

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City, Metro Manila

TWENTIETH CONGRESS  
First Regular Session

HOUSE BILL NO. 3141



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Introduced by **REP. NATHANIEL “Atty. Nat” M. ODUCCADO**

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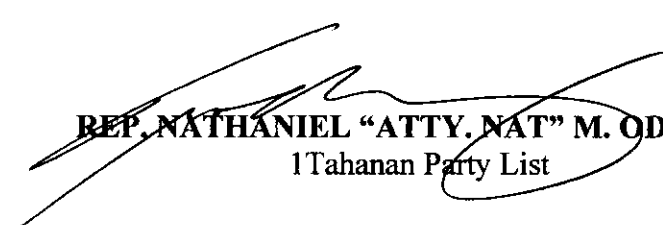
### **EXPLANATORY NOTE**

In the Philippines, it is common for women, especially mothers—to stay at home and prepare things for the family. They cook, clean, do the laundry, manage the budget, take care of their children, and even look after elderly or sick family members. Back in January 2018, the Philippine Statistics Authority (PSA) showed that approximately 29.5 million or 40.3 percent of the total population 15 years old and over were not in the labor force. According to the Philippine Statistics Authority, women made up 67.5 percent of the total population of people who are not in the labor force. In fact, women spend on average 6.5 hours per day on care-related activities- nearly three times more than what men spend. Moreover, specialized surveys shows that Filipino women invest 20-25 hours per week in non-care household chores and approximately 25-30 hours in caregiving – substantially exceeding men’s contributions. Despite their great deal of work, society sees them as “not working” because the work that they do does not generate any money. The untold truth, however, is that they are the glue that binds the very fabric of the family.

This bill, Housewives Compensation Assistance Act, seeks to recognize the value of unpaid care work done by stay-at-home housewives. As a matter of fact, in 2023, Filipino families spent approximately 353.23 thousand Philippine pesos, which is 15% higher from the 307.19 thousand Philippine pesos back in 2021. That is why giving financial support to poor stay-at-home housewives will help families meet their needs, since it proposes giving one thousand five hundred pesos (Php 1,500) per month to full-time housewives from poor families as a form of support and appreciation. This financial assistance, though limited, signifies formal recognition of domestic work as a legitimate and essential economic contribution.

This bill is more than a policy—it’s a declaration of respect. Indeed, nation building begins in the humble unseen labor of every Tahanan. Compensating housewives is not an act of charity—it is long-overdue justice for women whose silent sacrifices have sustained families and fueled society.

In view of the foregoing, approval of this bill is earnestly sought



**REP. NATHANIEL “ATTY. NAT” M. ODUCADO**  
1 Tahanan Party List

<sup>1</sup> Philippine Statistics Authority (2021) 2021 National Household Care Survey. Available at [https://psa.gov.ph/sites/default/files/ncs/paper-presentations-manuscripts/The%20National%20Household%20Care%20Survey%202021\\_.pdf](https://psa.gov.ph/sites/default/files/ncs/paper-presentations-manuscripts/The%20National%20Household%20Care%20Survey%202021_.pdf) (last accessed July 31, 2025)

<sup>2</sup> Economic and Social Commission for Asia and the Pacific (2022) Valuing and Investing in Unpaid Care and Domestic Work. Available at <https://www.unescap.org/sites/default/d8files/knowledge-products/22030-SDD-Unpaid-Care-Domestic-Work-Philippines-v1-3.pdf> (last accessed July 31, 2025)

<sup>3</sup> OXFAM International (2021) Women and care work: poor in time, choice, and voice. Available at <https://www.oxfam.org/en/women-and-care-work-poor-time-choice-and-voice> (last accessed July 31, 2025)

<sup>4</sup> Philippine Statistics Authority (2023) Family Income and Expenditure Survey. Available at <https://psa.gov.ph/statistics/income-expenditure/fies> (last accessed July 31, 2025)

<sup>5</sup> Philippine Statistics Authority (2018) Employment Situation in January 2018. Available at <https://psa.gov.ph/content/employment-situation-january-2018-final-results> (last accessed July 31, 2025)

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**AN ACT PROVIDING COMPENSATION FOR FULL-TIME HOUSEWIVES’  
UNREMUNERATED WORK AND CRUCIAL ROLE TO NATION-BUILDING**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

1           **SECTION 1. *Short Title.*** – This Act shall be known as the “Nanay ng Tahanan Act.”

2           **SEC. 2. *Declaration of Policy.*** – It is hereby declared a policy of the State to recognize  
3 the work at home of stay-at-home mothers or housewives as valuable economic activity. To  
4 this end, stay-at-home mothers or housewives shall receive financial compensation for all the  
5 services rendered on a full-time basis to their children and their families.

6           **SEC. 3. *Coverage.*** This Act shall apply to all housewives whose family’s economic  
7 status falls below the poverty threshold, who work as full-time housewives, and do not have  
8 part-time nor home-based work that is compensated; *Provided,* That the full-time housewives  
9 mentioned above shall care for their children or at least one child with ages 12 years or below,  
10 or beyond the age of 12 years old, if the child possesses mental incapacity and cannot take care  
11 of oneself.

12           **SEC. 4. *Compensation.*** Financial assistance equivalent to one thousand five hundred  
13 (Php 1,500.00) pesos per month shall be given to housewives who are covered under this Act.  
14

15           To account for inflation and align compensation assistance with legislated wage  
16 increases, the compensation assistance is subject to a review every three (3) years by Congress,  
17 in consultation with the Department of Social Welfare and Development (DSWD). At the onset  
18 of implementation, the government shall make use of the DSWD National Household  
19 Targeting System for Poverty Reduction (NHTS-PR) database to identify the initial set of  
20 beneficiaries. After the first year of implementation, the DSWD, in coordination with the local  
21 Social Welfare and Development Office (LSWDO) of each local government unit (LGU), shall

1 set up mechanisms for annual updating of the NHTS-PR for determining other qualified  
2 beneficiaries under this program.

3  
4 **SEC. 5. *Conditionalities.*** The financial compensation shall be released by the DSWD, with  
5 the support of the concerned LGUs subject to the following conditions:

- 6 a) The child or children is/are enrolled in public schools with at least 85 percent  
7 attendance;
- 8
- 9 b) The child or children manifest responsible behavior in preparation for eventual  
10 independence from full-time services of the mothers; and
- 11
- 12 c) The family (father, mother and children) attends a quarterly barangay assembly aimed  
13 at empowering the family to become responsible members of their locality, and at  
14 reducing the time burden of unpaid care for women living in poverty.

15  
16 **SEC. 6. *Implementing Agency.*** The DSWD, together with the concerned LGUs, shall  
17 implement the provisions of this Act.

18  
19 **SEC. 7. *Implementing Rules and Regulations.*** —Within ninety (90) days from the  
20 approval of this Act, the Secretary of the DSWD, in consultation with the Secretaries of the  
21 Department of the Interior and Local Government and the Department of Education shall  
22 promulgate the necessary rules and regulations, including the targeting and screening of  
23 beneficiaries, for the effective implementation of this Act.

24  
25 **SEC. 8. *Appropriations.*** —The amount necessary to carry out the provisions of this act is  
26 hereby authorized to be appropriated in the concerned DSWD and LGUs in the General  
27 Appropriations Act for the year following its enactment into law and thereafter.

28  
29 **SEC. 9. *Repealing Clause.*** —All laws, decrees, executive orders and proclamations, rules  
30 and regulations or parts thereof inconsistent with this Act, are hereby amended or modified  
31 accordingly.

1        **SEC. 10. *Separability Clause.*** —If any provision of this Act is held invalid or  
2 unconstitutional, the remaining parts or provisions not affected shall remain in full force and  
3 effect.

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5        **SEC. 11. *Effectivity.*** —This Act shall take effect fifteen (15) days after its publication in  
6 the Official Gazette or in a newspaper of general circulation.

7

8            *Approved,*