

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 3464



Introduced by Representative Jan Rurik D. Padiernos, GP (Galing sa Puso) Party-List

EXPLANATORY NOTE

Article XIV of the 1987 Philippine Constitution states that the State shall protect and promote the right of all citizens to quality education at all levels and shall take appropriate steps to make such education accessible to all. The State shall further enhance the right of teachers to professional advancement. This advancement shall never be hindered as the State shall assign the highest budgetary priority to education.

There are more than 900,000 public school teachers in the Philippines. In spite of the government efforts to improve the salary of the public school teachers to increase the retention and avoid the flight of the talented and skillful educators in the Philippines, our public school teachers remain inclined to find greener pastures abroad. It is among the reasons for the quality of education we have right now. It must be a crucial practice of providing teachers with ongoing professional development and training to improve their skills, knowledge and pedagogical approaches. However, in the current setup, teachers who aim to be promoted need to study further through their own out-of-pocket expenses.

This bill seeks to provide to all public school teachers a free continuing education which shall also be mandated every three (3) years to give them opportunities to learn new skills, stay current with research and enhance their expertise in their subject areas and teaching methods.

In view of the foregoing, the passage of this bill is earnestly sought for.


ATTY. JAN RURIK D. PADIERNOS
GP (Galing sa Puso) Party-List

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AN ACT
FURTHER PROMOTING THE WELFARE OF PUBLIC SCHOOL TEACHERS BY
AMENDING REPUBLIC ACT NO. 4670, OTHERWISE KNOWN AS THE MAGNA
CARTA FOR PUBLIC SCHOOL TEACHERS

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. A new Section designated as V. CONTINUING EDUCATION Section 23-B under Republic Act No. 4670, otherwise known as the Magna Carta for Public School Teachers, is hereby inserted to read as follows:

“V. CONTINUING EDUCATION

SEC. 23-B. FREE CONTINUING EDUCATION FOR TEACHERS. – THE DEPARTMENT OF EDUCATION (DEPED) SHALL ESTABLISH A PROGRAM THAT PROVIDES FOR FREE CONTINUING EDUCATION OF THE PUBLIC SCHOOL TEACHERS. THE PROGRAM SHALL DETERMINE THE NUMBER OF TEACHERS WHO SHALL UNDERGO THE MANDATORY CONTINUING EDUCATION WHICH SHALL BE HELD EVERY THREE (3) YEARS. THE DEPED SHALL IDENTIFY ACCREDITED GRADUATE SCHOOLS AND OTHER EDUCATIONAL INSTITUTION THAT MAY CONDUCT THE FREE CONTINUING EDUCATION FOR THE PUBLIC SCHOOL TEACHERS.”

SEC. 2. The subsequent provisions of R.A. No. 4670 shall accordingly be renumbered.

SEC. 3 Section 24 of Republic Act No. 4670, otherwise known as the Magna Carta for Public School Teachers, is hereby amended as follows:

“SEC. 24. *Study Leave.* - In addition to the leave privileges now enjoyed by teachers in the public schools, they shall be entitled to study leave not exceeding one school year after [seven] **FIVE** years of service. Such leave shall be granted in accordance with a schedule set by the Department of Education. During the period of such leave, the teachers shall be entitled to at least [sixty] **SEVENTY** per cent of their monthly salary: *Provided, however,* That no teacher shall be allowed to accumulate more than one year study leave, unless he **OR SHE** needs an additional semester to finish his OR

HER thesis for a graduate study in education or allied courses: *Provided, further, That* [no compensation shall be due the teacher after the first year of such leave.] In all cases, the study leave period shall be counted for seniority and pension purposes.

The compensation allowed for one year study leave as herein provided shall be subject to the condition that the teacher takes the regular study load and passes at least seventy-five per cent of his courses. Study leave of more than one year may be permitted by the Secretary of Education but without compensation.”

SEC. 4. The amount necessary to carry out the provisions of this Act shall be included in the budget of the DEPED General Appropriations Act of the year following its enactment into law and thereafter.

SEC. 5. The DEPED shall, within ninety (90) days from the effectivity of this Act, promulgate rules and regulations for the effective implementation of this Act.

SEC. 6. If any part or provision of this Act is held invalid, all the other provisions not affected thereby, shall continue to be in full force and effect.

SEC. 7. All laws, decrees, orders, resolutions, instructions and rules and regulations or parts thereof which are inconsistent with this Act are hereby deemed repealed or modified accordingly.

SEC. 8. This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in at least one (1) newspaper of general circulation.

Approved,