

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Batasan Hills, Quezon City



TWENTIETH CONGRESS
First Regular Session

House Bill No. 3791

Introduced by Abang Lingkod Party-list Representative
Manuel "Manman" O. Ko

EXPLANATORY NOTE

Barangay officials and personnel are the frontliners of public service in the Philippines. They are the first responders in times of crisis, the coordinators of government programs, and the primary link between national policy and grassroots implementation. Their work spans a wide range of responsibilities—maintaining peace and order, implementing public health measures, managing disaster response, and facilitating social services—often under challenging conditions and with limited resources.

Despite this, many barangay officials and personnel continue to serve without comprehensive and reliable social security coverage. Unlike regular government employees, a significant number of them do not have mandatory membership in the Government Service Insurance System (GSIS), PhilHealth, or Pag-IBIG, leaving them vulnerable to financial hardship in cases of illness, injury, disability, or retirement.

This gap in protection runs counter to the State's declared policy under the 1987 Constitution and the Local Government Code of 1991 (Republic Act No. 7160) to promote the welfare of local officials and ensure that local governance operates with stability, efficiency, and dignity.

By institutionalizing these benefits, we not only uplift the welfare of barangay officials and personnel but also strengthen grassroots governance. This legislation sends a clear message: those who serve at the frontlines of governance deserve protection, security, and dignity befitting their crucial role in nation-building.

In view of the foregoing, the immediate passage of this bill is earnestly sought.


Manuel "Manman" O. Ko

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**AN ACT PROMOTING THE WELFARE OF BARANGAY OFFICIALS BY
ENHANCING THEIR BENEFITS, PROVIDING SOCIAL PROTECTION,
AND FOR OTHER PURPOSES**

*Be it enacted by the Senate and House of Representatives of the
Philippines in Congress assembled:*

SECTION 1. Short Title. - This Act shall be known as the "Barangay
Officials and Personnel Social Security Benefits Act."

SECTION 2. Declaration of Policy. - It is hereby declared the policy of
the State to recognize the vital role of barangay officials and personnel as
the frontliners of governance, development, and public service. The State
shall ensure their social and economic protection through mandatory
inclusion in government social security, health insurance, and housing
benefit systems to promote their welfare, security, and dignity in service.

SECTION. 3. Coverage. - The following shall be entitled to social
security benefits under this Act:

- a. Punong Barangay
- b. Sangguniang Barangay Members
- c. Sangguniang Kabataan Chairperson
- d. Barangay Secretary
- e. Barangay Treasurer
- f. Other appointive barangay officials and personnel whose
positions are duly created by barangay ordinance and approved by
the sanggunian concerned.

Provided, That when the barangay official or personnel receives a fixed
salary whether in the same capacity or by virtue of permanent
appointment in any other government office, by election to another
public office or by employment in the private sector, their coverage under

this Act shall automatically cease and they shall then be covered under the appropriate law/s.

Provided, further , That any of the abovementioned barangay official or personnel who shall automatically lose coverage or cease to be covered by this Act by virtue of termination or resignation from office for any lawful cause shall have the option to continue the coverage by paying the required premiums thereon in accordance with pertinent laws and regulations.

SECTION 4. Social Security Benefits. – Barangay officials and personnel covered under this Act shall be entitled to the following:

1. **Government Service Insurance System (GSIS) Membership** – Mandatory GSIS membership with corresponding retirement, disability, survivorship, and other benefits. The GSIS shall establish a social insurance program to provide life insurance and social protection to barangay officials and volunteer workers in accordance with pertinent laws and regulations.
2. **PhilHealth Coverage** – The Philippine Health Insurance Corporation (PhilHealth) shall enroll non-member barangay officials and personnel into the National Health Insurance Program in accordance with pertinent laws and regulations.
3. **Pag-IBIG Fund Membership** – Mandatory membership in the Home Development Mutual Fund (Pag-IBIG) to enable access to housing loans, calamity loans, and savings programs. The PagIBIG Fund shall enroll non-member barangay officials and personnel into the PagIBIG Fund Voluntary Membership Program in accordance with pertinent laws and regulations.
4. **Employees Compensation Program (ECP)** – Inclusion under the Employees Compensation Program for work-related sickness, injury, or death benefits.

SECTION 5. Reporting Requirement.- The GSIS, PhilHealth and PagIBIG Fund shall submit an annual report to Congress on the implementation of the Barangay Officials and personnel's Social Security Benefits no later than June 30 of every year. This report shall contain the necessary actuarial studies and calculations to ensure the sustainability of the social security benefits program and the financial stability of their respective agencies. GSIS, PhilHealth and PagIBIG Fund shall submit their responsive report either in printed form or by way of electronic document.

SECTION 6. Implementing Rules and Regulations (IRR).-

Within sixty (60) days from the effectivity of this Act, the DILG and Department of Budget and Management (DBM) shall in coordination with the GSIS, the PagIBIG Fund and the Philhealth and after consultation with the Liga ng mga Barangay sa Pilipinas (LnB) and other directly affected stakeholders promulgate the necessary rules and regulations to effectively implement the provision of this Act.

SECTION. 7. Appropriations. - The amount necessary to implement the provisions of this Act shall be funded by the National Government under the Annual General Appropriations Act (GAA).

SECTION. 8. Separability Clause. - If any provision or part hereof is held invalid or unconstitutional, the same shall not affect the validity and effectivity of the other provisions hereof.

SECTION. 9. Repealing Clause. - All laws, decrees, orders and issuances, or portions thereof, which are inconsistent with the provisions of this Act, are hereby repealed, amended, or modified accordingly.

SECTION. 10. Effectivity. - This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,