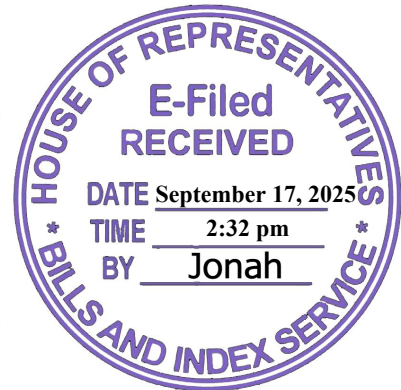


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session

House Bill No. 4643



Introduced by Representative ROLANDO M. VALERIANO

EXPLANATORY NOTE

The Philippine National Police (PNP) is the country's premier law enforcement institution tasked with maintaining peace and order, protecting lives and property, and ensuring public safety. The demands of policing require not only adequate training and resources but also a highly experienced workforce capable of addressing the increasingly complex challenges of crime, terrorism, cyberthreats, and community security.

Currently, uniformed PNP personnel are required to retire compulsorily at the age of fifty-six (56). However, many police officers at age fifty-six (56) remain physically fit, mentally sharp, and fully capable of contributing to the PNP's mission. Raising the retirement age to fifty-seven (57) allows the organization to maximize the expertise, leadership, and institutional knowledge of its senior officers while providing additional time for knowledge transfer to younger personnel.

Increasing the retirement age will help ease the growing fiscal pressures on the government's pension system. By extending service for one more year, the State defers pension payouts while simultaneously continuing to benefit from the services of trained personnel.

It must be emphasized that in the previous Congress, the PNP Organizational Reforms Bill included this very provision, but the measure was vetoed for reasons unrelated to the proposed increase in retirement age. The President's Veto Message did not object to this particular reform, which highlights the soundness and urgency of its passage today.

In view of the foregoing, the immediate approval of this measure is earnestly sought.

ROLANDO M. VALERIANO

Representative
Manila, 2nd District

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session

House Bill No. 4643

INTRODUCED BY REPRESENTATIVE ROLANDO M. VALERIANO

AN ACT INCREASING THE COMPULSORY RETIREMENT AGE FOR
UNIFORMED PERSONNEL OF THE PHILIPPINE NATIONAL
POLICE (PNP) FROM FIFTY-SIX (56) YEARS OLD TO FIFTY-SEVEN
(57) YEARS OLD, AMENDING FOR THE PURPOSE SECTION 39 OF
REPUBLIC ACT NO. 6975, OTHERWISE KNOWN AS THE
“DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT
ACT OF 1990,” AS AMENDED

*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

SECTION 1. Section 39 of Republic Act No. 6975 is hereby amended to read as
follows:

“Section 39. Compulsory Retirement. – Compulsory retirement, for officer and
non-officer, shall be upon the attainment of age fifty-~~six~~ **SEVEN** (5~~6~~7) years
old: Provided, That ~~in the case of an officer with the rank Police Brigadier
General, Police Major General or Police Lieutenant General, the Commission~~
~~may allow his retention in the service for an unextendible period of one (1) year~~
UNIFORMED PERSONNEL WHO HAVE LESS THAN ONE (1) YEAR
IN THE SERVICE UPON THE EFFECTIVITY OF THIS ACT SHALL

HAVE THE OPTION TO RETIRE AT THE AGE OF FIFTY-SIX (56),
AND SHALL BE CONSIDERED COMPULSORILY RETIRED:
PROVIDED, FINALLY, THAT THE INCUMBENT CHIEF OF THE
PHILIPPINE NATIONAL POLICE SHALL BE COMPULSORILY
RETIRED AT THE AGE OF FIFTY-SIX (56).”

SECTION 2. Repealing Clause. – All laws, decrees, executive orders, rules and regulations, and other issuances or parts thereof which are inconsistent with the provisions of this Act are hereby repealed, amended, or modified accordingly.

SECTION 3. Effectivity. – This Act shall take effect fifteen (15) days after its publication in the *Official Gazette* or in a newspaper of general circulation in the Philippines.

APPROVED.