

Republic of the Philippines
House of Representatives
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session

House Bill No. 3520



INTRODUCED BY REPRESENTATIVE PM VARGAS

AN ACT
UPGRADING THE BASIC SALARY OF GOVERNMENT MEDICAL DOCTORS
FROM SALARY GRADE 21 TO SALARY GRADE 23

EXPLANATORY NOTE

The Coronavirus Disease 2019 (COVID-19) pandemic has brought about a public health crisis of great proportions. As this public health emergency continues, the risk of contracting the virus becomes higher for medical frontline workers, especially for our doctors. According to the Philippine Medical Association, a number of medical doctors have already died due to COVID-19. The ongoing crisis has shown that government medical doctors deserve proper remuneration for their services to the country.

This bill seeks to upgrade the minimum salary grade of government medical doctors from Salary Grade Twenty-One (21) to Salary Grade Twenty-Three (23). This increase in salary grade for our government medical doctors reflects the need for just compensation for our heroes amidst public health crises and the continued delivery of health services to the public.

In view of the foregoing, the immediate passage of this bill is earnestly sought.


REP. PM VARGAS
Fifth District, Quezon City

Republic of the Philippines
House of Representatives
Quezon City, Metro Manila

TWENTIETH CONGRESS

First Regular Session

House Bill No. 3520

INTRODUCED BY REPRESENTATIVE PM VARGAS

AN ACT
UPGRADING THE BASIC SALARY OF GOVERNMENT MEDICAL DOCTORS
FROM SALARY GRADE 21 TO SALARY GRADE 23

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* – This Act shall be known as the “Government Medical Doctors Salary Upgrading Act”

SECTION 2. *Declaration of Policy.* – It is hereby declared the policy of the State to guarantee the retention of competent doctors by ensuring that the remuneration due to them is commensurate with their workload. The State shall protect and promote the right of doctors to just compensation.

SECTION 3. *Increase in the Minimum Salary Grade Level.* – The present minimum salary grade level of government medical doctors shall be upgraded from Salary Grade Twenty-One (21) to Salary Grade Twenty-Three (23).

SECTION 4. *Coverage.* – This Act shall cover all government medical doctors.

SECTION 5. *Budget Required.* – The Department of Health shall come up with a specific programmed budget needed to cover the expenses for the upgrading in salary levels for all corresponding Government Medical Doctor positions for a period of at least five (5) years to allow the Department of Budget and Management (DBM) to make the necessary budgetary adjustments to facilitate the smooth implementation of this Act.

SECTION 6. *Appropriations.* – The amount necessary for the immediate implementation of the provisions of this Act shall be included in the General Appropriations Act for the year following the approval of this Act.

SECTION 7. *Implementing Rules and Regulations.* – The Secretary of the Department of Health (DOH) and the Secretary of the Department of Budget and Management (DBM) shall promulgate the necessary rules and regulations to implement the provisions of this Act.

SECTION 8. *Separability Clause.* – If any provision of this Act shall be declared unconstitutional or invalid, the other provisions not otherwise affected shall remain in full force and effect.

SECTION 9. *Repealing Clause.* – All laws, orders, rules and regulations, other issuances, or part thereof, inconsistent with any provision of this Act, are hereby repealed or modified accordingly.

SECTION 10. *Effectivity.* – This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in two (2) newspapers of general circulation.

Approved,