



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 951



Introduced by Representative Crispin Diego “Ping” D. Remulla

AN ACT
PROVIDING FOR A MEDICAL EXAMINATION AND TREATMENT
ALLOWANCE FOR PUBLIC SCHOOL TEACHERS AND APPROPRIATING
FUNDS THEREFOR

EXPLANATORY NOTE

Teachers play a vital role in molding the future of the country through the facilitation of the learning and development of students, mostly the youth. In addition, Section 22 of Republic Act 4670, otherwise known as the Magna Carta for Public School Teachers, states that compulsory medical examination shall be free for all teachers before they take up teaching.

The Department of Education (DepEd) recently initiated a nationwide survey to assess the sufficiency of the existing medical examination allowance for its teaching and non-teaching personnel. This was in response to persistent concerns that the current amount, set at PHP 500, does not reflect the rising cost of healthcare services. The Department emphasized that medical exams are essential for promoting the physical and mental well-being of personnel, especially in the demanding environment of public education.

Thus, this measure seeks to propose an amount of PHP 10,000 to cover the mandated physical and mental examinations and tests for teachers. Additionally, this measure includes a periodic review of increases in the amount, taking into account future prices of medical and mental examinations.

In view of the foregoing, the approval of this measure is earnestly sought.

A handwritten signature in black ink, appearing to read 'C. D. Remulla', with a stylized flourish at the end.

CRISPIN DIEGO "PING" D. REMULLA



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Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1. Short Title.** – This Act shall be known as the “Medical Examination and
2 Treatment Allowance for Public School Teachers Act.”

3 **SEC. 2. Declaration of Policy.** – It is hereby declared the policy of the State to promote
4 and improve the economic status of teachers and assist them in providing quality education to
5 their students. To this end, the State shall also promote the basic right of teachers to physical
6 and mental health, whose duty includes protecting them against the consequences of
7 employment injuries, such as the effect of physical and nervous strain on the teacher’s health,
8 among others.

9 **SEC. 3. Medical Examination and Treatment Allowance.** – A Medical Examination
10 and Treatment Allowance for the annual physical and mental examination, treatment, and
11 hospitalization is hereby granted in the amount of Ten thousand pesos (P10,000.00) per teacher
12 per school year. *Provided, That* this allowance shall be exempt from income tax.

13 **SEC. 4. Coverage.** – The grant of the allowance authorized in this Act shall be granted
14 to teachers as defined by Republic Act 4670 or the Magna Carta for Public School Teachers
15 Act.

1 The grant of the allowance shall also be extended to all public school teachers under
2 the Department of Education, including those under permanent, provisional, temporary, or
3 contractual status to ensure equitable access to health services.

4 **SEC. 5. Funding.** - The amount necessary for the grant of Medical Examination and
5 Treatment Allowance authorized under this Act shall be charged against the appropriations of
6 the Department of Education under the General Appropriations Act.

7 **SEC. 6. Periodic Review for Increases.** – The Secretary of Education is hereby
8 mandated to conduct a period review of the Medical Examination and Treatment Allowance,
9 taking into account the current prices of medical examination and treatment, and if warranted,
10 recommend the necessary increase in the amount of the allowance.

11 **SEC. 7. Repealing Clause.** – All laws, decrees, orders, rules, and regulations or parts
12 thereof inconsistent with this Act are hereby repealed or amended accordingly.

13 **SEC. 8. Effectivity.** - This Act shall take effect after fifteen (15) days following its
14 publication in the Official Gazette or in any major newspaper of general circulation in the
15 Philippines.

Approved,