



Republic of the Philippines
House of Representatives
Quezon City, Metro Manila

Twentieth Congress
First Regular Session

HOUSE BILL NO. 3906



Introduced by Representative LORDAN G. SUAN

AN ACT
GRANTING ADDITIONAL RETIREMENT BENEFITS
TO BARANGAY OFFICIALS AND WORKERS

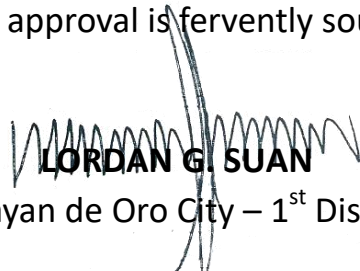
EXPLANATORY NOTE

This bill aims to provide additional retirement benefits to barangay officials and workers. These individuals serve as the frontline of public service, delivering essential services to their communities.

The Local Government Code of 1991 points out that “the barangay serves as the primary planning and implementing unit of government policies, plans, programs, projects, and activities in the community, and as a forum wherein the collective views of the people may be expressed, crystallized and considered, and where disputes may be amicably settled.”¹

Despite their crucial role, they often receive inadequate compensation and lack proper social protection, including retirement benefits. This proposed measure seeks to recognize their invaluable contributions to nation-building by granting an additional lump sum retirement benefit to eligible barangay officials and workers.

In light of the preceding, this bill’s approval is fervently sought.


LORDAN G. SUAN

Cagayan de Oro City – 1st District

¹Sec. 384, Local Government Code of 1991 (Republic Act No. 7160)



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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1. Short Title.** —This Act shall be known as the “*Barangay*
2 *Officials and Workers Retirement Benefit Act.*”

3 **SECTION 2. Retirement Benefit.** —A lump sum retirement benefit is
4 hereby established for barangay officials and workers as follows:

5 (a) A Punong Barangay shall receive One Hundred Thousand Pesos
6 (₱100,000.00).

7 (b) A Sangguniang Barangay Member shall receive Sixty Thousand Pesos
8 (₱60,000.00).

9 (c) A Barangay Treasurer, a Barangay Secretary, a Barangay Tanod, a
10 Member of the Lupon ng Tagapamayapa, a Barangay Health Worker,
11 and a Barangay Day Care Worker shall receive Forty Thousand Pesos
12 (₱40,000.00).

13 **SECTION 3. Who is entitled to a Retirement Benefit?** —Any retirement
14 beneficiary identified in Section 2 hereof shall be eligible for retirement
15 benefits upon attaining the age of Sixty (60) years and completing at least Nine
16 (9) years of service. Notwithstanding the foregoing, any such beneficiary who
17 incurs death or permanent incapacity while in the performance of duty shall be
18 entitled to retirement benefits regardless of age or length of service.

1 **SECTION 4. *Appropriations.*** —The amount necessary to implement this
2 Act shall be included in the annual General Appropriations Act (GAA).

3 **SECTION 5. *Implementing Rules and Regulations.*** —Within ninety (90)
4 days from the effectivity of this Act, the Department of Budget and
5 Management shall, in coordination with the Department of the Interior and
6 Local Government, promulgate the necessary rules and regulations for the
7 effective implementation of this Act.

8 **SECTION 6. *Separability Clause.*** —Any portion or provisions of this Act
9 that may be declared unconstitutional or invalid shall not have the effect of
10 nullifying other portions or provisions hereof as long as such remaining
11 portions or provisions can still subsist and be given effect in their entirety.

12 **SECTION 7. *Repealing Clause.*** —All laws, presidential decrees, executive
13 orders, memoranda, circulars, and other issuances, or parts thereof, which are
14 inconsistent with the Act, are hereby repealed or modified accordingly.

15 **SECTION 8. *Effectivity Clause.*** —This Act shall take effect fifteen (15) days
16 after its publication in the Official Gazette, in a newspaper of general
17 circulation, or on a digital platform provided for by law.

Approved,