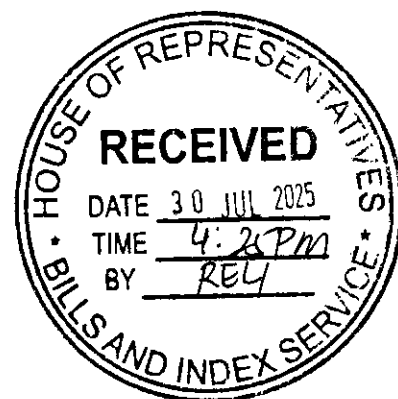


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS

House Bill No. **2692**



Introduced by Representative Timothy Joseph Cayton

**"AN ACT GRANTING A SPECIAL TEACHERS' MONTH BONUS TO ALL
PUBLIC SCHOOL TEACHERS DURING THE MONTH OF OCTOBER,
APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES"**

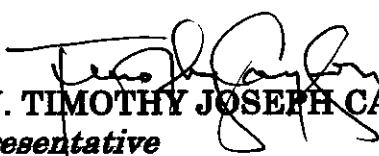
EXPLANATORY NOTE

Our teachers play a significant role in facilitating the learning and development of students. They are the primary backbone of our nation's education system. They are mentors, counselors, community leaders, and second parents to our children. However, many of them continue to receive under compensation and limited recognition for their unwavering service.

While Republic Act No. 10743 has institutionalized National Teachers' Month from September 5 to October 5, and World Teachers' Day is celebrated every October 5, the current forms of recognition are mostly ceremonial. There is no national policy that grants public school teachers an impactful and standardized bonus during this month of recognition.

This bill seeks to address that gap by establishing a Teachers' Month Bonus, amounting to Five Thousand Pesos (P5,000), to be granted annually every October to all public school teachers. This will serve as the State's gratitude and respect for the vital role of teachers in building the nation.

In view of the foregoing, the immediate passage of this bill is earnestly sought.


HON. TIMOTHY JOSEPH CAYTON
Representative
Lone District, Nueva Vizcaya

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS

House Bill No. 2692

Introduced by Representative Timothy Joseph Cayton

**“AN ACT GRANTING A SPECIAL TEACHERS’ MONTH BONUS TO ALL
PUBLIC SCHOOL TEACHERS DURING THE MONTH OF OCTOBER,
APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES”**

*Be it enacted by the Senate and the House of Representatives of the Philippines in
Congress assembled:*

SECTION 1. *Title.* —This Act shall be known and cited as the “***Teachers’
Month Bonus Act of 2025.***”

SEC. 2. *Declaration of Policy.* — It is hereby declared to be the policy of the State to promote, protect the welfare of teachers and to recognize their invaluable role in nation-building. In line with the celebration of National Teachers’ Month and World Teachers’ Day, the State shall provide additional financial support to all public school teachers in recognition of their service and dedication.

SEC. 3. *Coverage.* —This Act shall cover all public school teachers under the Department of Education (DepEd) including permanent, temporary, provisional, contractual, and substitute teachers; as well as Alternative Learning System (ALS) facilitators and mobile teachers.

SEC. 4. *Grant of Teachers’ Month Bonus.* — All qualified public school teachers shall receive a **Teachers’ Month Bonus** amounting to **Five Thousand Pesos (P5,000.00)**, tax-free, to be granted every October, in celebration of National Teachers’ Month.

SEC. 5. *Qualifications.* —

To qualify for the Teachers’ Month Bonus, a teacher must:

1. Be in **active service as of September 30** of the same year;
2. Have rendered **at least three (3) months of service** during the current school year; and
3. Have received a **satisfactory performance rating** in the most recent evaluation cycle.

SEC. 6. Appropriations. – The amount necessary for the initial implementation of this Act shall be charged against the current appropriations of the Department of Education. Thereafter, such amounts as may be necessary for the continued implementation of this Act shall be included in the **annual General Appropriations Act (GAA)**.

SEC. 7. Local Government Unit Participation. – Local Government Units (LGUs) are hereby encouraged to adopt and implement their own Teachers' Month Bonus or similar incentive programs for public school teachers within their jurisdictions, subject to the availability of local funds and in accordance with applicable laws, rules, and regulations.

SEC. 8. Implementing Rules and Guidelines. – The Department of Education (DepEd), in coordination with the Department of Budget and Management (DBM), shall issue the necessary rules and regulations for the effective implementation of this Act within **ninety (90) days** from its effectivity.

SEC. 9. Separability Clause. –If any provision of this Act is declared unconstitutional or invalid, the remaining provisions not affected thereby shall remain in full force and effect.

SEC. 10. Repealing Clause. – Any law, presidential decree or issuance, executive order, letter of instruction, administrative order, rule or regulation, contrary to, or inconsistent with, the provisions of this Act is hereby repealed, modified or amended accordingly.

SEC. 11. Effectivity. – This Act shall take effect fifteen (15) days after the completion of its publication in the Official Gazette or in a newspaper of general circulation.

Approved,