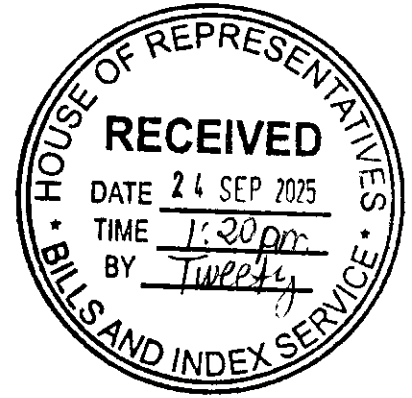


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session

House Bill No. 4852

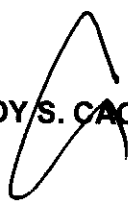


Introduced by Rep. Rudy S. Caoagdan, DPA

EXPLANATORY NOTE

This Bill seeks to recognize the men and women of the Armed Forces of the Philippines (AFP) who have undergone rigorous training, cultivating physical endurance, mental fortitude, develop leadership and management skills, and acquire technical expertise essential for effective public service. Their years of service, often under hazardous and challenging conditions, instill in them the discipline, resilience, and patriotism that are indispensable in the efficient and ethical performance in the civil service.

By granting Civil Service Eligibility to AFP personnel, the State ensures a fair opportunity to reintegrate them into civilian government service after active duty is seamless and dignified. This recognition will create greater career opportunities in the government, enabling their skills, discipline, and commitment to keep serving the nation. Furthermore, it underscores the nation's dedication to honoring its service by recognizing their capabilities beyond the military, promoting a culture of respect, and reinforcing the government workforce with individuals proven in the most challenging conditions.


RUDY S. CAOAGDAN, DPA

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
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Introduced by Rep. Rudy S. Caoagdan, DPA

AN ACT
GRANTING CIVIL SERVICE ELIGIBILITY TO RETIREES OF THE ARMED FORCES
OF THE PHILIPPINES

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1. Short Title.** – This Act shall be known as the "AFP Civil Service
2 Eligibility Act."
3

4 **SEC. 2. Declaration of Policy.** – It is the policy of the State to recognize the
5 patriotic service, discipline, and expertise of the men and women of the Armed Forces
6 of the Philippines (AFP). In recognition of their rigorous training, experience, leadership
7 capabilities, commitment, and their sacrifices to defend and protect the people, and the
8 state, this Act grants them Civil Service Eligibility.
9

10 **SEC. 3. Coverage.**– The grant of Civil Service Eligibility shall apply to those who
11 rendered military service in the Armed Forces of the Philippines (AFP) and has been
12 honorably discharge or retired after at least twenty (20) years total cumulative active
13 service or sooner separated while in active service in the AFP due to disability arising
14 from a wound or injury received or sickness or disease incurred in line of duty.
15

16 **SEC. 4. Nature of the Eligibility.** - The Civil Service Eligibility granted under this
17 Act shall be classified as follows:
18

- 19 a. **Second Level** – completed a baccalaureate/bachelor's degree program
20 recognized by Commission on Higher Education (CHED) from a Private
21 Higher Education Institution in the Philippines or from a State/Local College
22 with baccalaureate/bachelor's degree included in its charter, or

1 baccalaureate/bachelor's degree duly approved by its Board of
2 Trustees/Board of Regents.
3

4 b. **First Level** – completed at least seventy-two (72) units leading to a
5 baccalaureate/bachelor's degree program recognized by CHED from a
6 Private Higher Education Institution in the Philippines or from a State/Local
7 College with baccalaureate/bachelor's degree included in its charter, or
8 baccalaureate/bachelor's degree duly approved by its Board of
9 Trustees/Board of Regents.
10

11 **SEC. 5. Implementing Rules and Regulations.** - The Civil Service Commission
12 (CSC), in coordination with the Department of National Defense – Philippine Veteran
13 Affairs Office (DND-PVAO), shall promulgate the necessary rules and regulations within
14 ninety (90) days from the effectivity of this Act to implement its provisions.
15

16 **SEC. 6. Separability Clause.** – If any part of this Act is declared unconstitutional
17 or invalid, the remaining provisions shall remain in full force and effect.
18

19 **SEC. 7. Repealing Clause.** - All existing laws or parts thereof inconsistent with
20 the provisions of this Act are hereby repealed or modified accordingly.
21

22 **SEC.8. Effectivity.** - This Act shall take effect fifteen (15) days after its
23 publication in the *Official Gazette* or in at least two (2) national newspapers of general
24 circulation.
25

26 Approved,