



Republic of the Philippines
House of Representatives
Quezon City, Metro Manila

Twentieth Congress
First Regular Session



HOUSE BILL NO. **2013**

Introduced by **MA. RENE ANN LOURDES G. MATIBAG**

AN ACT
DEFINING ELECTRONIC VIOLENCE AGAINST WOMEN AND
THEIR CHILDREN, PROVIDING PROTECTIVE MEASURES,
AND PRESCRIBING PENALTIES FOR VIOLATIONS THEREOF,
AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 9262,
OTHERWISE KNOWN AS THE "ANTI-VIOLENCE AGAINST WOMEN
AND THEIR CHILDREN ACT OF 2004"

EXPLANATORY NOTE

1 The rapid advancement of technology and the proliferation of digital
2 platforms have transformed the way individuals interact, communicate, and share
3 information. While these developments have brought about numerous benefits, they
4 have also created new avenues for abuse, particularly against women and their
5 children. Existing laws, such as Republic Act No. 9262 or the "Anti-Violence
6 Against Women and Their Children Act of 2004," primarily address traditional
7 forms of violence and do not adequately cover acts of violence perpetrated through
8 electronic means.

9 Recent years have seen a significant increase in cases of electronic or ICT-
10 related violence, including cyber harassment, online stalking, non-consensual
11 sharing of intimate images, identity theft, and other forms of digital abuse. These
12 acts inflict severe psychological, emotional, and even physical harm on victims,
13 often with long-lasting consequences. The anonymity and borderless nature of the
14 internet further complicate the pursuit of justice and protection for victims.

15 This bill seeks to address these gaps by amending Republic Act No. 9262 to
16 explicitly define, prohibit, and penalize electronic violence against women and their
17 children (E-VAWC). It introduces comprehensive definitions of electronic and ICT-
18 related violence, enumerates specific acts constituting such offenses, and prescribes

1 appropriate penalties. The bill also strengthens protective measures, including the
2 issuance of protection orders that mandate the immediate removal or blocking of
3 harmful online content, and imposes duties on internet service providers to cooperate
4 with law enforcement.

5 Furthermore, the bill enhances support mechanisms for victim-survivors,
6 such as expanded leave benefits, confidentiality programs, and access to legal,
7 medical, and psychosocial services, especially for women migrant workers and their
8 children. It also broadens the mandate and composition of the Inter-Agency Council
9 on Violence Against Women and Their Children to include agencies relevant to ICT
10 and digital safety.

11 By enacting the Expanded Anti-Violence Against Women and Their
12 Children (E-VAWC) Act, the State reaffirms its commitment to protecting the rights
13 and welfare of women and children in all spheres, including the digital realm. This
14 measure aims to ensure that perpetrators of electronic violence are held accountable,
15 victims are provided with adequate remedies and support, and society is better
16 equipped to prevent and address all forms of violence against women and their
17 children.

18 This bill was already approved on Third Reading during the 19th Congress,
19 thus, the immediate passage of this bill is earnestly sought.


MA. RENE ANN LOURDES G. MATIBAG



Republic of the Philippines
House of Representatives
Quezon City, Metro Manila

Twentieth Congress
First Regular Session

HOUSE BILL NO. **2013**

Introduced by MA. RENE ANN LOURDES G. MATIBAG

AN ACT
DEFINING ELECTRONIC VIOLENCE AGAINST WOMEN AND
THEIR CHILDREN, PROVIDING PROTECTIVE MEASURES,
AND PRESCRIBING PENALTIES FOR VIOLATIONS THEREOF,
AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 9262,
OTHERWISE KNOWN AS THE “ANTI-VIOLENCE AGAINST WOMEN
AND THEIR CHILDREN ACT OF 2004”

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 SECTION 1. *Short Title.* – This Act shall be known as the “Expanded Anti-
2 Violence Against Women and Their Children (E-VAWC) Act.”

3 SEC. 2. Section 3 of Republic Act No. 9262 is amended to read as follows:

4 “**SEC. 3. Definition of Terms.** – As used in this Act,

5 “(a) x x x

6 “A. x x x

7 “B. x x x

8 “C. “*Psychological violence*” refers to acts or omissions

9 **THAT MAY BE COMMITTED THROUGH PHYSICAL,**
10 **VERBAL, EMOTIONAL, ELECTRONIC OR**

1 **INFORMATION AND COMMUNICATIONS**
2 **TECHNOLOGY (ICT) DEVICES OR OTHER MEANS**
3 causing or likely to cause mental or emotional suffering of [~~the~~
4 ~~victim~~] **A WOMAN AND/OR HER CHILDREN**, such as
5 [~~but not limited to~~] intimidation, harassment, stalking, damage
6 to property, public ridicule or humiliation, [~~repeated~~] verbal
7 abuse and marital infidelity. It includes **THE ACT OF** causing
8 or [~~allowing the victim~~] **COERCING A WOMAN AND/OR**
9 **HER CHILDREN** to witness the physical, sexual or
10 psychological abuse of a member of the family to which the
11 [~~victim belongs~~] **WOMAN AND/OR HER CHILDREN**
12 **BELONG** or to witness pornography in any form or to witness
13 abusive injury to pets or to unlawful or unwanted deprivation of
14 the right to custody [~~and/or~~] **OR** visitation of common children.

15 "D. x x x

16 **"E. "*ELECTRONIC OR ICT-RELATED***
17 ***VIOLENCE*"** REFERS TO ANY ACT OR OMISSION
18 INVOLVING THE USE OR EXPLOITATION OF DATA
19 OR ANY FORM OF ICT WHICH CAUSES OR IS
20 LIKELY TO CAUSE MENTAL, EMOTIONAL, OR
21 PSYCHOLOGICAL DISTRESS OR SUFFERING TO
22 **THE WOMAN AND/OR HER CHILDREN, INCLUDING**
23 **THE FOLLOWING:**

24 **"(1) RECORDING, REPRODUCTION,**
25 **DISTRIBUTION, USE, SHARING OR**
26 **UPLOADING OF ANY PHOTOGRAPH, VIDEO,**

1 OR OTHER FORMS OF ELECTRONIC OR
2 ARTISTIC PRESENTATION SHOWING OR
3 DEPICTING IN ANY FORM OR MANNER THE
4 GENITALIA OF A WOMAN OR THOSE OF HER
5 CHILDREN'S GENITALIA, PUBIC AREA,
6 BUTTOCKS, BREASTS, EXCRETORY BODY
7 PART OR FUNCTION, NUDITY, SCENES WITH
8 SEXUAL CONTEXT OR PORTRAYAL OF
9 SEXUAL CONDUCT SUCH AS SEXUAL
10 INTERCOURSE, MASTURBATION, KISSING,
11 CARESSING, HUGGING, AND PETTING;

12 “(2) RECORDING, REPRODUCTION,
13 DISTRIBUTION, USE, SHARING OR
14 UPLOADING OF ANY PHOTOGRAPH, VIDEO,
15 OR ANY OTHER FORM OF ELECTRONIC OR
16 ARTISTIC PRESENTATION EXHIBITING ANY
17 SEXUALLY-RELATED VERBAL OR
18 NONVERBAL EXPRESSION OR GESTURE OF
19 THE WOMAN AND/OR HER CHILDREN
20 WHICH MAY BE CONSTRUED AS LEWD,
21 INDECENT, OR OBSCENE;

22 “(3) RECORDING, REPRODUCTION,
23 DISTRIBUTION, USE, SHARING OR
24 UPLOADING OF ANY PHOTOGRAPH, VIDEO,
25 OR ANY OTHER FORM OF ELECTRONIC OR
26 ARTISTIC PRESENTATION DEPICTING ANY

1 **PURPORTED VIOLENT OR ERRANT**
2 **BEHAVIOUR OF THE WOMAN AND/OR HER**
3 **CHILDREN, OR THE USE OF INTOXICATING**
4 **OR PROHIBITED SUBSTANCES OR DRUGS;**

5 **“(4) ANY SIMILAR RECORDING,**
6 **REPRODUCTION, DISTRIBUTION, USE,**
7 **SHARING OR UPLOADING OF ANY AUDIO**
8 **PRESENTATION AND DATA, INCLUDING**
9 **SOUND CLIPS OF THE SAME NATURE AS**
10 **THOSE ENUMERATED IN PARAGRAPH (a) E. 1-**
11 **3 OF THIS SECTION;**

12 **“(5) USE OF A PHOTOGRAPH, VIDEO,**
13 **VOICE RECORDING, NAME OR ANY MARK,**
14 **REFERENCE OR CHARACTER IDENTIFIABLE**
15 **WITH A WOMAN AND/OR HER CHILDREN**
16 **AND SUGGESTIVE OF A WRONGDOING,**
17 **CONDUCT OR ATTRIBUTE THAT TENDS TO**
18 **BESMIRCH THE REPUTATION OF THE**
19 **WOMAN AND/OR HER CHILDREN;**

20 **“(6) HARASSING, INTIMIDATING,**
21 **COERCING, THREATENING OR VILLIFYING**
22 **THE WOMAN AND/OR HER CHILDREN**
23 **THROUGH TEXT MESSAGING OR OTHER**
24 **CYBER, ELECTRONIC, OR MULTIMEDIA**
25 **TECHNOLOGY;**

1 “(7) STALKING, INCLUDING THE
2 HACKING OF PERSONAL ACCOUNTS ON
3 SOCIAL NETWORKING SITES AND THE USE
4 OF LOCATION DATA FROM ELECTRONIC
5 DEVICES;

6 “(8) FABRICATION OF FAKE
7 INFORMATION OR NEWS THROUGH TEXT
8 MESSAGING OR OTHER CYBER,
9 ELECTRONIC, OR MULTIMEDIA
10 TECHNOLOGY; AND

11 “(9) CREATION OF FAKE SOCIAL
12 MEDIA ACCOUNTS USING AN ALIAS OR A
13 DIFFERENT INDIVIDUAL’S PERSONAL
14 INFORMATION RESULTING IN HARM TO THE
15 WOMAN AND/OR HER CHILDREN’S
16 REPUTATION.”

17 “X X X.”

18 SEC. 3. Section 5 of the same Act is amended to read as follows:

19 “SEC. 5. *Acts of Violence Against Women and Their Children.* – x x

20 x

21 “(a) x x x

22 “(b) x x x

23 “(c) x x x

24 “(d) x x x

25 “(e) x x x

26 “(f) x x x

1 “(g) x x x

2 “(h) x x x

3 “(1) x x x

4 “(2) x x x

5 “(3) x x x

6 “(4) Destroying the property and personal belongings or
7 inflicting harm to animals or pets of the woman [øf] AND/OR
8 her [~~child; and~~] CHILDREN;

9 “(5) x x x

10 “(6) RECORDING, REPRODUCING OR
11 DISTRIBUTION OF VIDEOS WHICH SHOW THE
12 WOMAN AND/OR HER CHILDREN NAKED OR IN
13 UNDERGARMENT-CLAD GENITALS, PUBIC AREA,
14 BUTTOCKS OR BREASTS;

15 “(7) SHARING ANY MEDIA THAT CONTAINS
16 PICTURES, VOICE RECORDING OR VIDEO OF THE
17 WOMAN AND/OR HER CHILDREN WHICH MAYBE
18 CONSTRUED AS LEWD, INDECENT OR OF SEXUAL
19 CONTENT; AND

20 “(8) USING THE PICTURES, VIDEO, VOICE
21 NAME OR ANY OTHER ASPECT OF THE IDENTITY
22 OF A WOMAN AND/OR HER CHILDREN FOR
23 MALICIOUS PURPOSES INCLUDING
24 PORNOGRAPHY, OTHER SEXUALLY-RELATED
25 CRIMES, AND VIOLATIONS UNDER REPUBLIC ACT

1 NO. 10175, OTHERWISE KNOWN AS THE
2 ***“CYBERCRIME PREVENTION ACT OF 2012.”***

3 ***“(i) x x x***

4 ***“(J) INFLECTING OR COMMITTING ELECTRONIC***
5 ***OR ICT-RELATED VIOLENCE AGAINST A WOMAN***
6 ***AND/OR HER CHILDREN; AND***

7 ***“(K) THREATENING TO CAUSE ELECTRONIC OR***
8 ***ICT-RELATED VIOLENCE AGAINST A WOMAN AND/OR***
9 ***HER CHILDREN.”***

10 SEC. 4. Section 6 of the same Act is amended to read as follows:

11 ***“SEC. 6. Penalties. – x x x***

12 ***“(a) x x x***

13 ***“(b) x x x***

14 ***“(c) x x x***

15 ***“(d) x x x***

16 ***“(e) x x x***

17 ***“(f) x x x***

18 ***“(G) ACTS FALLING UNDER SECTION 5(J) AND 5(K)***
19 ***OF THIS ACT SHALL BE PUNISHED BY RECLUSION***
20 ***TEMPORAL.***

21 ***“If the acts are committed while the woman or child is pregnant***
22 ***or committed in the presence of [her] THE WOMAN’S child, the***
23 ***penalty to be applied shall be the maximum period of penalty***
24 ***prescribed in this section.***

25 ***“In addition to imprisonment, the perpetrator shall (a) pay a***
26 ***fine in the amount of not less than [One] THREE hundred thousand***

1 pesos (~~[P100,000.00]~~ **P300,000.00**) but not more than ~~[Three]~~ **FIVE**
2 hundred thousand pesos (~~[P300,000.00]~~ **P500,000.00**): **PROVIDED,**
3 **THAT IN CASES OF ELECTRONIC OR ICT-RELATED**
4 **VIOLENCE, THE FINE THAT MAY BE IMPOSED SHALL**
5 **NOT BE LESS THAN THREE HUNDRED THOUSAND PESOS**
6 **(P300,000.00) BUT NOT MORE THAN FIVE HUNDRED**
7 **THOUSAND PESOS (P500,000.00); AND (b) SHALL** undergo
8 mandatory psychological counseling or psychiatric treatment and shall
9 report compliance to the court.

10 **“LIABILITY UNDER THIS ACT SHALL BE WITHOUT**
11 **PREJUDICE TO ANY LIABILITY FOR VIOLATION OF ANY**
12 **PROVISION OF THE REVISED PENAL CODE, AS AMENDED,**
13 **OR SPECIAL LAWS.”**

14 SEC. 5. Section 7 of the same Act is amended to read as follows:

15 **“SEC. 7. JURISDICTION AND Venue.** – The Regional Trial
16 Court designated as a Family Court shall have original and exclusive
17 jurisdiction over cases of violence against women and their children
18 under this law. **IN CASES OF ELECTRONIC OR ICT-RELATED**
19 **VIOLENCE, THE COURT ACQUIRES JURISDICTION IF ANY**
20 **OF THE ELEMENTS IS COMMITTED WITHIN THE**
21 **PHILIPPINES, OR COMMITTED WITH THE USE OF ANY**
22 **COMPUTER SYSTEM THAT IS WHOLLY OR PARTLY**
23 **SITUATED IN THE COUNTRY, OR WHEN SUCH**
24 **COMMISSION CAUSES ANY DAMAGE TO A WOMAN**
25 **AND/OR HER CHILDREN WHO, AT THE TIME OF THE**
26 **COMMISSION OF THE OFFENSE, ARE IN THE**

1 **PHILIPPINES. CRIMINAL ACTION FOR VIOLATION OF**
2 **THIS ACT SHALL BE FILED WITH THE REGIONAL TRIAL**
3 **COURT DESIGNATED AS A FAMILY COURT WHERE THE**
4 **OFFENSE WAS COMMITTED.** In the absence of such court [~~in the~~
5 ~~place where the offense was committed~~], the case shall be filed in the
6 Regional Trial Court where the crime or any of its elements was
7 committed at the option of the complainant. **IN CASES OF**
8 **ELECTRONIC OR ICT-RELATED VIOLENCE, THE CASE**
9 **MAY BE FILED IN THE PLACE WHERE ANY PART OF THE**
10 **COMPUTER SYSTEM USED IS SITUATED, WHERE ANY OF**
11 **THE DAMAGE CAUSED TO THE WOMAN AND/OR HER**
12 **CHILDREN TOOK PLACE, OR WHERE THE WOMAN**
13 **AND/OR HER CHILDREN RESIDE AT THE TIME THEY**
14 **LEARN OF THE COMMISSION OF THE OFFENSE.”**

15 SEC. 6. Section 8 of the same Act is amended to read as follows:

16 **“SEC. 8. *Protection Orders.* – x x x**

17 **“(a) x x x**

18 **“(b) x x x**

19 **“(c) x x x**

20 **“(d) x x x**

21 **“(e) x x x**

22 **“(f) x x x**

23 **“(g) x x x**

24 **“(h) x x x**

25 **“(i) x x x**

26 **“(j) x x x; [and]**

1 “(k) ORDERING THE IMMEDIATE BLOCKING,
2 BLACKLISTING, REMOVAL, OR SHUTDOWN OF
3 ANY UPLOAD, PROGRAM, OR APPLICATION THAT
4 CAUSES OR TENDS TO CAUSE VIOLENCE AGAINST
5 A WOMAN AND/OR HER CHILDREN. FAILURE OF
6 AN INTERNET SERVICE PROVIDER TO COOPERATE
7 WITH LAW ENFORCEMENT AGENCIES SHALL
8 CONSTITUTE THE CRIME OF OBSTRUCTION OF
9 JUSTICE. THE DUTIES OF AN INTERNET SERVICE
10 PROVIDER AS PROVIDED FOR UNDER SECTION 9 (B)
11 OF REPUBLIC ACT NO. 11930, OTHERWISE KNOWN
12 AS THE “ANTI-ONLINE SEXUAL ABUSE OR
13 EXPLOITATION OF CHILDREN (OSAEC) AND ANTI-
14 CHILD SEXUAL ABUSE OR EXPLOITATION
15 MATERIALS (CSAEM) ACT”, SHALL BE APPLICABLE;
16 AND

17 “(L) Provision of such other forms of relief as the court deems
18 necessary to protect and provide for the safety of the petitioner
19 and any designated family or household member, provided
20 petitioner and any designated family or household member
21 consents to such relief.

22 “X X X.”

23 SEC. 7. Section 24 of the same Act is amended to read as follows:

24 “SEC. 24. *Prescriptive Period.* – Acts falling under Sections
25 5(a) to 5(f) OF THIS ACT shall prescribe in twenty (20) years. Acts
26 falling under Sections 5(g) to 5(i) OF THIS ACT shall prescribe in ten

1 (10) years. **ACTS FALLING UNDER SECTIONS 5(J) AND 5(K)**
2 **OF THIS ACT SHALL BE IMPRESCRIPTIBLE.”**

3 SEC. 8. Section 32 of the same Act is amended to read as follows:

4 “**SEC. 32. Duties of Other Government Agencies and LGUs.** –
5 Other government agencies and LGUs, **INCLUDING PHILIPPINE**
6 **EMBASSIES AND CONSULAR OFFICES**, shall establish
7 programs such as, but not limited to, education and information
8 campaign and seminars or symposia on **SEXUAL AND**
9 **REPRODUCTIVE HEALTH, AND** the nature, causes, incidence and
10 consequences of such violence **AGAINST WOMEN AND/OR**
11 **THEIR CHILDREN** particularly towards educating the public on its
12 social impacts.

13 “x x x.”

14 SEC. 9. Section 39 of the same Act is amended to read as follows:

15 “**SEC. 39. Inter-Agency Council on Violence Against Women**
16 **and Their Children (IAC-VAWC).** – x x x

17 “(a) x x x

18 “(b) [~~National Commission on the Role of Filipino Women~~
19 ~~(NCRFW)] PHILIPPINE COMMISSION ON WOMEN (PCW);~~

20 “(c) x x x

21 “(d) x x x

22 “(e) x x x

23 “(f) x x x

24 “(g) x x x

25 “(h) x x x

26 “(i) x x x

1 “(j) x x x

2 “(k) Department of Labor and Employment; [and]

3 “(l) National Bureau of Investigation[.];

4 **“(M) MOVIE AND TELEVISION REVIEW AND**
5 **CLASSIFICATION BOARD (MTRCB);**

6 **“(N) DEPARTMENT OF SCIENCE AND**
7 **TECHNOLOGY (DOST);**

8 **“(O) NATIONAL TELECOMMUNICATIONS**
9 **COMMISSION (NTC);**

10 **“(P) DEPARTMENT OF INFORMATION AND**
11 **COMMUNICATIONS TECHNOLOGY (DICT);**

12 **“(Q) DEPARTMENT OF FOREIGN AFFAIRS (DFA);**

13 **“(R) COMMISSION ON FILIPINOS OVERSEAS (CFO);**

14 **“(S) DEPARTMENT OF MIGRANT WORKERS (DMW);**

15 **“(T) OVERSEAS WORKERS WELFARE**
16 **ADMINISTRATION (OWWA); AND**

17 **“(U) TWO (2) REPRESENTATIVES FROM WOMEN’S**
18 **RIGHTS ORGANIZATIONS WITH A PROVEN TRACK**
19 **RECORD OF INVOLVEMENT IN THE PREVENTION AND**
20 **ELIMINATION OF VIOLENCE AGAINST WOMEN AND**
21 **THEIR CHILDREN (VAWC) WHO SHALL BE CHOSEN BY**
22 **THE GOVERNMENT AGENCY REPRESENTATIVES OF THE**
23 **COUNCIL TO SERVE FOR A TERM OF THREE (3) YEARS.**

24 “These agencies are tasked to formulate programs and projects
25 to eliminate [~~VAW~~] VAWC based on their mandates as well as
26 develop capability programs for their employees to become more

1 sensitive to the needs of their clients. The Council will also serve as the
2 monitoring body as regards ~~[to VAW]~~ **THE IMPLEMENTATION**
3 **OF THIS ACT AND ANTI-VAWC** initiatives.”

4 “X X X.”

5 SEC. 10. Section 40 of the same Act is amended to read as follows:

6 “**SEC. 40. Mandatory Programs and Services for [Victims]**
7 **WOMEN AND THEIR CHILDREN. – IN CASES FILED UNDER**
8 **THIS ACT, [The] THE DSWD, and LGUs shall provide [the victims]**
9 **WOMEN AND THEIR CHILDREN,** temporary shelters, provide
10 counseling, psycho-social services [and/or,] **OR** recovery,
11 rehabilitation programs, and livelihood assistance.

12 “**IN THE CASE OF WOMEN MIGRANT WORKERS**
13 **AND/OR THEIR CHILDREN, RELEVANT EMBASSIES AND**
14 **FOREIGN AFFAIRS PERSONNEL AND EMPLOYEES SHALL**
15 **ENSURE THAT THEY ARE GIVEN ADEQUATE RESOURCES**
16 **AND ACCESS TO LEGAL, MEDICAL, AND SOCIAL**
17 **SERVICES IN THE RECEIVING STATE, DURING TRANSIT**
18 **AND UPON RETURN, ESPECIALLY DURING**
19 **REPATRIATION. THESE SERVICES INCLUDE THE**
20 **PROVISION OF TEMPORARY SHELTERS, PSYCHOSOCIAL**
21 **SERVICES, AND LEGAL AID, AND PRIORITIZING**
22 **WOMEN’S AND CHILDREN’S SPECIFIC HEALTH NEEDS**
23 **AT THE COMMUNITY LEVEL, PARTICULARLY ACCESS**
24 **TO SEXUAL AND REPRODUCTIVE HEALTH SERVICES,**
25 **AND ANTI-SEXUAL ASSAULT KITS TO INCLUDE**

**EMERGENCY CONTRACEPTION AND POST EXPOSURE
PROPHYLAXIS FOR HIV.**

“The DOH shall provide medical assistance to [victims]
**WOMEN AND THEIR CHILDREN IN CASES FILED UNDER
THIS ACT.**

**“THE DSWD, LGUs AND DOH SHALL ENSURE THAT
ALL RECORDS OF A WOMAN AND HER CHILDREN
OBTAINED IN CONNECTION WITH THE PROVISIONING
OF SUCH SERVICES BY THE AGENCIES SHALL BE HELD
CONFIDENTIAL UNLESS THERE IS A COURT ORDER
AUTHORIZING THE RELEASE OF ANY INFORMATION OR
DATA.**

**“THE DOJ SHALL ESTABLISH AND ADMINISTER AN
IDENTITY AND LOCATION CONFIDENTIALITY PROGRAM
TO BE REFERRED TO AS THE “PROGRAM”, WHICH
SHALL ENSURE THE PROTECTION AND SAFETY OF
WOMEN AND THEIR CHILDREN BY PROVIDING THEM
WITH A SUBSTITUTE ADDRESS TO BE USED WHEN
INTERACTING WITH GOVERNMENT AGENCIES AND A
NEW MAILING ADDRESS WHICH KEEPS THEIR ACTUAL
WHEREABOUTS CONFIDENTIAL AND FREE FROM THE
RISK OF DISCOVERY BY THIRD PARTIES. THE PROGRAM
SHALL CATER TO WOMEN AND THEIR CHILDREN WHO
INTEND TO ESTABLISH A NEW RESIDENCE OR THOSE
WHO HAVE ALREADY RELOCATED TO ANOTHER PLACE**

1 UNKNOWN TO THEIR ASSAILANTS OR ABUSERS WHO
2 MAY USE PUBLIC RECORDS TO FIND THEM.

3 "IN THIS REGARD, THE APPLICATION FOR
4 INCLUSION IN THE PROGRAM AS WELL AS OTHER
5 SUPPORTING DOCUMENTS SUBMITTED BY WOMEN AND
6 THEIR CHILDREN SHALL NOT BE CONSIDERED AS
7 PUBLIC RECORD AND SHALL BE KEPT CONFIDENTIAL BY
8 THE DOJ AND SHALL ONLY BE RELEASED UPON THE
9 ORDER OF THE COURT.

10 "ANY OFFICIAL OR EMPLOYEE WHO WILLFULLY
11 BREACHES THE CONFIDENTIALITY OF THESE RECORDS
12 OR WILLFULLY DISCLOSES THE NAME, RESIDENTIAL OR
13 MAILING ADDRESS OF A WOMAN AND HER CHILDREN IN
14 VIOLATION OF THIS PROVISION OF THIS ACT, SHALL
15 SUFFER THE PENALTY OF ONE (1) YEAR IMPRISONMENT
16 AND A FINE OF NOT LESS THAN THREE HUNDRED
17 THOUSAND PESOS (P300,000.00) BUT NOT MORE THAN
18 FIVE HUNDRED THOUSAND PESOS (P500,000.00)."

19 SEC. 11. Section 43 of the same Act is amended to read as follows:

20 "SEC. 43. ~~[Entitlement to Leave. Victims under this Act shall~~
21 ~~be entitled to take a paid leave of absence up to ten (10) days in~~
22 ~~addition to other paid leaves under the Labor Code and Civil Service~~
23 ~~Rules and Regulations, extendible when the necessity arises as~~
24 ~~specified in the protection order.~~

25 "Any employer who shall prejudice the right of the person
26 under this section shall be penalized in accordance with the provisions

1 ~~of the Labor Code and Civil Service Rules and Regulations. Likewise,~~
2 ~~an employer who shall prejudice any person for assisting a co-~~
3 ~~employee who is a victim under this Act shall likewise be liable for~~
4 ~~discrimination.]~~ **ADDITIONAL LEAVE BENEFITS. – DURING**
5 **THE APPLICATION OF ANY PROTECTION ORDER,**
6 **INVESTIGATION, PROSECUTION, AND/OR TRIAL OF THE**
7 **CRIMINAL CASE, A VICTIM OF E-VAWC WHO IS**
8 **EMPLOYED SHALL BE ENTITLED TO A PAID LEAVE OF**
9 **ABSENCE OF UP TO TWENTY (20) DAYS IN ADDITION TO**
10 **OTHER PAID LEAVES UNDER THE LABOR CODE, CIVIL**
11 **SERVICE RULES AND REGULATIONS AND OTHER**
12 **EXISTING LAWS AND COMPANY POLICIES, EXTENDIBLE**
13 **WHEN THE NECESSITY ARISES AS SPECIFIED IN THE**
14 **PROTECTION ORDER. THE PUNONG BARANGAY/KAGAWAD,**
15 **PNP WOMEN’S AND CHILDREN’S DESKS OR**
16 **PROSECUTOR OR THE CLERK OF COURT, PHYSICIANS,**
17 **SOCIAL WORKERS, AND LICENSED COUNSELORS AS THE**
18 **CASE MAY BE, SHALL ISSUE A CERTIFICATION, AT NO**
19 **COST TO THE WOMAN, THAT SUCH IS PENDING UNDER**
20 **THEIR JURISDICTION. THIS CERTIFICATION SHALL BE**
21 **THE ONLY REQUIREMENT FOR THE EMPLOYER TO**
22 **GRANT THE TWENTY (20)-DAY PAID LEAVE**
23 **APPLICATION. IN ADDITION TO THE AFOREMENTIONED**
24 **CERTIFICATION, AN EMPLOYEE OF THE GOVERNMENT**
25 **MUST FILE AN APPLICATION FOR LEAVE, CITING THIS**
26 **ACT. THE ADMINISTRATIVE ENFORCEMENT OF THIS**

1 LEAVE ENTITLEMENT SHALL BE CONSIDERED WITHIN
2 THE JURISDICTION OF THE REGIONAL DIRECTOR OF
3 THE DEPARTMENT OF LABOR AND EMPLOYMENT (DOLE)
4 UNDER ARTICLE 129 OF THE LABOR CODE OF
5 THE PHILIPPINES, AS AMENDED, FOR EMPLOYEES IN
6 THE PRIVATE SECTOR, AND THE CIVIL SERVICE
7 COMMISSION (CSC), FOR GOVERNMENT EMPLOYEES.

8 "THE AVAILMENT OF THE TWENTY (20)-DAY
9 LEAVE OF ABSENCE SHALL BE AT THE OPTION OF THE
10 WOMAN EMPLOYEE, WHICH SHALL COVER THE DAYS
11 THAT SHE HAS TO ATTEND TO MEDICAL, LEGAL, AND
12 OTHER VALID CONCERNS RELATED TO THE PENDING
13 CASE. LEAVES NOT AVAILED OF ARE NON-CUMULATIVE
14 AND NOT CONVERTIBLE TO CASH.

15 "THE IMMEDIATE SUPERIOR OF THE PERSON
16 APPLYING FOR A TWENTY (20)-DAY PAID LEAVE SHALL
17 APPROVE THE APPLICATION ON THE SAME DAY IT WAS
18 FILED. IF THE IMMEDIATE SUPERIOR IS UNAVAILABLE
19 TO ACT ON THE APPLICATION FOR A LEAVE, THE
20 APPLICATION SHALL BE ACTED UPON BY ANY
21 AVAILABLE SENIOR OFFICIAL OF THE PRIVATE
22 COMPANY OR GOVERNMENT AGENCY.

23 "ALL PRIVATE COMPANIES AND GOVERNMENT
24 AGENCIES SHALL RECORD ALL APPLICATIONS FOR
25 LEAVE IN A LOGBOOK SPECIFICALLY FOR CASES OF E-
26 VAWC. THEY SHALL SUBMIT A QUARTERLY REPORT ON

1 **ALL APPLICATIONS ISSUED TO THE REGIONAL**
2 **DIRECTOR OF THE DOLE FOR EMPLOYEES OF THE**
3 **PRIVATE SECTOR, AND THE CSC, FOR GOVERNMENT**
4 **EMPLOYEES.**

5 **“FAILURE TO ACT ON AN APPLICATION FOR A**
6 **TWENTY (20)-DAY PAID LEAVE OF ABSENCE WITHIN THE**
7 **PRESCRIBED PERIOD WITHOUT JUSTIFIABLE CAUSE**
8 **SHALL RENDER THE IMMEDIATE SUPERIOR OR SENIOR**
9 **OFFICIAL ADMINISTRATIVELY LIABLE, AND THE**
10 **PENALTY OF SUSPENSION FOR FIFTEEN (15) DAYS SHALL**
11 **BE IMPOSED UPON THE OFFICIAL. AN ADMINISTRATIVE**
12 **COMPLAINT AGAINST THE IMMEDIATE SUPERIOR OR**
13 **SENIOR OFFICIAL FOR FAILURE TO PERFORM ONE’S**
14 **DUTIES CAN BE FILED BY A VICTIM-SURVIVOR WITH**
15 **THE REGIONAL DIRECTOR OF THE DOLE FOR**
16 **EMPLOYEES OF THE PRIVATE SECTOR, AND THE CSC,**
17 **FOR GOVERNMENT EMPLOYEES, FOR GROSS NEGLECT**
18 **OF DUTY OR MALFEASANCE.**

19 **“THE IMMEDIATE SUPERIOR OR SENIOR OFFICIAL**
20 **WHO DENIES THE APPLICATION FOR LEAVE, AND WHO**
21 **SHALL PREJUDICE THE VICTIM-SURVIVOR OR ANY**
22 **PERSON FOR ASSISTING A CO-EMPLOYEE WHO IS A**
23 **VICTIM-SURVIVOR UNDER THIS ACT SHALL BE LIABLE**
24 **FOR A FINE NOT EXCEEDING TEN THOUSAND PESOS**
25 **(P10,000.00) AND SUSPENSION FOR THIRTY (30) DAYS FOR**
26 **DISCRIMINATION AND VIOLATION OF THIS ACT.**

1 **“ANY SENIOR OFFICIAL, INCLUDING THE HEAD OF**
2 **THE AGENCY WHO HAS KNOWLEDGE OF, BUT FAILS TO**
3 **ACT ON, OR HAS IN ANY WAY INFLUENCED THE DENIAL**
4 **OF THE IMMEDIATE SUPERIOR OF THE LEAVE**
5 **APPLICATION OF A VICTIM-SURVIVOR, SHALL BE HELD**
6 **ADMINISTRATIVELY LIABLE AND SHALL BE SUSPENDED**
7 **FOR FIFTEEN (15) DAYS.”**

8 SEC. 12. *Separability Clause.* – If any portion or provision of this Act is held
9 unconstitutional or invalid, the remaining portions or provisions shall not be affected.

10 SEC. 13. *Repealing Clause.* – All laws, decrees, executive orders and rules
11 and regulations, or parts thereof, inconsistent with the provisions of this Act are
12 hereby repealed or modified accordingly.

13 SEC. 14. *Effectivity.* – This Act shall take effect fifteen (15) days after its
14 publication in the *Official Gazette* or in a newspaper of general circulation.

15 Approved,