



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS

First Regular Session

HOUSE BILL NO. 1660



Introduced by **REPRESENTATIVE CHEENO MIGUEL D. ALMARIO**

EXPLANATORY NOTE

Section 3 of Article XIII of the 1987 Constitution provides for the rights of workers, including the security of tenure entitlement. In the same spirit that this bill proposes to grant civil service eligibility to all government-paid personnel serving under non-permanent status who have rendered at least twelve (12) consecutive years of efficient service, qualifying them for permanent appointments.

The civil service eligibility is in recognition of the valuable contribution of all temporary workforce in the government serving under provisional, temporary, contractual, job order appointment, and the like. It shall have both retroactive and prospective applications, allowing all those who have reached twelve (12) continuous years of service before and after the passage of this bill to apply for this privilege. The civil service eligibility to be granted shall be commensurate to the actual service and aptitude of the personnel, qualifying him for a permanent appointment in his current post or any other equivalent government position requiring eligibility.

It is hoped that the passage of this measure will promote efficient government service and dedication by providing deserving public servants the opportunity of acquiring security of tenure and other benefits provided by law.

A similar version of this bill was filed in the 17th and 18th Congresses by the Honorable Joel Mayo Z. Almario and was previously filed by this representation during the 19th Congress. Support for this bill is earnestly sought.


CHEENO MIGUEL D. ALMARIO
Representative
2nd District, Davao Oriental



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AN ACT
GRANTING CIVIL SERVICE ELIGIBILITY TO GOVERNMENT-PAID PERSONNEL
WHO HAVE RENDERED AT LEAST TWELVE CONSECUTIVE YEARS
OF EFFICIENT SERVICE UNDER TEMPORARY STATUS

*Be it enacted by the Senate and House of Representatives of the Philippines
in Congress assembled:*

1 **SECTION 1.** All government-paid personnel holding non-permanent
2 positions under provisional, temporary, contractual, job order, and other similar
3 appointments, who have rendered at least twelve (12) continuous years of
4 efficient service may be granted civil service eligibility equivalent to the type of
5 service they have rendered.

6 All those who qualify for such eligibility may qualify as permanent
7 employees in their present positions or any other government position equivalent
8 in rank.

9 **SECTION 2.** Within ninety (90) days from the effectivity of this Act, the Civil
10 Service Commission shall issue the implementing rules and regulations to carry
11 out the provisions of this Act.

12 **SECTION 3.** All laws, decrees and executive orders inconsistent with this
13 Act are hereby repealed or modified accordingly.

14 **SECTION 4.** This Act shall take effect fifteen (15) days from the date of its
15 publication in the Official Gazette or a newspaper of general circulation.

16 *Approved.*