



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City



TWENTIETH CONGRESS
First Regular Session

House Bill No. **4531**

Introduced by HONORABLE CHRISTOPHER SHEEN P. GONZALES
HONORABLE MARCELINO C. LIBANAN

AN ACT INSTITUTIONALIZING THE ANNUAL GRANT OF THE WORLD TEACHERS' DAY INCENTIVE BENEFIT FOR PUBLIC SCHOOL TEACHERS AND INCREASING THE AMOUNT OF THE INCENTIVE TO THREE THOUSAND PESOS

EXPLANATORY NOTE

The United Nations Educational, Scientific and Cultural Organization (UNESCO) has designated October 5 of every year as World Teachers' Day to honor the vital role of teachers in guiding children and youth through the learning process. It is a day to celebrate how teachers are transforming education and also to reflect on the support they need to fully deploy their talent and vocation, and to rethink the way ahead for the profession globally.

In consonance to this, Congress passed Republic Act No. 10743, declaring the fifth (5th) day of October of every year as National Teachers' Day, to pay tribute to the members of the teaching profession.

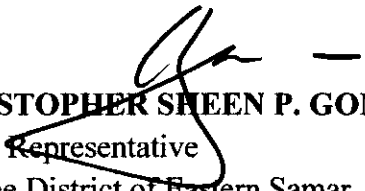
In 2019, through the General Appropriations Act, Congress introduced the World Teachers' Day Incentive Benefit (WTDIB)—a one-time grant of ₱1,000 for every public school teacher, released on October 5 pursuant to Department of Education (DepEd) guidelines. A total of ₱800 million was allocated for the incentive that year.

Since then, Congress has continued to provide funding to sustain the annual WTDIB at the same rate of ₱1,000 per teacher.

This bill now seeks to increase the WTDIB to ₱3,000 per teacher and to institutionalize its annual grant through legislation, ensuring its permanence.

The proposed increase seeks to enhance the value of the benefit and to formally recognize the vital and irreplaceable contributions of teachers to national development and the advancement of society.

In view of the foregoing, the passage of this bill is earnestly sought.



CHRISTOPHER SHEEN P. GONZALES
Representative
Lone District of Eastern Samar



MARCELINE C. LIBANAN
Representative
Minority Leader



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**Introduced by Representatives Christopher Sheen P. Gonzales
and Marcelino C. Libanan**

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PESOS**

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* – This Act shall be known as the “Annual World Teachers’ Day Incentive Benefit Act.”

SECTION 2. *Declaration of Principles.* – It is the policy of the State to promote the welfare of public school teachers and improve their work incentives.

SECTION 3. *Annual World Teachers’ Day Incentive Benefit.* – There is hereby established an Annual World Teachers’ Day Incentive Benefit, in the amount of Three Thousand Pesos (P3,000), which shall be given to each public school teacher not earlier than October 5 of every year, subject to guidelines to be issued by the Department of Education.

SECTION 4. *Appropriations.* – The amount necessary to implement this Act shall be included in the annual General Appropriations Act.

SECTION 5. *Effectivity.* – This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,