



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 462



Introduced by Representative Crispin Diego "Ping" D. Remulla

AN ACT
FURTHER STRENGTHENING THE INCENTIVES FOR PRIVATE SECTOR
PARTICIPATION IN PUBLIC EDUCATIONAL INSTITUTIONS BY AMENDING
CERTAIN PROVISIONS IN REPUBLIC ACT NO. 8525 OTHERWISE KNOWN AS
THE "ADOPT-A-SCHOOL ACT OF 1998"

EXPLANATORY NOTE

The Philippine education system continues to struggle with aligning student outcomes to the needs of the job market. According to the Philippine Business for Education (PBE), many K-12 graduates face difficulties in advancing their careers due to a mismatch between their education and industry demands. PBE Vice Chairman Aurelio Montinola III emphasized that even college graduates often face limited career growth and struggle to meet the expectations of modern workplaces.

A report from the Philippine Daily Inquirer also highlighted how financial constraints force some high school graduates to delay college and take on low-skilled jobs. Meanwhile, college graduates may end up underemployed in jobs that do not match their training. Data from the Philippine Statistics Authority as of July 2024 show that around 2.3 million Filipinos aged 15 and above are unemployed, and 5.8 million are underemployed.

This proposed measure seeks to close the gap between education and employment by promoting partnerships between schools and private companies. It expands Republic Act 8525 to include training, development, and better incentives for private sector participation.

In view of the foregoing, the approval of this measure is earnestly sought.

A handwritten signature in black ink, appearing to read 'C. Remulla', with a stylized flourish at the end.

CRISPIN DIEGO "PING" D. REMULLA



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 462

Introduced by Representative Crispin Diego “Ping” D. Remulla

AN ACT
FURTHER STRENGTHENING THE INCENTIVES FOR PRIVATE SECTOR
PARTICIPATION IN PUBLIC EDUCATIONAL INSTITUTIONS BY AMENDING
CERTAIN PROVISIONS IN REPUBLIC ACT NO. 8525 OTHERWISE KNOWN AS
THE "ADOPT-A-SCHOOL ACT OF 1998"

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1.** Section 1 of Rep”. Section 1 of Republic Act No. 8525, otherwise known
2 as the "Adopt-a-School Act of 1998", is hereby amended to read as follows:

3 "Section 1. Title. -This Act shall be known and cited as the [~~"Adopt-a-School~~
4 ~~Act of 1998".~~] "**ADOPT-A-SCHOOL ACT OF 2025**".

5 **SEC. 2.** Section 2 of Republic Act No. 8525 is hereby amended to read as follows:

6 “Section. 2. *Declaration of policy.* – It is the policy of the State to provide
7 quality and relevant education to the Filipino youth and to encourage private initiative
8 to support public education. Towards this end, the State shall institute programs to
9 [~~encourage~~] **INCENTIVIZE THE** private [~~companies and enterprises~~] **SECTOR** to
10 [~~help~~] **ASSIST** in the **DEVELOPMENT**, upgrading, and modernization of **THE**
11 **COUNTRY'S** public [~~schools~~] **EDUCATION SYSTEM** [~~in the country, particularly~~
12 ~~those in poverty-stricken provinces.~~] **AND ESTABLISH PROPER LINKAGES**
13 **BETWEEN EDUCATIONAL INSTITUTIONS AND THEIR RESPECTIVE**
14 **INDUSTRIES PARTICULARLY IN THE TRAINING AND EMPLOYMENT**
15 **OF SENIOR HIGH SCHOOL (SHS) GRADUATES.”**

16 **SEC. 3.** Section 3 of Republic Act No. 8525 is hereby amended to read as follows:

1 "Sec. 3. Adopt-a-School Program. – There is hereby established the "Adopt-a-
2 School Program" which will allow private **INDIVIDUALS OR** entities, **WHETHER**
3 **LOCAL OR FOREIGN, OF GOOD STANDING** to assist [a] public [school]
4 **EDUCATIONAL INSTITUTIONS**, whether **EARLY CHILDHOOD**, elementary,
5 secondary, **TECHNICAL-VOCATIONAL, ALTERNATIVE LEARNING**
6 **SYSTEM (ALS)**, or [tertiary] **HIGHER EDUCATION**, preferably located in [any of
7 the twenty (20) poorest provinces identified by the Presidential Council for Countryside
8 Development or any other government agency tasked with identifying the poorest
9 provinces] **THE 4TH AND 5TH CLASS PROVINCES, CITIES, AND**
10 **MUNICIPALITIES AS DETERMINED BY THE DEPARTMENT OF FINANCE**
11 **(DOF) AND OTHER LOCAL GOVERNMENT UNITS (LGUs)**
12 **EXPERIENCING SEVERE SHORTAGES, INSUFFICIENT BUDGET OR**
13 **HAVING NUMEROUS POOR BUT HIGH PERFORMING LEARNERS** in, but
14 not limited to, the following areas: **TRAINING, DEVELOPMENT AND FURTHER**
15 **EDUCATION FOR SCHOOL HEADS, TEACHERS INCLUDING DAYCARE**
16 **WORKERS AND TEACHERS, TVET TRAINERS, FACULTY AND**
17 **LEARNERS; ASSESSMENTS IN PURSUIT OF RELEVANT WORK-**
18 **RELATED CERTIFICATIONS AND CREDENTIALS; SCHOLARSHIPS FOR**
19 **TEACHERS; REAL ESTATE PROPERTY** [staff and faculty development for
20 training and further education]; construction of **SCHOOL** facilities **SUCH AS**
21 **LIBRARIES AND LABORATORIES AND THOSE RELATED TO POWER,**
22 **WATER, AND SANITATION; [upgrading] UPGRADE AND REPAIR** of existing
23 facilities, provision of books, publications, **SCHOOL SUPPLIES**, and other
24 instructional materials **SUCH AS ELECTRONIC BOOKS (E-BOOKS),**
25 **COMPUTERS, FURNITURE, EDUCATIONAL FILMS AND AUDIO-VISUAL**
26 **MATERIALS; TECHNICAL VOCATIONAL LIVELIHOOD (TVL) TOOLS**
27 **AND EQUIPMENT; HEALTH AND NUTRITION PACKAGES; ASSISTIVE**
28 **LEARNING DEVICES AND EQUIPMENT FOR LEARNERS WITH SPECIAL**
29 **NEEDS; and modernization of instructional technologies.**

30 A Memorandum of Agreement (MOA) specifying the details of the adoption
31 shall be entered into between the adopting **INDIVIDUAL OR** entity and the head of
32 the [school] **EDUCATIONAL INSTITUTION** concerned: *Provided*, That such MOA
33 shall be subject to review and approval of the [Superintendent of Schools of the
34 province or district concerned] **CONCERNED FIELD OFFICE OF THE**

1 **EDUCATIONAL INSTITUTION:** *Provided, further,* That the agreement shall last
2 for at least two (2) years with the possibility of extension: *Provided, finally,* That such
3 period may be shortened only in cases where the adopting **INDIVIDUAL OR** entity is
4 dissolved before the end of such period unless otherwise earlier terminated in
5 accordance with ~~[the succeeding section]~~ **THIS ACT."**

6 **SEC. 4.** Insert a new Section under Republic Act No. 8525 to read as follows, and
7 renumber the succeeding sections accordingly:

8 **"SEC. 4. CREATION AND ESTABLISHMENT OF AN ADOPT-A-**
9 **SCHOOL ONE-STOP SHOP. – THE CENTRAL OFFICES OF THE**
10 **DEPARTMENT OF EDUCATION (DEPED), COMMISSION ON HIGHER**
11 **EDUCATION (CHED), AND TECHNICAL EDUCATION AND SKILLS**
12 **DEVELOPMENT AUTHORITY (TESDA) AS WELL AS ITS RESPECTIVE**
13 **REGIONAL OFFICES SHALL BE MANDATED TO ESTABLISH AND**
14 **MAINTAIN AN ADOPT-A-SCHOOL ONE-STOP SHOP WHICH SHALL**
15 **SERVE AS A LOCATION TO ADDRESS QUERIES AND CONCERNS FROM**
16 **PRIVATE INDIVIDUALS AND ENTITIES INTERESTED IN THE**
17 **PROGRAM, AND TO RECEIVE AND PROCESS APPLICATIONS JOINTLY**
18 **WITH BIR AND BOC: PROVIDED, THAT DEPED, CHED AND TESDA**
19 **SHALL, IN CONSULTATION WITH THE DEPARTMENT OF**
20 **INFORMATION AND COMMUNICATIONS TECHNOLOGY (DICT),**
21 **ESTABLISH AN INTEGRATED ONLINE PORTAL TO RECEIVE AND**
22 **PROCESS APPLICATIONS."**

23 **SEC. 5.** Section 4 of Republic Act No. 8525 is hereby amended to read as follows:

24 "Section [4] **5. Periodic review. –** A review of the adoption shall be
25 undertaken by the ~~[local school board of the province or city where the school]~~
26 **CONCERNED FIELD OFFICE WHERE THE PARTICIPATING SCHOOL** is
27 located. The standards and guidelines for the review shall be formulated by the
28 **ADOPT-A-SCHOOL** Coordinating Council created under Sec. [7] **8** hereof. The
29 results of the review shall be taken into consideration in the assessment of the
30 application for tax credits by the adopting **INDIVIDUAL OR** entity. The ~~[school~~
31 ~~board]~~ **CONCERNED FIELD OFFICE** may, after an appropriate review, recommend
32 to the **ADOPT-A-SCHOOL** Coordinating Council the termination of the adoption.
33 The adopting **INDIVIDUAL OR** entity may appeal the assessment to the **ADOPT-A-**
34 **SCHOOL** Coordinating Council whose decision shall be final and unappealable."

1
2 **SEC. 6.** Section 5 and 6 of Republic Act No. 8525 is hereby repealed and replaced with
3 a new Section to be read as follows:

4 **"SEC. 6. INCENTIVES FOR ADOPTING INDIVIDUALS OR**
5 **ENTITIES. - PROVISIONS OF EXISTING LAWS TO THE CONTRARY**
6 **NOTWITHSTANDING, ADOPTING INDIVIDUALS OR ENTITIES SHALL**
7 **ENJOY THE FOLLOWING INCENTIVES:**

8 **a) *ADDITIONAL DEDUCTION FOR EXPENSES INCURRED FOR THE***
9 ***ADOPTION* – EXPENSES INCURRED BY THE ADOPTING**
10 **INDIVIDUALS OR ENTITIES FOR THE "ADOPT-A-SCHOOL**
11 **PROGRAM" SHALL BE ALLOWED AN ADDITIONAL DEDUCTION**
12 **FROM THE GROSS INCOME EQUIVALENT TO FIFTY PERCENT (50%)**
13 **OF SUCH EXPENSES.**

14 **THIS SHALL INCLUDE SCHOLARSHIPS FOR TEACHERS AND**
15 **LABOR TRAINING EXPENSES INCURRED FOR SKILLS**
16 **DEVELOPMENT OF ENTERPRISE-BASED TRAINEES ENROLLED IN**
17 **PUBLIC SENIOR HIGH SCHOOLS, PUBLIC HIGHER EDUCATION**
18 **INSTITUTIONS, OR PUBLIC TECHNICAL AND VOCATIONAL**
19 **INSTITUTIONS AND DULY COVERED BY AN APPRENTICESHIP**
20 **AGREEMENT UNDER PRESIDENTIAL DECREE NO. 442, SERIES OF**
21 **1974, OR THE 'LABOR CODE OF THE PHILIPPINES', AS AMENDED:**
22 ***PROVIDED*, FURTHER, THAT FOR THE ADDITIONAL DEDUCTION**
23 **FOR ENTERPRISE-BASED TRAINING OF STUDENTS FROM PUBLIC**
24 **EDUCATIONAL INSTITUTIONS, THE ENTERPRISE SHALL SECURE**
25 **PROPER CERTIFICATION FROM THE DEPED, TESDA, OR CHED:**
26 ***PROVIDED*, FINALLY, THAT SUCH DEDUCTION SHALL NOT EXCEED**
27 **TEN PERCENT (10%) OF DIRECT LABOR WAGE. VALUATION OF**
28 **ASSISTANCE OTHER THAN MONEY SHALL BE BASED ON THE**
29 **ACQUISITION COST OF THE GOODS, SERVICES AND REAL**
30 **PROPERTY. SUCH VALUATION SHALL TAKE INTO CONSIDERATION**
31 **THE DEPRECIATED VALUE OF THE GOODS AND REAL PROPERTY**
32 **IN CASE SAID GOODS AND REAL PROPERTY HAS ALREADY BEEN**
33 **USED.**

b) ***ADDITIONAL DEDUCTION FOR HIRING OF PUBLIC SENIOR HIGH SCHOOL (SHS) GRADUATES*** – ADOPTING INDIVIDUALS OR ENTITIES WHO HIRE SENIOR HIGH SCHOOL (SHS) GRADUATES FROM THEIR PARTNER PUBLIC SCHOOL SHALL ENJOY AN ADDITIONAL DEDUCTION EQUIVALENT TO 20% OF THE SALARIES, WAGES, AND BENEFITS PAID TO THE EMPLOYED SHS GRADUATE.

c) ***ADDITIONAL INCENTIVES*** – IN ACCORDANCE WITH EXISTING LAWS AND SUBJECT TO THE GUIDELINES THAT SHALL BE PROVIDED IN THE IRR, THE ADOPTING INDIVIDUAL OR ENTITY SHALL BE ENTITLED TO HAVE ITS NAME EMBLAZONED BENEATH THE NAME OF THE SCHOOL AFTER WORDS INDICATING THAT THE SCHOOL IS UNDER THE "ADOPT-A-SCHOOL PROGRAM."

SEC. 7. Insert a new Section under Republic Act No. 8525 to be read as follows, and renumber the succeeding sections accordingly:

"SEC. 7. EXEMPTION FROM IMPORT DUTIES, TAXES AND OTHER FEES. – THE DONATED GOODS, REAL PROPERTY, AND SERVICES BY AN ADOPTING INDIVIDUAL OR ENTITY SHALL BE EXEMPT FROM CUSTOMS DUTIES, VALUE-ADDED TAX, EXCISE TAX, DONOR'S TAX, AND OTHER FEES: PROVIDED, THAT THE DONATIONS SHALL NOT BE RESOLD OR TRANSFERRED FOR MATERIAL CONSIDERATION."

SEC. 8. Section 7 of Republic Act No. 8525 is hereby amended to read as follows:

"Section [7] 8. ADOPT-A-SCHOOL Coordinating Council. – A ADOPT-A-SCHOOL Coordinating Council, hereinafter referred to as the Council, is hereby created to coordinate and monitor the implementation of this Act. The Council shall be composed of the Secretary of [~~the Department of Education, Culture and Sports (DECS)~~] **DEPED**, as chairperson; the Chairman of [~~the Commission on Higher Education (CHED)~~] **CHED** and the Director-General of [~~the Technical Education and Skills Development Authority (TESDA)~~] **TESDA**, as co-chairpersons; **THE SECRETARY OF THE DEPARTMENT OF TRADE AND INDUSTRY (DTI); THE SECRETARY OF THE DEPARTMENT OF LABOR AND EMPLOYMENT (DOLE); THE COMMISSIONER OF THE BUREAU OF INTERNAL REVENUE (BIR) and [~~the chairperson of the Presidential Council for Countryside Development (PCCD)~~], and] a representative, WHO SHALL HAVE A TERM OF THREE (3) YEARS AND MAY BE REAPPOINTED FOR**

1 ANOTHER THREE (3) YEARS, from a [~~national federation of chambers of~~
2 ~~commerce and industry~~] **REPUTABLE BUSINESS GROUP** to be appointed by the
3 President of the Philippines, as members.

4 **THE SECRETARIES OF DEPED, DTI AND DOLE, THE CHAIRMAN**
5 **OF CHED, THE DIRECTOR-GENERAL OF TESDA, AND THE**
6 **COMMISSIONER OF BIR MAY DESIGNATE THEIR RESPECTIVE**
7 **ALTERNATES WITH RANKS NOT LOWER THAN ASSISTANT**
8 **SECRETARY OR ITS EQUIVALENT. ALL ALTERNATES SHALL BE**
9 **AUTHORIZED TO DECIDE FOR OR ON BEHALF OF THEIR RESPECTIVE**
10 **PRINCIPALS.**

11 The Council shall meet once every three (3) months. The chairpersons and
12 members shall not receive compensation but shall be entitled to reimbursements for
13 reasonable expenses related to the Council's activities.

14 The **DEPED [DECS], CHED, [and] TESDA, DTI, DOLE** through a mutual
15 agreement, **AND IN COORDINATION WITH DBM**, shall each make provisions for
16 the secretariat of the Council.

17 **THE COUNCIL SHALL COORDINATE WITH NATIONAL**
18 **GOVERNMENT AGENCIES (NGAS) AND EXISTING COUNCILS.**
19 **RELEVANT TO THE IMPLEMENTATION OF THE PROVISIONS OF THIS**
20 **ACT."**

21 **SEC. 9. *Implementing Rules and Regulations.*** – Within sixty (60) days from the
22 effectivity of this Act, the DepEd, CHED, TESDA, DTI and DOLE, in consultation with the
23 DOF, including the BIR, and the Bureau of Customs (BOC), as well as with the participation
24 of the ECCD Council Secretariat, shall formulate the implementing rules and regulations to
25 implement this Act.

26 **SEC.10. *Transitory Clause.*** – To prevent any delay in the delivery of goods, services,
27 and real property, the provisions or Republic Act No. 8525 also known as the "Adopt-a-School
28 Act of 1998" shall still apply to pending and on-going transactions and/or donations by
29 adopting individuals or entities.

30 **SEC.11. *Separability Clause.*** – If any portion or provision of this Act is declared
31 unconstitutional, the remainder of this Act or any affected thereby shall remain in force and
32 effect.

33 **SEC.12. *Repealing Clause.*** – All other laws, acts, presidential decrees, executive
34 orders, presidential proclamations, issuances, rules and regulations or parts thereof which are

•
•
1 contrary to or inconsistent with any of the provisions of this Act are hereby repealed, amended,
2 or modified accordingly.

3 **SEC.13. *Effectivity Clause.*** – This Act shall take effect fifteen (15) days from its
4 publication in the *Official Gazette* or in a newspaper of general circulation.

Approved,