

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 4795



Introduced by **HON. BRIAN RAYMUND S. YAMSUAN**

AN ACT
GRANTING BENEFITS TO CHILD DEVELOPMENT AND DAY CARE WORKERS
AND APPROPRIATING FUNDS THEREFOR

EXPLANATORY NOTE

The 1987 Constitution places a solemn duty upon the State to safeguard the well-being and development of Filipino children.¹ Pursuant to this policy, Republic Act No. 6972 or the *Barangay-Level Total Development and Protection of Children Act* and Republic Act No. 12199 or the *Early Childhood Care and Development Act* were enacted. These measures acknowledge the crucial role of day care centers and child development centers in fulfilling the State's obligation by providing early childhood care and services that are essential for a child's holistic growth.

R.A. No. 12199 requires that there shall be at least 1 child development teacher (CDT) and 1 child development worker (CDW) for every child development center (CDC). However, as of 2023, while 36,152 barangays have CDWs, a staggering 5,822 barangays are still without one.² Meanwhile, a 2024 report prepared by the Second Congressional Commission on Education (EDCOM II)³ found that there is a need for approximately 240,000 additional workers to achieve universal access to early childhood care and development (ECCD).

Child development workers and day care workers fulfill dual roles, serving as both

¹ 1987 Constitution, Article XV, Section 3.

² Second Congressional Commission on Education (2025). Fixing the Foundations: A matter of national survival, EDCOM II year two report. Congress of the Philippines. Available at <https://edcom2.gov.ph/media/2025/01/EDCOM-2-Year-2-Report-Fixing-the-Foundations-2025.pdf>.

³ Second Congressional Commission on Education (2025). Fixing the Foundations: A matter of national survival, EDCOM II year two report. Congress of the Philippines. Available at <https://edcom2.gov.ph/media/2025/01/EDCOM-2-Year-2-Report-Fixing-the-Foundations-2025.pdf>.

caregivers and educators for children during their formative years. However, despite their diverse responsibilities, their needs are often neglected. For years, CDWs have endured meager and irregular allowances, with most confined to nonpermanent or even voluntary positions. While R.A. No. 6972 provides that barangay day care workers in accredited day care centers shall receive a monthly allowance of not less than P500,⁴ this amount is not sufficient to meet the needs of these workers. These conditions place child development and daycare workers at a disadvantage, affecting their morale and ultimately diminishing the quality of care they provide to children.

This measure proposes the provision of a teaching supplies allowance worth P5,000 to child development workers to enable them to procure essential teaching materials that would enhance the quality of early childhood education. This bill also mandates the regular conduct of knowledge and skills training for child development workers. Ultimately, this bill seeks to grant benefits and appropriate funding to ensure fair compensation, stability, and dignity for those entrusted with building the foundations of lifelong learning.

In view of the foregoing, the approval of this measure is earnestly sought.



BRIAN RAYMUND S. YAMSUAN
Representative
2nd District of Parañaque

⁴ Republic Act No. 6972, Section 6(c).

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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. — This Act shall be known as the “Child Development and Day Care Workers Act.”

SECTION. 2. Declaration of Policy. — The State recognizes the vital role of children and youth in nation-building and shall promote and protect their physical, moral, spiritual, intellectual, and social well-being. Towards this end, the State shall adopt policies that will improve the social and economic welfare of child development workers who provide pre-school education and social development services to children.

SECTION 3. Coverage. — This Act covers all child development and day care workers, herein defined as persons primarily engaged in the provision of early child development services and programs such as care, social development, education, protection, and other needs of children aged four (4) years old and below in all government-sponsored day care centers.

SECTION 4. Maintenance of Child Development and Day Care Centers and Workers Database. — The Early Childhood Care and Development (ECCD) Council, in coordination with the local government units (LGUs) through the Barangay Council for the Protection of Children, shall maintain a comprehensive, unified, and up to date database of all government-sponsored child development centers (CDCs) and day care centers (DCCs) and their respective workers in the country.

SECTION 5. Teaching Supplies Allowance. – A teaching supplies allowance for the purchase of child development and daycare center supplies and class materials in the amount of Five Thousand Pesos (₱5,000.00) per CDC and DCC worker per school year is hereby authorized. This allocation is subject to periodic review and adjustment by the Department of Social Welfare and Development (DSWD) and the ECCD Council, in consultation with LGUs, every three (3) years to ensure its adequacy and relevance.

SECTION 6. Training, Education, and Skills Enhancement. – The DSWD and ECCD Council, in coordination with the Department of Education (DepEd), Commission on Higher Education (CHED), and the Technical Education and Skills Development Authority (TESDA), shall provide for a system of continuing education and skills training and knowledge enhancement programs for CDC and DCC workers.

SECTION 7. Appropriations. – The amounts necessary to fund the benefits of the daycare workers under this Act shall be charged from the National Tax Allotment (NTA) and the Special Education Fund of LGUs concerned.

SECTION 8. Implementing Rules and Regulations. – The DSWD, ECCD Council, and the Department of Interior and Local Government (DILG), in consultation with the LGUs, shall formulate the rules and regulations for the implementation of this Act.

SECTION 9. Separability Clause. - Should any provision of this Act be declared unconstitutional, the remaining parts not affected thereby shall remain valid and operational.

SECTION 10. Repealing Clause. — All laws, decrees, orders, circulars, issuances, rules and regulations and parts thereof which are inconsistent with this act are hereby repealed, amended or modified accordingly.

SECTION 11. Effectivity. — This act shall take effect fifteen (15) days after its publication in the Official Gazette or in any two (2) newspapers of general circulation in the Philippines.

Approved,