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Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

First Regular Session
TWENTIETH CONGRESS

House Bill No. 3963



Introduced by REP. JESUS MANUEL "BONG" C. SUNTAY

EXPLANATORY NOTE

15 The Constitution mandates that the teaching profession shall receive adequate
16 remuneration so that our schools may attract and retain the best talents. Yet for too long,
17 teacher pay has lagged behind both the rising cost of living and the enormity of their role
18 in shaping future generations.

19 This bill provides an across-the-board increase of Ten Thousand Pesos (₱10,000) to the
20 monthly salaries of all public school teachers. It is a direct recognition of their sacrifices
21 in rebuilding learning after the pandemic, in serving as second parents to our youth, and
22 in carrying the moral burden of national transformation.

23
24 An investment in teachers is an investment in the future of the Republic. With this
25 measure, we honor their service and reaffirm the truth that the progress of a nation
26 depends on the dignity of its teachers.

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28 In view of the foregoing, the immediate passage of this bill is earnestly sought.
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REP. JESUS MANUEL "BONG" C. SUNTAY

1 **Republic of the Philippines**
2 **HOUSE OF REPRESENTATIVES**
3 **Quezon City**

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5 **First Regular Session**
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8 **House Bill No. 3963**
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10 Introduced by REP. JESUS MANUEL “BONG” C. SUNTAY
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13 **AN ACT PROVIDING FOR A TEN THOUSAND PESOS (P10,000)**
14 **ACROSS-THE-BOARD INCREASE IN THE BASIC MONTHLY SALARY OF**
15 **ALL PUBLIC ELEMENTARY AND SECONDARY SCHOOL TEACHERS**
16 **AND APPROPRIATING FUNDS THEREFOR**

17 Be it enacted by the Senate and the House of Representatives of the Philippines in
18 Congress assembled:

19
20 Section 1. *Short Title.* – This Act shall be known as the "Dagdag Suweldo Para sa mga
21 Guro” Act.

22 Sec. 2. *Declaration of Policy.* – It Is the policy of the State to ensure that the
23 education sector receive the highest budgetary priority. Along this end, the State shall
24 promote and improve the economic status of teachers to attract and retain the best
25 available talents and assist them in providing quality education to their students through
26 adequate remuneration and other means of job satisfaction and fulfillment.

27 Sec. 3. *Increase in the Basic Monthly Salary.* – All public elementary and secondary
28 school teachers, regardless of their length of service, are entitled to an across-the-board
29 increase of Ten Thousand Pesos (P10,000.00) to their basic monthly salary.

30 Sec. 4. *Appropriations.* – The amount necessary to implement the provisions of this
31 Act shall be provided in the General Appropriations Act.

32 Sec. 5. *Implementing Rules and Regulations.* – The Department of Budget and
33 Management (DBM), in consultation with the Department of Education (DepEd) and the
34 Commission on Higher Education (CHED) shall promulgate within ninety (90) days after

1 the effectivity of this Act the necessary rules and regulations for its effective and
2 immediate implementation.

3 Sec. 6. *Repealing Clause* – All laws, decrees, executive orders, rules and regulations,
4 which are inconsistent with the provisions of this Act are hereby repealed, amended or
5 modified accordingly.

6 Sec. 7. *Effectivity*. – This Act shall take effect fifteen (15) days after its publication
7 in the Official Gazette or in a newspapers of general circulation.

8 *Approved,*