

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 280



Introduced by Representatives Bryan B. Revilla, Lani Mercado-Revilla, and Ramon Jolo B. Revilla III

AN ACT LOWERING THE OPTIONAL RETIREMENT AGE OF GOVERNMENT WORKERS FROM SIXTY (60) YEARS TO FIFTY-SIX (56) YEARS, AMENDING FOR THE PURPOSE SECTION 13-A OF REPUBLIC ACT 8291, OTHERWISE KNOWN AS "THE GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997"

Explanatory Note

Government employees dedicate the prime years of their lives to serving the public. Many endure decades of physically, mentally, and emotionally demanding work—often under limited resources and high expectations. For these public servants, the opportunity to retire earlier is not just a privilege; it is a matter of fairness and compassion.

This bill seeks to amend Section 13-A of Republic Act No. 8291, or the "Government Service Insurance System Act of 1997," by lowering the optional retirement age from sixty (60) to fifty-six (56) for qualified government employees who have rendered at least fifteen (15) years of service and are not receiving a monthly pension from permanent total disability.

By allowing earlier retirement, we provide our civil servants the freedom to enjoy the fruits of their labor, while also opening doors for the next generation of public workers to enter and invigorate the bureaucracy. It also aligns with the broader policy of promoting work-life balance, wellness, and dignified retirement.

The immediate passage of this bill is earnestly sought.



REP. BRYAN B. REVILLA
Representative, AGIMAT Party-list



REP. LANI MERCADO-REVILLA
Representative, 2nd District of Cavite



REP. RAMON JOLO B. REVILLA III
Representative, 1st District of Cavite

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FOR THE PURPOSE SECTION 13-A OF REPUBLIC ACT 8291, OTHERWISE
KNOWN AS "THE GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF
1997"**

SECTION 1. Short Title. - Section 13-A of Republic Act 8291, otherwise known as
"The Government Service Insurance System Act of 1997" is hereby amended to read
as follows:

"SEC. 13-A. *Conditions for Entitlement.* - A member who retires from the service
shall be entitled to the retirement benefits enumerated in paragraph (a) of Section 13
hereof:

Provided, That **SUCH MEMBER:**

- (1)[he] has rendered at least fifteen (15) years of service;
- (2) [he] is at least [sixty (60)] **FIFTY-SIX (56)** years of age at the time of
retirement; and
- (3) [he] is not receiving a monthly pension benefit from permanent total disability."

SECTION 2. Repealing Clause. - All laws, decrees, orders, rules and regulations, or
other issuances or parts thereof inconsistent with the provisions of this Act are
hereby repealed or modified accordingly.

SECTION 3. Effectivity. - This Act shall take effect fifteen (15) days after its
publication in the Official Gazette or in a newspaper of general circulation.

Approved,