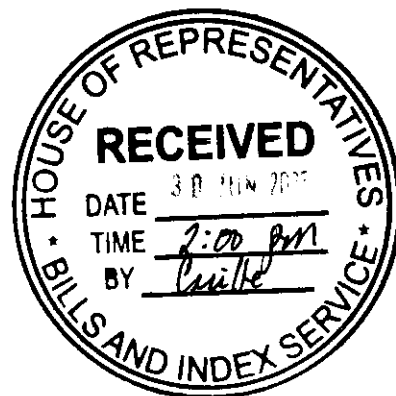


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
1st Regular Session

House Bill No. 448



Introduced by Representative OMAR S. DUTERTE

EXPLANATORY NOTE

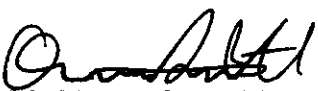
The Local Government Code of 1991 provides that the barangay, as the basic political unit, serves as the primary planning and implementing unit of government policies, plans, programs, projects, and activities in the community and a forum wherein the collective views of the people may be expressed, crystallized and considered, and where disputes may be amicably settled. In fact, most of the national government's efforts require intervention and support of the barangays as they are the closest form of government to the people.

The barangay is headed by a Punong Barangay with support from the Sangguniang Barangay, who, under the Local Government Code, are receiving compensation in a form of honorarium, and not a fixed salary within a compensation system that will provide just remuneration for the wide range of roles and responsibilities.

The barangay serves as the office of first resort of the people, may it be in terms of conflict resolution, medical and burial support, financial assistance, conflict resolution, disaster and risk management, and the like. Simply put, they are expected to address a number of issues apart from their regular duties and responsibilities as Barangay Officials, which are already burdensome to begin with.

This bill seeks to provide fixed salary for barangay officials and declare them as regular government employees in order for them to receive just compensation and other benefits that other regular government employees are relishing. It is high time that our barangay officials be given what is due for them and recognize their vital role in carrying out government's services to the communities.

In view of the foregoing, approval of this bill is earnestly sought.


HON. OMAR S. DUTERTE

Republic of the Philippines
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AN ACT

ENTITLING BARANGAY OFFICIALS TO FIXED SALARIES AND SUCH OTHER BENEFITS BEING ENJOYED BY REGULAR GOVERNMENT EMPLOYEES, AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* – This Act shall be known as the “*Barangay Officials Salaries and Insurance Act.*”

SEC. 2. *Declaration of Barangay Officials as Government Employees.* – The Punong Barangay, Sangguniang Barangay members, Barangay Secretaries and Barangay Treasurers in all Barangays are hereby declared regular government employees and as such, are entitled to fixed compensation, health insurance, and other benefits given to regular government employees.

SEC. 3. *Salaries of Barangay Officials.* – Each city or municipality shall ensure the approval of a legislation ensuring appropriating funds for the fixed salaries and benefits for the barangay officials. Barangay officials shall be entitled to the following fixed salaries:

- a) *Punong Barangay* – an amount equivalent to eighty percent (80%) of the salary of a Sanggunian member of the city or municipality to which the barangay is located.
- b) *Sangguniang Barangay members* - an amount equivalent to sixty-five percent (65%) of the salary of a Sanggunian member of the city or municipality to which the barangay is located.
- c) *Barangay Secretary and Barangay Treasurer* – an amount equivalent to fifty percent (50%) of the salary of a Sanggunian member of the city or municipality to which the barangay is located.

SEC. 4. *Insurance, Health and Other Government Benefits Coverage.* – All government insurance and health insurance coverage such as but not limited to coverage under the Government Service Insurance System (GSIS), PhilHealth, and Pag-Ibig Fund shall be extended to all barangay officials referred to in this Act.

SEC. 5. *Implementation.* – Within six (6) months from the effectivity of this Act, all concerned government agencies shall promulgate the necessary rules and regulations for the effective implementation of this Act.

SEC. 6. *Repealing Clause.* – All laws, decrees, executive orders and proclamations, rules and regulations or parts thereof that are inconsistent with this Act are hereby repealed or modified accordingly

SEC. 7. *Effectivity.* – This Act shall take effect fifteen (15) days after its publication in the Official Gazette or at least two (2) national newspapers of general circulation.

Approved,