



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Batasan Hills, Quezon City

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 1468



Introduced by

HON. ATTY. GERVILLE “JINKY BITRICS” R. LUISTRO

EXPLANATORY NOTE

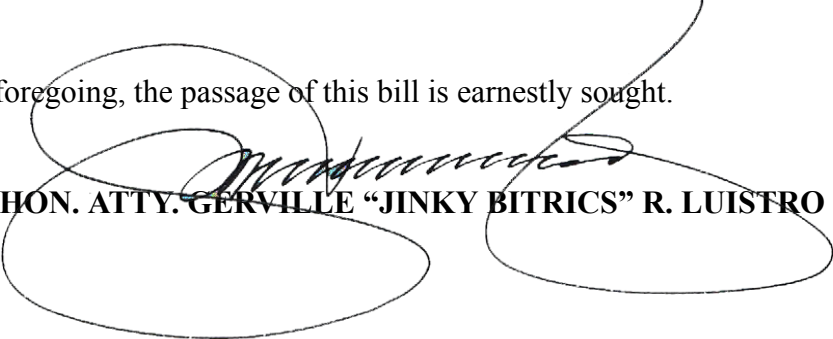
Non-teaching personnel of the Department of Education (DepEd) play a crucial role in ensuring the smooth operation of schools, yet they often face financial challenges due to insufficient compensation. These workers, who include administrative staff, janitors, security personnel, and other support roles, contribute significantly to the overall functioning of the education system.

Their salaries, however, have not kept pace with the rising cost of living, inflation, and other socio-economic pressures. As a result, many struggle to meet their basic needs, which can negatively affect their job satisfaction and performance. Providing cash assistance would help address these financial burdens and improve their quality of life, allowing them to focus more effectively on their work.

Additionally, offering cash assistance to non-teaching personnel is a necessary step in recognizing and valuing their contributions to education. While teachers are often at the forefront of educational improvements, the support staff behind the scenes are equally essential to the success of schools. They ensure that facilities are maintained, administrative tasks are carried out efficiently, and safety and security are upheld.

Through this bill, an annual P15,000 cash assistance shall be given to qualified non-teaching personnel in recognition their honest and diligent work in supporting our education system.

In view of the foregoing, the passage of this bill is earnestly sought.


HON. ATTY. GERVILLE “JINKY BITRICS” R. LUISTRO



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Batasan Hills, Quezon City

TWENTIETH CONGRESS
Third Regular Session

HOUSE BILL NO. 1468

Introduced by
HON. ATTY. GERVILLE "JINKY BITRICS" R. LUISTRO

**AN ACT TO INCREASE THE CASH ASSISTANCE FOR NON-TEACHING PERSONNEL OF
THE DEPARTMENT OF EDUCATION**

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Declaration of Policy.* - It is the policy of the State to recognize the vital role played by non-teaching personnel in the Department of Education (DepEd) and their valuable contributions to the education sector. To support and uplift the economic well-being of non-teaching DepEd personnel nationwide, this Act aims to increase the cash assistance provided to them.

SEC. 2. *Non-Teaching DepEd Personnel.* - For the purpose of this Act, "Non-Teaching DepEd Personnel" refers to individuals employed by the DepEd in various administrative, support, and ancillary roles that do not involve direct classroom instruction. This includes but is not limited to administrative staff, clerical personnel, guidance counselors, librarians, school nurses, laboratory technicians, maintenance and janitorial staff, and other similar positions within the DepEd system.

SEC. 3. *Cash Assistance.* - The cash assistance for non-teaching DepEd personnel shall be fifteen thousand pesos (P15,000). The increased cash assistance will be granted on an annual basis and disbursed to eligible non-teaching DepEd personnel.

SEC. 4. *Amendment to Existing Legislation.* - The relevant sections of the existing legislation governing cash assistance for non-teaching DepEd personnel shall be amended accordingly to reflect the increase in cash assistance mandated by this Act.

SEC. 5. *Eligibility and Qualifications.* - To be eligible for the increased cash assistance, non-teaching DepEd personnel must meet the following qualifying conditions: (i) they should have rendered at least one year of continuous service within the DepEd; (ii) they must be actively employed by the DepEd in public schools nationwide at the time of disbursing the cash assistance; and (iii) non-teaching personnel who transfer or change assignments within the DepEd will still be eligible for the increased cash assistance, and the service requirement for eligibility will be cumulative across their employment history within the department, provided that the transfer or change of assignment does not result in a break in their service.

SEC. 6. *Funding.* - The necessary funds for the implementation of this Act shall be sourced from the annual budget of the DepEd. Adequate provisions shall be made to ensure the availability of funds specifically designated for the increased cash assistance for non-teaching DepEd personnel nationwide.

SEC. 7. *Implementing Rules and Regulations.* - The DepEd shall promulgate the necessary rules and regulations to effectively implement the provisions of this Act, within ninety (90) days from its effectivity.

SEC. 8. *Separability Clause.* - If any provision of this Act is declared invalid or unconstitutional, the other provisions not affected thereby shall remain in full force and effect.

SEC. 9. *Repealing Clause.*- All laws, decrees, executive orders, rules, and regulations or parts thereof which are inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SEC. 10. *Effectivity.* - This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,