

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. **2720**



Introduced by Representatives Bryan B. Revilla, Lani Mercado-Revilla, and Ramon Jolo B. Revilla III

AN ACT
GRANTING CIVIL SERVICE ELIGIBILITY AND NATIONAL
CERTIFICATE TO OVERSEAS FILIPINO WORKERS

EXPLANATORY NOTE

Overseas Filipino Workers (OFWs) have long been hailed as modern-day heroes for their invaluable contributions to the Philippine economy through billions in foreign remittances. Yet, despite their sacrifices and skills gained abroad, many OFWs struggle to find stable and dignified employment upon returning home.

This bill seeks to recognize and reward the years of service, sacrifice, and skills of OFWs by granting Civil Service eligibility and appropriate National Certificates (NCs) to those who have accumulated at least ten (10) years of overseas work experience. By doing so, we acknowledge the competencies acquired abroad and allow OFWs to transition smoothly into local employment, particularly in government service and technical fields.

Through this measure, the State affirms its duty to provide equal opportunities, job security, and livelihood support to our returning OFWs, while also harnessing their global expertise to help build a stronger domestic workforce.

Immediate passage of this bill is earnestly sought.


REP. BRYAN B. REVILLA
Representative, AGIMAT Partylist


REP. LANI MERCADO-REVILLA
Representative, 2nd District of Cavite


REP. RAMON JOLO B. REVILLA III
Representative, 1st District of Cavite

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SECTION 1. *Title.* This act shall be known as “Overseas Filipino Workers Eligibility Act.”

SEC. 2. *Declaration of Policy.* The State recognizes the significant contribution of OFWs to the national economy through their foreign exchange remittances. In this regard, the State shall harness its human resources and consider giving OFWs equal opportunity to security of tenure, humane conditions of work and a living wage.

SEC. 3. *Eligibility.* Overseas Filipino Workers who at least worked overseas for a period of accumulated ten (10) years are hereby conferred appropriate Civil Service eligibilities and National Certificates, as follows:

Second Grade	
Civil Service Eligibility	For scientific, technical, and professional positions requiring at least four years of college work

First Grade	
Civil Service Eligibility	For clerical, custodial, and trade position requiring less than four years of college studies

TESDA	
National Certificate (NC)	For individual who have satisfactorily demonstrated competence on a particular or cluster of units of competency

SEC. 4. Rules and Regulations. The Civil Service Commission and the Technical Education and Skills Development Authority shall promulgate rules and regulations to implement the provisions of this Decree.

SEC. 5. Separability Clause. Should any provision herein be declared unconstitutional, the same shall not affect the validity of the other provisions of this Act.

SEC. 6. Repealing Clause. All laws, decrees, orders, rules and regulations or other issuances or parts thereof inconsistent with the provisions of this Act are hereby repealed.

SEC. 7. Effectivity. This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,