

REPUBLIC OF THE PHILIPPINES
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session

House Bill No. 4462



Introduced by **HONORABLE RAMON JOLO B. REVILLA III,**
HONORABLE LANI MERCADO-REVILLA, and
HONORABLE BRYAN B. REVILLA

AN ACT
PROVIDING THAT ALL CONTRACTUAL AND CASUAL EMPLOYEES
IN THE GOVERNMENT SERVICE BE PAID CORRESPONDING
WAGES DURING SPECIAL PUBLIC AND LOCAL HOLIDAYS, AND
APPROPRIATING FUNDS THEREFOR

EXPLANATORY NOTE

A significant percentage of workers in the public sector are either contractual or casual. More often than not, they are in the front-line in the delivery of social services. They are the backbone of most government establishments.

This bill seeks to afford contractual and casual government employees corresponding wages during special public holidays. Tenured employees already avail of this benefit, while contractuels and casuuls do not.

Since contractual and casual employees face the same predicaments as tenured employees, such as rising cost of living, it is imperative that we also afford contractual and casual employees the same benefit that we give to tenured employees.

Furthermore, this will serve as an incentive to our workers and hopefully, this will stir greater productivity and improved quality of life.

With these, approval of this bill is earnestly sought.



RAMON JOLO B. REVILLA III



LANI MERCADO-REVILLA



BRYAN B. REVILLA

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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Coverage. - All contractual and casual government employees shall be entitled to the payment of their corresponding daily wages during special public and local holidays, as may be proclaimed by the President of the Philippines.

Sec. 2. Appropriations. - During the initial year of the implementation of this Act, the amount necessary for the effective implementation of this Act shall be charged against the appropriations of the respective government agencies wherein the concerned contractual and casual employees are employed. Thereafter, such sums as may be necessary for its continued implementation shall be included in the subsequent annual General Appropriations Act.

Sec. 3. *Implementing Rules and Regulations.* - The Civil Service Commission (CSC), in consultation with the Department of Budget and Management (DBM), shall issue the appropriate rules and guidelines for the effective implementation of this Act within thirty (30) days upon its approval.

Sec. 4. *Separability Clause.* - If any provision or part hereof, is held invalid or unconstitutional, the remainder of the law or the provision not otherwise affected shall remain valid and subsisting.

Sec. 5. *Repealing Clause.* -Any law, presidential decree or issuance, executive order, letter of instruction, administrative order, rule or regulation contrary to, or inconsistent with the provisions of this Act is hereby repealed, modified or amended accordingly.

Sec. 6. *Effectivity Clause.* - This Act shall take effect fifteen (15) days after its complete publication in the Official Gazette or in a newspaper of general circulation.

Approved,