

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City, Metro Manila

**TWENTIETH CONGRESS**  
First Regular Session

**HOUSE BILL NO. 4917**



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**Introduced by Rep. FERDINAND ALEXANDER A. MARCOS**  
1<sup>st</sup> District, Ilocos Norte

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**EXPLANATORY NOTE**

This bill proposes to amend Section 39 of Republic Act No. 6975, otherwise known as the "Department of the Interior and Local Government Act of 1990," by raising the mandatory retirement age for Philippine National Police (PNP) uniformed personnel from fifty-six (56) to fifty-seven (57).

This amendment is both timely and necessary, addressing several critical objectives. Increasing the retirement age allows the PNP to maximize the government's investment in training and professionalizing its officers. Also, by retaining experienced personnel for an additional year, the organization benefits from their specialized expertise and institutional knowledge. This continuity is vital for the leadership and stability of law enforcement operations.

Further, this proposal ensures consistency across the country's uniformed services. Congress recently enacted Republic Act No. 11939, which raised the compulsory retirement age for the Armed Forces of the Philippines (AFP) to fifty-seven (57). This measure aligns the retirement framework of the PNP with that of the AFP, acknowledging their parallel roles in safeguarding national security and public order.

By extending the retirement age, the PNP can leverage the knowledge, training, and field experience of its senior officers. This proposal will strengthen the PNP's institutional capacity and promote efficiency and continuity of leadership in law enforcement.

Thus, the immediate approval of this bill is earnestly sought.

A handwritten signature in black ink, appearing to read "Ferdinand Alexander A. Marcos". The signature is fluid and cursive, with a long, sweeping underline.

**FERDINAND ALEXANDER A. MARCOS**

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**AN ACT**  
**INCREASING THE RETIREMENT AGE FOR UNIFORMED PERSONNEL OF THE PHILIPPINE NATIONAL POLICE (PNP) FROM 56 YEARS OLD TO 57 YEARS OLD, AMENDING FOR THE PURPOSE SECTION 39 OF REPUBLIC ACT NO. 6975, OTHERWISE KNOWN AS THE "DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT ACT OF 1990," AS AMENDED**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

**CHAPTER I**  
**TITLE, DECLARATION OF POLICY, AND COVERAGE**

**SECTION 1.** Section 39 of Republic Act No. 6975 is hereby amended to read as follows:

“Section 39. Compulsory Retirement. – Compulsory retirement, for officer and non-officer, shall be upon the attainment of age ~~fifty-six (56)~~ **FIFTY-SEVEN (57)**: Provided, That, ~~in case of any officer with the rank of chief superintendent, director or deputy director general, the Commission may allow his retention in the service for an unextendible period of one (1) year~~ **UNIFORMED PERSONNEL WHO HAVE LESS THAN ONE (1) YEAR IN SERVICE UPON THE EFFECTIVITY OF THIS ACT SHALL HAVE THE OPTION TO RETIRE AT THE AGE OF FIFTY-SIX (56), AND SHALL BE CONSIDERED COMPULSORY RETIRED: PROVIDED, FINALLY, THAT THE INCUMBENT CHIEF OF THE PHILIPPINE NATIONAL POLICE SHALL BE COMPULSORILY RETIRED AT THE AGE OF FIFTY-SIX (56).**”

**SEC. 2 Repealing Clause.** All laws, decrees, executive orders, rules, and regulations inconsistent with this Act are hereby repealed, amended, or modified accordingly.

**SEC. 3. Effectivity Clause.** This Act shall take effect fifteen (15) days after publication in the Official Gazette or in at least two (2) newspapers of general circulation.

*Approved,*