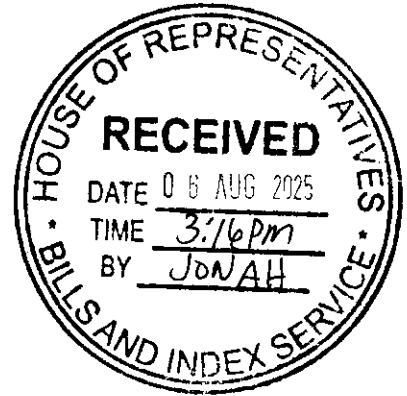


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session

House Bill No. 3274



Introduced by **HON. JOSEFINA B. TALLADO**

**AN ACT PROVIDING FOR FIXED SALARIES OF BARANGAY OFFICIAL AND SUCH OTHER
BENEFITS BEING RECEIVED BY REGULAR GOVERNMENT EMPLOYEES**

EXPLANATORY NOTE

The important role of the Barangay Officials cannot be over looked. However, despite the pivotal role that the Barangay Officials play, they appear to be improperly and inadequately compensated. It is hightime that Congress should legislate law which will give our Barangay Officials just, proper, reasonable and dignified compensation.

This proposed legislation states that a punong barangay should get a salary equal to that of a Sangguniang Bayan Member of his municipality or city, while Sangguniang Barangay members should receive a salary equivalent to a salary which is 3 salary grades lower than the punong barangay and the Sangguniang Kabataan (SK) chairpersons, barangay secretary, and barangay treasurer, to receive a salary equivalent to five (5) salary grades lower than the Punong Barangay.

The bill also recognizes the Barangay Officials as regular government employees, and as such, they are "entitled to fixed salaries, allowances, insurance, medical and dental coverage, retirement benefits and such other fringe benefits to which a regular government employee may be entitled to."

In view of the foregoing, the immediate approval of this measure is earnestly sought.


HON. JOSEFINA B. TALLADO
Representative
1st District, Camarines Norte

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session

House Bill No. **3274**

Introduced by **HON. JOSEFINA B. TALLADO**

**AN ACT PROVIDING FOR FIXED SALARIES OF BARANGAY OFFICIAL AND SUCH OTHER
BENEFITS BEING RECEIVED BY REGULAR GOVERNMENT EMPLOYEES**

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. - This Act shall be known as the "Barangay Officials Salaries Act of 2025".

SECTION 2. Barangay Officials as Regular Government Employees. – The Punong Barangay, Members of the Sangguniang Barangay, the Sangguniang Kabataan Chairperson, the Barangay Secretary, and the Barangay Treasurer are hereby declared regular government employees, and as such are entitled to the salary, emoluments, allowances, and benefits, such as but not limited to insurance, medical and dental coverage, retirement benefits, and all other fringe benefits, to which a regular government employee may be entitled to,

SECTION 3. Salaries of Barangay Officials. – As soon as the appropriate steps and measures are undertaken by each city or municipality in coordination with the individual barangay involved on matters relating to the sources of fund and the corresponding appropriation ordinance, which in no case shall be later than six (6) months from the approval hereof, the following barangay officials shall be entitled to the following fixed salaries:

- | | |
|---|--|
| • Punong Barangay | An amount equivalent to the salary grade of a sangguniang bayan member of his municipality or city. |
| • Members of the Sangguniang Barangay and | An amount equivalent to a salary which is three (3) salary grades lower than the salary of Punong Barangay |

- Chairman of the Sangguniang Kabataan, Barangay Secretary and Barangay Treasurer
- An amount equivalent to a salary which is five (5) salary grades lower than the Punong Barangay

SECTION 4. Insurance, Health and Government Benefits Coverage. – All government Insurance and health coverage such as but not limited to coverage under the Government Service Insurance System (GSIS), Philhealth, and Pag-ibig Fund shall be extended to all barangay officials referred to in this Act.

SECTION 5. Implementation. Within sixty (60) days from the effectivity of this Act, the Department of Interior and Local Government, in consultation with the Department of Budget and Management, shall promulgate the necessary rules and regulations for the proper implementation of this Act.

SECTION 6. Seperability Clause. If for any reason, part of the provision of this Act shall be held to be unconstitutional or invalid, other parts or provisions hereof which are not affected thereby shall continue to be in full force and effect.

SECTION 7. Repealing Clause. All laws, decrees, orders, rules, and regulations, or parts thereof, inconsistent with the provisions of this Act are hereby repealed, amended, or modified accordingly.

SECTION 8. Effectivity. This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in at least two newspapers of general circulation.

Approved.