

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Constitution Hills, Quezon City

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 1128



Introduced by REP. ALEXANDER T. PIMENTEL

EXPLANATORY NOTE

1 As a thrust to cater for the special needs attendant to women and children in relation to crimes
2 against chastity, sexual harassment and other abuses, Republic Act 8551 of 1998 required the
3 establishment of the Women's Desk and Child Protection in all police stations. The same law also
4 mandated the recruitment quota for women to ten percent (10%). Twenty-one years hence, the
5 present circumstances of the Philippines is ripe for an increase of the recruitment quota of female
6 members of the uniformed personnel.

7
8 We are made to rethink this administrative reform in the wake of abuses by male officers against
9 women and children in their custody. It should be the State policy that only female officers should
10 have direct and immediate custody of women and children brought to the police stations.

11
12 In other jurisdictions with strong child protection, whenever a minor is involved in an incident,
13 male officers are prohibited from taking custody of the child without the presence of female
14 officers, thereby preventing some abuses.

15
16 As such, the passage of this proposal is earnestly sought.

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AN ACT
INCREASING THE RECRUITMENT QUOTA REQUIREMENT OF FEMALE PNP
OFFICERS, AMENDING SECTION 58 OF REPUBLIC ACT NO. 8551, APPROPRIATING FUNDS
THEREFOR AND FOR OTHER PURPOSES

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

- 1 **Section 1.** Within the next five (5) years, the PNP shall reserve fifteen percent (15%) of its annual
2 recruitment training and education quota for women; Provided, That the recruitment quota for
3 women shall be increased to twenty percent (20%) five (5) years thereafter.
4
- 5 **Section 2.** The National Police Commission in coordination with the Philippine National Police
6 and the Department of the Interior and Local Government, shall promulgate rules and
7 regulations for the effective implementation of this Act. Such rules and regulations shall take
8 effect upon their publication in three (3) newspapers of general circulation.
9
- 10 **Section 3.** The amount necessary to carry out the provisions of this Act is hereby authorized to
11 be appropriated in the General Appropriations Act of the year following its enactment into law
12 and thereafter.
13
- 14 **Section 4.** All laws, presidential decrees, letters of instructions, executive orders, rules and
15 regulations insofar as they are inconsistent with this Act, are hereby repealed or amended as the
16 case may be.
17
- 18 **Section 5.** This Act shall take effect fifteen (15) days after its publication in the Official Gazette or
19 in a newspaper of general circulation.
20
- 21 Approved,