

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City



20th Congress
First Regular Session

HOUSE BILL NO. 2801

Introduced by Rep. Maria Vanessa C. Aumentado

EXPLANATORY NOTE

Teaching is the profession that creates all other professions and is considered as the noblest profession. However, most notably our public school teacher are faced with financial struggles due to unjust compensation for their hard work and dedication. Their profession entails a lot of sacrifices, it takes a lot of patience and hard work to be a teacher.

Their work is not only confined within the four walls of the classroom, most of the time they carry on their work up their homes in order to finish their documentary assessment of their students. Teachers give more of themselves than is objectively called for.

This bill seeks to upgrade the minimum salary grade of public school teachers from the Salary Grade Eleven (11) to Salary Grade Fifteen (15). The Public school teachers in the Philippines has a salary grade which is not commensurate to their contribution to our national development. They mold our youth to become the hope and bright future of our nation.

This measure will boost the morale and self-esteem of our silent heroes, our public school teachers. It will provide a just compensation for the hard work they conduct in the performance of their duties as educators of our children and will entail them with a much better standard of living for themselves and their families. It will also contribute socio-economic and professional growth and will attract more teachers to seek employment and remain as public school teachers in our public learning institutions.

In view of this, passage of this bill is earnestly sought.


MARIA VANESSA C. AUMENTADO

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AN ACT
UPGRADING THE BASIC SALARY OF PUBLIC SCHOOL TEACHERS
FROM SALARY GRADE ELEVEN (11) TO SALARY GRADE FIFTEEN (15)

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Title. - This Act shall be known as the "Public School Teachers Salary Upgrading Act."

SEC. 2. Declaration of Policy. - It is hereby declared policy of the State to guarantee the retention of competent teachers by ensuring that the remuneration due to them are commensurate to their teaching loads. In line with this principle and with constitutionality-enshrined policy to protect and promote the right of teachers for their salary.

SEC. 3. Coverage. - This Act shall cover all public school teachers.

SEC. 4. Minimum Salary. - The minimum salary of public school teachers shall be upgraded from salary grade eleven (11) to salary grade fifteen (15).

SEC. 5. Appropriations. - The amount necessary for the immediate implementation of the provisions of this Act shall be included in the General Appropriations Act for the year following the approval of this Act

SEC. 6. Repealing Clause. - All provisions of laws, orders, decrees, including rules and regulation inconsistent herewith are hereby repealed and/or modified accordingly.

SEC.7. Separability Clause . - If any part or provision of this Act shall be held unconstitutional or valid, other provisions hereof which are not affected thereby shall continue to be in full force and effect.

SEC. 8. Effectivity. - This Act shall take effect Fifteen (15) days after its publication in the *Official Gazette* or in a newspaper of general circulation.

Approved.