



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session



HOUSE BILL NO. 4521

Introduced by Representative Howard A. Guintu

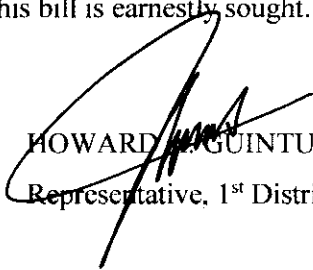
EXPLANATORY NOTE

Section 384, Chapter 1, Title 1, Book III of Republic Act No. 7160, otherwise known as the Local Government Code of 1991, states that the barangay, as the basic political unit, “serves as the primary planning and implementing unit of government policies, plans, programs, projects and activities in the community, and as a forum wherein the collective views of the people may be expressed, crystallized and considered, and where disputes may be amicably settled.”

As the smallest unit of government in the Philippines,¹ the role of the barangay in nation building is crucial. It is the nearest local government unit to the Filipino people, and Filipinos within each barangay first seek and approach the assistance of their respective barangay offices before reaching out to their municipal, city, or provincial offices. Barangay officials are expected to cater to the needs of its constituents, resulting into working beyond the working hours. Barangay officials are also often involved in crucial roles and duties for the people, and for the government. Despite their enormous responsibilities, barangay officials are not entitled to compensation accorded to regular government workers.

Thus, this bill proposes to provide elected barangay officials and appointed barangay personnel monthly salaries commensurate to their tasks, responsibilities, and duties similar to those given to regular employees in government.

In view of the foregoing, approval of this bill is earnestly sought.


HOWARD A. GUINTU

Representative, 1st District of Capiz

¹ https://www.niu.edu/clas/cseas/_pdf/lesson-plans/fulbright-hays/philippine-political-structure.pdf



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 4521

Introduced by Representative Howard A. Guintu

AN ACT
STANDARDIZING THE SALARIES AND BENEFITS OF BARANGAY OFFICIALS,
AMENDING SECTION 393(N) OF REPUBLIC ACT NO. 7160, OTHERWISE
KNOWN AS THE LOCAL GOVERNMENT CODE OF 1991

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SEC 1. *Salary of the Punong Barangay.* – The Punong Barangay of all barangays are entitled to receive a monthly salary equal to Salary Grade 14 (SG-14).

SEC 2. *Salaries of Members of the Sangguniang Barangay, Barangay Secretary and Barangay Treasurer.* – The Members of the Sangguniang Barangays, otherwise known as the “Kagawads”, the Barangay Secretary and the Barangay Treasurer are entitled to receive a monthly salary equal to Salary Grade 10 (SG-10).

SEC 3. *Other Positions.* The following positions create by the barangay shall be allowed to the following remuneration:

- a. Barangay Tanods and Members of Lupong Tagapamayapa – Salary Grade 1 (SG-1)
- b. Utility Worker – Salary grade 1 (SG-1)
- c. Clerk I – Salary Grade 3 (SG-3)
- d. Accouting Clerk – Salary Grade 4 (SG-4)
- e. Barangay Health Worker – Salary Grade 4 (SG-4)

- f. Revenue Collection Clerk I - – Salary Grade 5 (SG-5)
- g. Day Care Worker I – Salary Grade 6 (SG-6)
- h. Administrative Assistant – Salary Grade 8 (SG-8)

SEC 4. *Repealing Clause.* – All laws, decrees, executive orders, and rules and regulations, or parts thereof inconsistent with the provision of this Act, are hereby repealed or modified accordingly.

SEC 5. *Separability Clause.* – If for any reason, any section or provision of this Act is held unconstitutional or invalid, the other sections or provisions hereof shall not be affected and thereby remain in full force and effect.

SEC 6. *Effectivity Clause.* – This Act shall take effect fifteen days after its complete publication in at least two (2) national newspapers of general circulation.

Approved,