

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session

House Bill No. 3706



Introduced by Representative Wilton "Tonton" T. Kho

EXPLANATORY NOTE

Technical professionals in the Philippines are generally governed by their respective Philippine Regulatory Boards (PRBs). The PRBs govern their respective professions' practice and ethical standards and accredit the professional organization representing the professionals. There are at least forty-six (46) PRBs in the fields of health, business, education, social sciences, engineering and technology.

To become one, these professionals must hurdle college and even acquire higher education and must pass the applicable board exam. This naturally entails hard work and resources. Thus, the professionals exhibit technical knowledge in their respective fields. To remain knowledgeable of the developments in the respective professions, they are required to undergo continuing education. Moreover, they are expected to exercise a higher degree of diligence in the exercise of their profession because any mistake or negligence can cause them to lose their professional license.

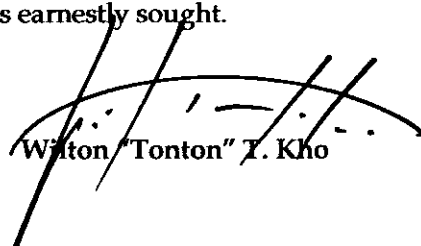
Entry level salaries for employees in the Philippine government depends on the specific position, agency, and salary grade. Notably, there is no distinction in the treatment of and benefits received by a regular civil servant and those who are members of the various Philippine Regulatory Boards (PRBs) in the fields of health, business, education, social sciences, engineering and technology.

As a result, our young professionals are not given the compensation that they deserve, which in turn, usually dissuades them from joining the ranks of our Philippine civil servants.

There is a need to ensure that our roster of civil servants is staffed by qualified professionals as this will lead to better services to the Filipino people.

This bill seeks to standardize the minimum salary grade of all PRB registered employees in the government to Salary Grade Nineteen (19). It is most respectfully submitted that this upgrade is commensurate to the qualification and contributions of the young professionals to our national development.

In view of this, passage of this bill is earnestly sought.


Wilton "Tonton" T. Kho

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**AN ACT STANDARDIZING THE ENTRY LEVEL SALARY OF FILIPINO PRB
REGISTERED PROFESSIONALS TO SALARY GRADE NINETEEN (19)**

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Declaration of Policy. - It is hereby declared policy of the State to guarantee the retention of competent civil servants by ensuring that the remuneration due to them are commensurate to their qualifications.

SEC. 2. Coverage. - This Act shall cover all Professional Regulatory Board (PRB) Registered Filipinos who has passed the applicable Philippine Regulatory Commission (PRC) licensure exam. It shall be applicable to all government positions requiring its holder to be a member of an applicable PRB.

SEC. 3. Minimum Salary. - The Minimum Salary of PRB member Filipino civil servants shall be salary grade 19. Nothing in this provision shall prevent, diminish or otherwise revoke more favorable existing salary structure.

SEC. 4. Appropriations. - The amount necessary for the immediate implementation of the provisions of this Act shall be included in the General Appropriations Act for the year following the approval of this Act

SEC. 5. Repealing Clause. - All provisions of laws, orders, decrees, including rules and regulation inconsistent herewith are hereby repealed and/or modified accordingly.

SEC.6. Separability Clause. - If any part or provision of this Act shall be held unconstitutional or valid, other provisions hereof which are not affected thereby shall continue to be in full force and effect.

SEC. 7. Effectivity. - This Act shall take effect Fifteen (15) days after its publication in the *Official Gazette* or in a newspaper of general circulation.

Approved.