



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session

House Bill No. **1232**



Introduced by **Representative Jefferson F. Khonghun**

AN ACT PROVIDING FOR DISTANCE INCENTIVE ALLOWANCE FOR PUBLIC SCHOOL TEACHERS ND APPROPRIATING FUNDS THEREFOR AND FOR OTHER PURPOSES

EXPLANATION NOTE

Basic public educations remain the responsibility of the national government, delivered through the Department of Education (DepEd). The 2022 General Appropriations Act has increased by stunning proportion the budget allocation for the education sector. This marks a milestone in the Duterte Administration for it has looked upon the appeals of the said sector, taking into consideration the pleas our teachers in increasing their salaries.

In 2021, Quezon City representative Alfred Vargas filed House Bill No. 10174, pushing for monthly incentive allowance to public school teachers.

In the same vein, this bill seeks to provide an additional incentive and allowance for public school teachers assigned to areas other than their registered place of residence. This proposed additional allowance is a positive approach in recognizing the great sacrifice of our passionate public-school teacher in delivering basic education by going the extra mile, literally and figuratively. The difficulty of having to immerse with the community therein, of having to leave the comforts of their own homes, and of having to risk their health and safety, warrants the provision of an additional allowance in order for them to continue on this noble profession.

Recognizing the sacrifices and accomplishment of our teacher is appreciated but not enough. With the increasing cost of living, it is high time we give our teachers one less problem to worry about.

Furthermore, this legislation will serve as an invitation for our educational institutions to produce more competent and efficient teachers. This bill will see to that public school teachers will be generously compensated for their efforts in giving their students the quality of education that they so deserve, especially to students from distant parts of the Philippines

In view of the foregoing, the approval of this bill is earnestly sought.



JEFFERSON F. KHONGHUN
1st District of Zambales



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Be it enacted by the Senate and House of Representative of the Philippines on
Congress assembled:

SECTION 1. Short Title – This Act shall be known as the Distance Incentive Allowance for Public Teachers Act of 2022”.

SECTION 2. Declaration Of Policy _ The Philippine Constitution provides taha all Filipinos have the right to receive free quality basic education. Furthermore, under the “Magna Caste for the Public School Teachers” the promotion and improvements of the social and economic status of public schoolteachers, their living and working condition, their terms of employments and career prospects in order that they may compare favorably with existing opportunities in other walks of life, attract and retain in the teaching profession people qualification, is of vital importance.

SECTION 3. Grants of Distance Incentive Allowance. Any provisions of law notwithstanding, all public-school teachers assigned to a city or municipality other the one where he or she is a resident will be given an additional monthly incentive allowance of PHP 2, 000.00 during said assignment.

A public-school teachers assigned to a city or municipality in another province, will be entitled an additional a monthly incentive allowance of PHP4, 000.00 during said assignment.

SECTION 4. Exception from the Grant of Distance Incentive allowance. No public-school teacher shall enjoy the grant of distance allowance as stated in the immediately preceding section when his or her assignment to a different city / municipality / province is due to national disaster or national emergency.

SECTION 5. Tax Exemption, the allowance as provided in Section 3 of this shall be exempt from tax liability.

SECTION 6. Funding – The Secretary of the Department of Education shall immediately include in the Department's program the implementation of this Act, the funding will be annual General Appropriations Act.

SECTION 7. Implementing Rules and Regulation. The Secretary of the Department of Education shall and issue the necessary rules and regulation for the effective implementation of this Act within Ninety (90) days from this effectivity.

SECTION 8. Separability Clause – Should any part of this Act be declared unconstitutional or invalid, other provision hereof that are not affected thereby shall continue to be in full force and effect.

SECTION 9. Repealing Clause - All laws, decrees, executive orders, proclamations, rules and regulation, and issuances or parts thereof which are inconsistent with the provisions of this Act, are hereby repealed, amended or modified accordingly.

SECTION 10. Effectively _ This Act shall affect fifteen (15) days following the completion of its publication in the Official Gazette or in newspaper of general circulation.

Approved,