the amount of Fifty Thousand Pesos (PhP 50,000.00); a Sangguniang Barangay Member in the amount of Thirty Thousand Pesos (PhP 30,000.00); a Barangay Treasurer and Secretary, a Barangay Tanod, a Member of the Lupon ng Tagapamayapa, a Barangay Health Worker and a Barangay Day Care Worker in the amount of Twenty Thousand Pesos (PhP 20,000.00).

Sec. 3. *Who are entitled to a Retirement Benefit.* - Any Barangay Official and Worker mentioned in Section 1 hereof shall be entitled to the said benefit provided that he/she shall be at least Sixty (60) years of age and with at least Nine (9) years in service. Provided further, that any such official or worker who dies or becomes permanently incapacitated while in the performance of his/her duty shall be entitled to the benefit irrespective of his/her age and number of years in service.

Sec. 4. *Source of Funds.* – The amount necessary to implement this Act shall be charged against the Internal Revenue Allotment (IRA) of the local government unit to which the barangay belongs.

Sec. 5. *Implementing Rules and Regulations.* - The Department of Budget and Management, in coordination with the DILG, shall issue the necessary rules and regulations to implement this Act.

Sec. 6. *Repealing Clause.* – All laws, presidential decrees, executive orders, letter of instructions, proclamations or administrative regulations that are inconsistent with this Act are hereby repealed, amended or modified accordingly.

Sec. 7. *Effectivity Clause.* - This Act shall take effect fifteen (15) days after its publication in any newspaper of general circulation.

Approved,