

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. **3505**



Introduced by **HON. JORGE DANIEL S. BOCOBO**

EXPLANATORY NOTE

The barangay, as the smallest administrative unit of the State, serves as the primary planning and implementing arm of the government. It is tasked with delivering a wide range of basic services, including health and social welfare programs, sanitation and hygiene, maintenance of public order, infrastructure such as roads and water systems, and facilities like community halls and markets. It is at the barangay level where citizens first encounter public service.

Republic Act No. 7160, otherwise known as the Local Government Code of 1991, grants barangay officials certain benefits in recognition of their indispensable role to the community. However, the rates of honoraria and allowances prescribed under Section 393 of the Code have long been outdated, no longer reflecting the rising cost of living, nor commensurate with the demands and responsibilities of barangay governance.

Barangay officials—punong barangays, sangguniang barangay members, barangay secretaries, barangay treasurers, barangay tanods, and members of the lupong tagapamayapa—are on call 24 hours a day, often responding to emergencies, mediating disputes, and mobilizing community action with very limited resources. In many cases, the compensation they receive does not even match the prevailing minimum wage in their own region.

As a former barangay chairman, the undersigned has witnessed firsthand the dedication, sacrifices, and personal resources that barangay officials pour into their service, often at the expense of their own livelihoods and families. This measure seeks to address this long-standing inequity by increasing the minimum benefits they receive. Specifically, it amends Section 393(a) of the Local Government Code to mandate that the punong barangay shall receive an amount not less than twenty percent (20%) higher than the prevailing minimum wage rate in the region; and the Sangguniang barangay members, barangay treasurer, and barangay secretary shall receive an amount not less than the prevailing minimum wage rate in the region.

These adjustments will not only provide fairer compensation but will also affirm the value of grassroots leadership as a cornerstone of good governance. By ensuring that barangay officials receive benefits reflective of their critical role, we empower them to serve their communities with greater focus and stability.

In view of the foregoing, the immediate passage of this bill is earnestly sought.


JORGE DANIEL S. BOCOBO

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AN ACT
INCREASING THE BENEFITS OF BARANGAY OFFICIALS, AMENDING FOR THE
PURPOSE PARAGRAPH (A), SECTION 393, CHAPTER IV, TITLE I, BOOK III OF
REPUBLIC ACT NO. 7160, OTHERWISE KNOWN AS THE LOCAL GOVERNMENT
CODE OF 1991

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

Section 1. Paragraph (a), Section 393, Chapter IV, Title I, Book III of Republic Act No. 7160 is hereby amended to read as follows:

"Section 393. Benefits of Barangay Officials. – (a) Barangay officials, including barangay tanods and members of the lupong tagapamayapa, shall receive honoraria, allowances, and such other emoluments as may be authorized by law or barangay, municipal or city ordinance in accordance with the provisions of this Code, but in no case shall it be less than [~~One thousand pesos (P1,000.00)~~] **TWENTY PERCENT (20%) HIGHER THAN THE MINIMUM WAGE RATE PREVAILING IN THE REGION** per month for the punong barangay and [~~Six hundred pesos (P600.00)~~] **THE MINIMUM WAGE RATE PREVAILING IN THE REGION** per month for the sangguniang barangay members, barangay treasurer, and barangay secretary:

Provided, however, That the annual appropriations for personal services shall be subject to the budgetary limitations prescribed under Title Five, Book II of this Code;

"x x x."

Sec. 2. Repealing Clause. – All laws, presidential decrees, executive orders, rules, and regulations or parts thereof which are inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

Sec. 3. Effectivity. – This Act shall take effect fifteen (15) days after its publication in the Official Gazette or at least two (2) newspapers of general circulation.

Approved,