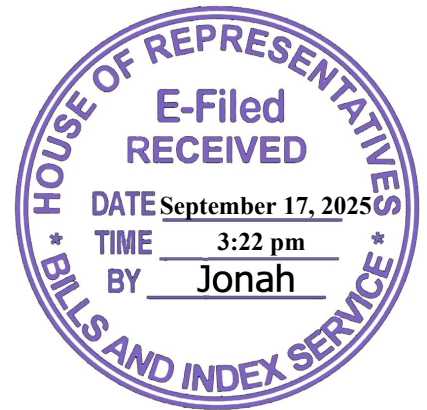




Republic of the Philippines
House of Representatives
Quezon City, Metro Manila

Twentieth Congress
First Regular Session

HOUSE BILL NO. 4648



Introduced by Representative Lordan G. Suan

AN ACT
PROVIDING BENEFITS AND INCENTIVES TO BARANGAY TANOD
MEMBERS AND APPROPRIATING FUNDS THEREFOR

EXPLANATORYNOTE

The Local Government Code provides that the Sangguniang Barangay shall form a community brigade necessary to carry out the purposes of the Barangay government in accordance with the needs of public service. This community brigade is also known as the Barangay Public Safety Officers (BPSO) or more popularly called the Barangay Tanod. It consists of around twenty (20) members or sometimes less depending on the budget and area of jurisdiction of the Barangay. Members are appointed by the Punong Barangay based on the recommendation of the Barangay Peace and Order Council.

The duties and responsibilities of members of the Barangay Tanod can be summed up into two main components: maintenance of public order and promotion of public safety. They are at the frontline of crime prevention by conducting patrols or ronda and by monitoring the activities and presence of suspicious and lawless elements. They report any incidence that may endanger the safety of the public like crimes, accidents, fire, public disturbances and even environmental hazards. They assist in the execution of warrants, recovery of stolen properties, and arrest of fugitives. They even assist in the smooth flow of traffic in our Barangays. During the pandemic, they were mobilized to enforce quarantine rules and

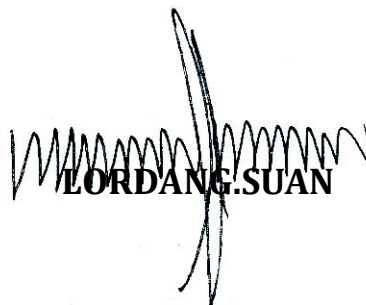
safety protocols. These and many more duties and responsibilities are as directed by their Punong Barangay.

Despite the heavy responsibilities we entrusted to them, we seem to neglect the fact that they have basic needs as breadwinners and family members. It is a fact that most members of Barangay Tanod receive a measly honorarium or allowance that cannot even last for two days. Some receive Five Hundred Pesos (Php500.00) to One Thousand Pesos (Php1,000.00) for a month of dedicated service. With this amount, they are exposed to assault, abuse, injury and even death, in the performance of their duties.

It is about time that we not only hail them for their noble service but most importantly, recognize their important role in our communities by granting them the benefits and incentives they most certainly deserve. In fact, they deserve more than these.

Many of our colleagues in the previous Congresses have filed bills of this nature but failed to see them become law. Years passed and members of Barangay Tanod continue to languish in such lamentable service or working conditions. Years of delay means years of neglect. This bill seeks to address the years of neglect we subject our Barangay Tanod.

In view of the foregoing, the immediate approval of this bill is earnestly sought.



LORDANG.SUAN



Republic of the Philippines
House of Representatives
Quezon City, Metro Manila

Twentieth Congress
First Regular Session

HOUSE BILL NO. **4648**

Introduced by Representative Lordan G. Suan

AN ACT
PROVIDING BENEFITS AND INCENTIVES TO BARANGAY TANOD
MEMBERS AND APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1. Short Title.** – This Act shall be known as the “Barangay
2 Tanod Benefits and Incentives Act”
3

4 **SEC. 2. Declaration of Policy.** – It is hereby the policy of the State to
5 create and maintain a community brigade to carry out the purposes of the
6 Barangay government in accordance with the needs of public service.
7 Further, it is the policy of the State to ensure decent working and living
8 conditions for all workers in government.
9

10 **SEC. 3. Barangay Tanod.** – For this Act, Barangay Tanod refers to a
11 community brigade or community service unit created under Republic Act
12 7160 or the Local Government Code. Each Barangay shall enlist a maximum
13 of twenty (20) members of Barangay Tanod who shall be appointed by the
14 Punong Barangay upon the recommendation of the Barangay Peace and
15 Order Council (BPOC) and whose names and dates of service shall be
16 recorded and forwarded to the city or municipal authorities by the Punong
17 Barangay for proper monitoring.
18

19 **SEC. 4. Allowance.** – All duly appointed members of Barangay Tanod

1 regardless of length of service shall receive a minimum amount of THREE
2 THOUSAND PESOS (Php3,000.00) as a monthly allowance. Provided, that
3 the minimum monthly allowance set herein shall not be construed to
4 diminish the monthly allowance of members of Barangay Tanod who
5 already receive above the minimum allowance provided by this Act.

6
7 **SEC. 5. Retirement Pay.** – All duly appointed members of Barangay Tanod
8 who reached the age of sixty (60) during service and rendered a minimum
9 of nine (9) years of cumulative service shall receive a lump sum retirement
10 pay equivalent to Thousand Pesos (Php40,000.00).

11
12 **SEC. 6. Hazard Pay.** – All duly appointed members of Barangay Tanod who
13 render service in dangerous or hazardous areas and in areas declared
14 under a state of calamity or emergency which expose them to occupational
15 risks and threats to life shall receive a hazard allowance equivalent to Five
16 Hundred Pesos (Php500.00) per day per member.

17
18 **SEC. 7. Other Benefits and Incentives.** – Without diminishing the benefits
19 and incentives already granted by the Local Government Code and other
20 laws, orders and issuances, all duly appointed members of Barangay Tanod
21 who rendered at least one (1) year of continuous service shall be entitled to
22 the following:

23 a.) A Christmas Bonus equivalent to one-half (1/2) of the bonus of the
24 Punong Barangay, and

25 b.) An insurance coverage equivalent to one-half (1/2) of the
26 insurance of the Punong Barangay, under Republic Act 6942.

27 **SEC. 8. Training.** – All duly appointed members of Barangay
28 Tanod regardless of the length of service shall receive a three-month (3)
29 free training on self-defense, search and rescue, first-aid and other training
30 relevant to the conduct of their duties.

31
32 **SEC. 9. Appropriations.** – The amount necessary for the implementation of
33 this Act shall be taken from the current budget of the Department of
34 Interior and Local Government. Thereafter, the amount necessary for the
35 continued implementation of this Act shall be included in the Annual
36 General Appropriations Act.

37
38 **SEC. 10. Rules and Regulations.** – Within sixty (60) days from the effectivity
39 of this Act, the Department of Interior and Local Government in
40 consultation with the Ligangmga Barangay and relevant stakeholders shall
41 formulate the necessary rules and regulations for its effective

1 implementation.

2
3 **SEC. 11. *Separability Clause.*** – If any provision of this Act is declared invalid
4 or unconstitutional, the provisions not hereby affected shall remain in full
5 force and effect.

6
7 **SEC. 12. *Repealing Clause.*** – All laws, decrees, orders, rules and regulations
8 or parts thereof, inconsistent with or contrary to the provisions of this Act
9 are repealed, amended or modified, accordingly.

10
11 **SEC 13. *Effectivity.*** – This Act shall take effect fifteen (15) days from the
12 date of its publication in the Official Gazette or two (2) newspapers of
13 general circulation.

14
15 Approved,