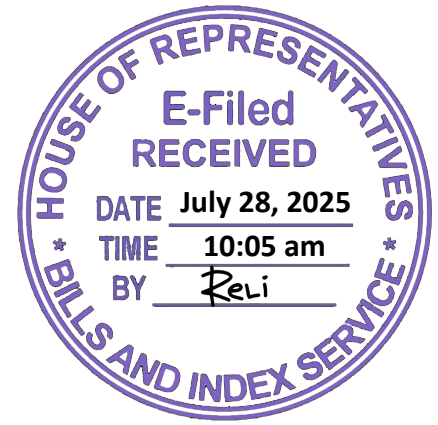




Republic of the Philippines  
**House of Representatives**  
Quezon City, Metro Manila



Twentieth Congress  
First Regular Session

HOUSE BILL NO. 2391

---

**Introduced by Representative Lordan G. Suan**

---

**AN ACT  
PROVIDING BENEFITS AND INCENTIVES TO BARANGAY TANOD  
MEMBERS AND APPROPRIATING FUNDS THEREFOR**

**EXPLANATORY NOTE**

The Local Government Code provides that the Sangguniang Barangay shall form a community brigade necessary to carry out the purposes of the Barangay government in accordance with the needs of public service. This community brigade is also known as the Barangay Public Safety Officers (BPSO) or more popularly called the Barangay Tanod. It consists of around twenty (20) members or sometimes less depending on the budget and area of jurisdiction of the Barangay. Members are appointed by the Punong Barangay based on the recommendation of the Barangay Peace and Order Council.

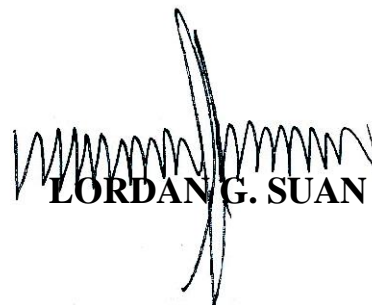
The duties and responsibilities of members of the Barangay Tanod can be summed up into two main components: maintenance of public order and promotion of public safety. They are at the frontline of crime prevention by conducting patrols or ronda and by monitoring the activities and presence of suspicious and lawless elements. They report any incidence that may endanger the safety of the public like crimes, accidents, fire, public disturbances and even environmental hazards. They assist in the execution of warrants, recovery of stolen properties, and arrest of fugitives. They even assist in the smooth flow of traffic in our Barangays. During the pandemic, they were mobilized to enforce quarantine rules and safety protocols. These and many more duties and responsibilities are as directed by their Punong Barangay.

Despite the heavy responsibilities we entrusted to them, we seem to neglect the fact that they have basic needs as breadwinners and family members. It is a fact that most members of Barangay Tanod receive a measly honorarium or allowance that cannot even last for two days. Some receive Five Hundred Pesos (Php500.00) to One Thousand Pesos (Php1,000.00) for a month of dedicated service. With this amount, they are exposed to assault, abuse, injury and even death, in the performance of their duties.

It is about time that we, not only hail them for their noble service but most importantly, recognize their important role in our communities by granting them the benefits and incentives they most certainly deserve. In fact, they deserve more than these.

Many of our colleagues in the previous Congresses have filed bills of this nature but failed to see them become law. Years passed and members of Barangay Tanod continue to languish in such lamentable service or working conditions. Years of delay means years of neglect. This bill seeks to address the years of neglect we subject our Barangay Tanod.

In view of the foregoing, the immediate approval of this bill is earnestly sought.



**LORDAN G. SUAN**



Republic of the Philippines  
**House of Representatives**  
Quezon City, Metro Manila

Twentieth Congress  
First Regular Session

HOUSE BILL NO. **2391**

---

**Introduced by Representative Lordan G. Suan**

---

1

**AN ACT**

2

**PROVIDING BENEFITS AND INCENTIVES TO BARANGAY TANOD  
MEMBERS AND APPROPRIATING FUNDS THEREFOR**

3

4

5

Be it enacted by the Senate and House of Representatives of the Philippines in  
Congress assembled:

6

7

8

**SECTION 1. Short Title.** – This Act shall be known as the “Barangay Tanod

9

Benefits and Incentives Act of 2025.”

10

**SECTION 2. Declaration of Policy.** – It is hereby the policy of the State to

11

create and maintain a community brigade to carry out the purposes of the

12

Barangay government in accordance with the needs of public service. Further,

13

it is the policy of the State to ensure decent working and living conditions for

14

all workers in government.

15

**SECTION 3. Barangay Tanod.** – For this Act, Barangay Tanod refers to a

16

community brigade or community service unit created under Republic Act

1 7160 or the Local Government Code. Each Barangay shall enlist a maximum  
2 of twenty (20) members of Barangay Tanod who shall be appointed by the  
3 Punong Barangay upon the recommendation of the Barangay Peace and Order  
4 Council (BPOC) and whose names and dates of service shall be recorded and  
5 forwarded to the city or municipal authorities by the Punong Barangay for  
6 proper monitoring.

7 **SECTION 4. Allowance.** – All duly appointed members of Barangay Tanod  
8 regardless of length of service shall receive a minimum amount of THREE  
9 THOUSAND PESOS (Php3,000.00) as a monthly allowance. Provided, that  
10 the minimum monthly allowance set herein shall not be construed to diminish  
11 the monthly allowance of members of Barangay Tanod who already receive  
12 above the minimum allowance provided by this Act.

13 **SECTION 5. Retirement Pay.** – All duly appointed members of Barangay  
14 Tanod who reached the age of sixty (60) during service and rendered a  
15 minimum of nine (9) years of cumulative service shall receive a lumpsum  
16 retirement pay equivalent to one (1) year of allowances but in no case shall  
17 exceed One Hundred Thousand Pesos (Php100,00.00).

18 **SECTION 6. Hazard Pay.** – All duly appointed members of Barangay Tanod  
19 who render service in dangerous or hazardous areas and in areas declared under  
20 a state of calamity or emergency which expose them to occupational risks and  
21 threats to life shall receive a hazard allowance equivalent to Five Hundred

1 Pesos (Php500.00) per day per member.

2 **SECTION 7. Other Benefits and Incentives.** – Without diminishing the  
3 benefits and incentives already granted by the Local Government Code and  
4 other laws, orders and issuances, all duly appointed members of Barangay  
5 Tanod who rendered at least one (1) year of continuous service shall be entitled  
6 to the following:

7 a) A Christmas Bonus equivalent to one-half (1/2) of the bonus of the  
8 Punong Barangay, and

9 b) An insurance coverage equivalent to one-half (1/2) of the insurance of  
10 the Punong Barangay, under Republic Act 6942.

11 **SECTION 8. Training.** – All duly appointed members of Barangay Tanod  
12 regardless of the length of service shall receive a three-month (3) free training  
13 on self-defense, search and rescue, first-aid and other training relevant to the  
14 conduct of their duties.

15 **SECTION 9. Appropriations.** – The amount necessary for the  
16 implementation of this Act shall be taken from the current budget of the  
17 Department of Interior and Local Government. Thereafter, the amount  
18 necessary for the continued implementation of this Act shall be included in the  
19 Annual General Appropriations Act.

20 **SECTION 10. Rules and Regulations.** – Within sixty (60) days from the  
21 effectivity of this Act, the Department of Interior and Local Government in

1 consultation with the Liga ng mga Barangay and relevant stakeholders shall  
2 formulate the necessary rules and regulations for its effective implementation.

3 **Section 11. Separability Clause.** – If any provision of this Act is declared  
4 invalid or unconstitutional, the provisions not hereby affected shall remain in  
5 full force and effect.

6 **Section 12. Repealing Clause.** – All laws, decrees, orders, rules and  
7 regulations or parts thereof, inconsistent with or contrary to the provisions of  
8 this Act are repealed, amended or modified, accordingly.

9 **Section 17. Effectivity.** – This Act shall take effect fifteen (15) days from the  
10 date of its publication in the Official Gazette or two (2) newspapers of general  
11 circulation.

12 Approved,