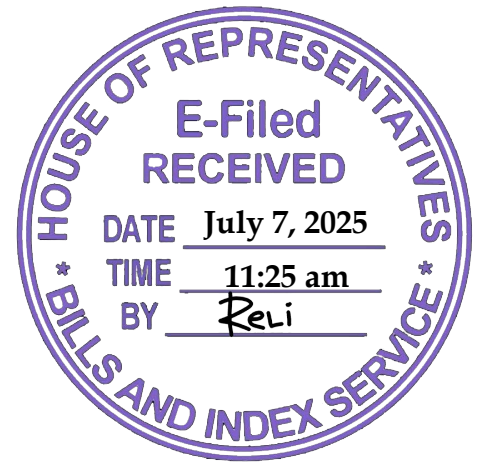


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City
20TH CONGRESS
First Regular Session



House Bill No. **1411**

Introduced by: **REP. JOEL R. CHUA**

Explanatory Note

The attached Bill seeks to grant barangay officials a lump sum end-of-term pay. This Representation proposed a similar measure during the 19th Congress but, due to lack of material time, the Bill remained in the House Committee level.

This Bill is the same as what was submitted during the 19th Congress. As such, my explanation stated in the original is herein reiterated:

The Local Government Code of 1991 created Barangays to be the nation's basic political unit. The barangay serves as the primary planning and implementing unit of government policies, plans, programs, projects, and activities in the community. It also serves as a forum where the collective views of the people may be expressed, crystallize, and considered, and where disputes may be amicably settled (Section 38, Republic Act No. 7160).

Barangay officials are tasked to be the first responders in almost any emergency situation. As a consequence, they are constantly exposed to danger and harm. This was most evident at the height of the Covid-19 Pandemic. While everyone was required to stay home, Barangay Officials were at the frontline of delivering services aiding to their constituents. They ensured and continue to ensure that the government is present in our neighborhoods.

Through this bill, barangay officials including barangay tanods, members of the lupon ng tagapamayapa, barangay health workers, and barangay day care workers shall receive a lump sum end-of-term pay.

Considering the foregoing, swift passage of this bill is earnestly sought.


REP. JOEL R. CHUA
3rd District of Manila

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City
20TH CONGRESS
First Regular Session

House Bill No. **1411**

Introduced by: **REP. JOEL R. CHUA**

AN ACT
PROVIDING FOR A LUMP SUM END-OF-TERM PAY TO ALL BARANGAY OFFICIALS INCLUDING BARANGAY TANODS, MEMBERS OF THE LUPON NG TAGAPAMAYAPA, BARANGAY HEALTH WORKERS, AND BARANGAY DAY CARE WORKERS, EQUIVALENT TO ONE (1) YEAR HONORARIUM, THEREBY AMENDING SECTION 393 OF REPUBLIC ACT NO. 7160, AS AMENDED

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

Section 1. Title. – This act shall be known as “The Barangay End-of-Term Pay Act”.

Section 2. Amending Section 393 of Republic Act No. 7160 – Section 393 of Republic Act No. 7160 as amended, otherwise known as the "Local Government Code of 1991", is hereby amended to read as follows:

"SECTION 393. Benefits of Barangay Officials. - (a) Barangay officials, including barangay tanods and members of the Lupong Tagapamayapa, shall receive honoraria, allowances, and such other emoluments as may be authorized by law or barangay, municipal or city ordinance in accordance with the provisions of this Code, but in no case shall it be less than One Thousand Pesos (P1,000.00) per month for the punong barangay and Six Hundred pesos (P600.00) per month for the sangguniang barangay members, barangay treasurer, and barangay secretary: Provided, however, That the annual appropriations for personal services shall be subject to the budgetary limitations prescribed under Title Five. Book II of this Code.

"(b) x xx

(1) xxx

(2)xxx

(3) BE ENTITLED TO A LUMP SUM END-OF-TERM PAY EQUIVALENT TO ONE (1) YEAR HONORARIUM, BUT IN NO CASE SHALL IT EXCEED THREE HUNDRED THOUSAND PESOS (PHP 300,000.00), TO BE TAKEN FROM THE BARANGAY END-OF-TERM FUND; PROVIDED, THAT A BENEFICIARY IS AN OUTGOING BARANGAY OFFICIAL WHO HAS SERVED FOR THREE (3) CONSECUTIVE TERMS FOR THE SAME BARANGAY.

AS USED IN THIS SUBSECTION, THE TERM BENEFICIARY SHALL INCLUDE ALL BARANGAY OFFICIALS, INCLUDING BARANGAY TANODS, MEMBERS OF THE LUPON NG TAGAPAMAYAPA, BARANGAY HEALTH WORKERS AND BARANGAY DAY CARE WORKERS

“[3]] (4) xxx

“[(4)] (5) xxx

“[(5)] (6) xxx

“(c) xxx

“(d) xxx

Section 3. Creation of a Barangay Retirement Fund. – There is hereby created a Barangay End-of-Term Fund which shall be used to fund the end-of-term benefits of Barangay officials mentioned in this Act. The amount equivalent to one percent (1%) of the share of the national government under Section 284 of the Local Government Code of 1991, as amended, shall be used for this purpose.

The Department of Interior and Local Government (DILG) shall administer and ensure the appropriate disbursement of the Fund.

Section 4. Rules and Regulations – The Department of Budget and Management, in coordination with the DILG, shall issue the necessary rules and regulations to implement this Act.

Section 5. Repealing Clause. - All laws, executive orders, issuances, rules, and regulations inconsistent with this Act are hereby amended, repealed, or modified accordingly.

Section 6. Effectivity Clause. - This Act shall take effect fifteen (15) days after its publication in any newspaper of general circulation

Approved.