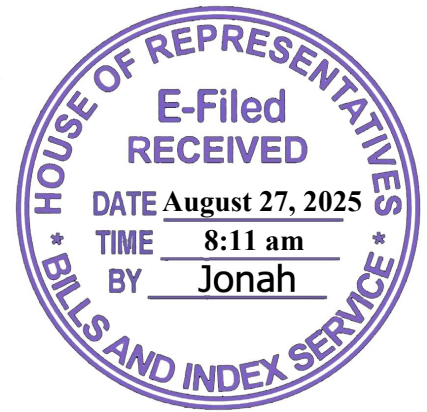


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 4051



Introduced by Representative Roman T. Romulo

EXPLANATORY NOTE

It is a policy of the State to protect and promote the right to health of Filipinos, and to instill health consciousness among them. Oral health is a fundamental component of overall well-being, as poor oral hygiene can lead to more serious health conditions, such as respiratory infections, cardiovascular diseases, and other internal bacterial infections and complications. However, disparities in access to dental care remain a significant issue, particularly in underserved and rural areas.

Dentists play a crucial role in this mandate by providing essential oral health services. In order to support these professionals, the State aims to ensure that their compensation reflects the demands of their service and promotes their well-being, living conditions, and terms of employment. Under the proposed measure, public dentists will receive remuneration commensurate with the demands of their roles. This bill helps ensure these professionals are justly and fairly compensated for their services, reducing turnover rates, enhancing the quality of care to the public, and ensuring that marginalized populations receive the dental care they need.

This initiative recognizes the vital role of dentists in promoting oral health and aims to address the economic and social well-being of these professionals, thereby encouraging more qualified individuals to join and remain in government service.

In view of the foregoing, the approval of the proposed measure is earnestly requested.

A handwritten signature in black ink, appearing to read "Roman T. Romulo".

ROMAN T. ROMULO
Lone District, Pasig City

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 4051

Introduced by Representative Roman T. Romulo

AN ACT
UPGRADING THE SALARY GRADE OF DENTISTS EMPLOYED IN THE PUBLIC
SECTOR, APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES

*Be it enacted by the Senate and House of Representatives of the Philippines
in Congress assembled:*

1 **SECTION 1. *Short Title.*** - This Act shall be known as the "Public Dentist Salary
2 Modification Act".

3 **SEC. 2. *Declaration of Policy.*** - It is hereby declared a policy of the State to
4 protect and promote the right to health of the people and instill health consciousness
5 among them. In line with this policy, and in recognition of the critical role of dentists in
6 promoting oral health among Filipinos, and the need to encourage qualified health
7 care professionals to join and remain in government service, the State shall ensure
8 that the compensation received by public dentists remain commensurate to the
9 demands of the service, and that their social and economic well-being, living and
10 working conditions, and terms of employment are continuously promoted and
11 improved.

12 **SEC. 3. *Coverage.*** - This Act shall cover all dentists employed in all agencies
13 and instrumentalities of government, including national government agencies,
14 government-owned and -controlled corporations (GOCCs), state universities and
15 colleges, and local government units (LGUs), regardless of their status of employment.

1 **SEC. 4. Adjustment of Salary Grade of Public Dentists.** – Upon the
2 effectivity of this Act, the salary grade levels for dentists employed in all government
3 agencies and instrumentalities shall be modified as follows:

Position Title	Salary Grade
Dentist I	17
Dentist II	20
Dentist III	23
Dentist IV	25
Dentist V	27
Dentist VI	29
Dentist VII	30

4
5 *Provided,* That public dentists employed on part-time or casual basis under the Human
6 Resources for Health and other similar programs and projects of the government shall
7 receive remuneration in accordance with the modified salary grade schedule and shall
8 be paid proportionate to the actual service they have rendered; *Provided,* further, That
9 government agencies and instrumentalities that are not covered under Republic Act
10 No. 11466, or the Salary Standardization Law of 2019, shall continue to receive their
11 current remuneration so long as the salaries they receive correspond to or are higher
12 than the salary schedule provided under this Act; *Provided,* finally, That the modified
13 salaries of public dentists employed by LGUs shall correspond to the income
14 classification of the LGU concerned and shall not exceed the percentage of the
15 applicable salary schedule as provided in Section 10(a) of Republic Act No. 11466.

16 **SEC. 5. Appropriations.** - The amount necessary to effectively implement the
17 provisions of this Act shall be included in the annual General Appropriations Act, in
18 the respective annual appropriations ordinances of the LGUs, and in the respective
19 annual corporate operating budgets of the GOCCs.

20 **SEC. 6. Implementing Rules and Regulations.** - Within thirty (30) days from
21 the effectivity of this Act, the Department of Budget and Management shall, in
22 coordination with other government agencies concerned, promulgate the rules and
23 regulations to effectively implement the provisions of this Act.

24 **SEC. 7. Separability Clause.** – If any provision of this Act is declared
25 unconstitutional or invalid, the other sections or provisions not otherwise affected shall
26 continue to be in full force and effect.

1 **SEC. 8. *Repealing clause.*** — All laws, executive orders, decrees, instructions,
2 rules and regulations contrary to or inconsistent with any provision of this Act are
3 hereby amended, repealed or modified accordingly.

4 **SEC. 9. *Effectivity Clause.*** — Notwithstanding the non-issuance of the
5 implementing rules and regulations, this Act shall take effect fifteen (15) days following
6 the completion of its publication in two (2) newspapers of general circulation.

7
8 Approved,