



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City
TWENTIETH CONGRESS
First Regular Session



House Bill No. 5065

Introduced by:
HON. KING GEORGE LEANDRO ANTONIO V. COLLANTES

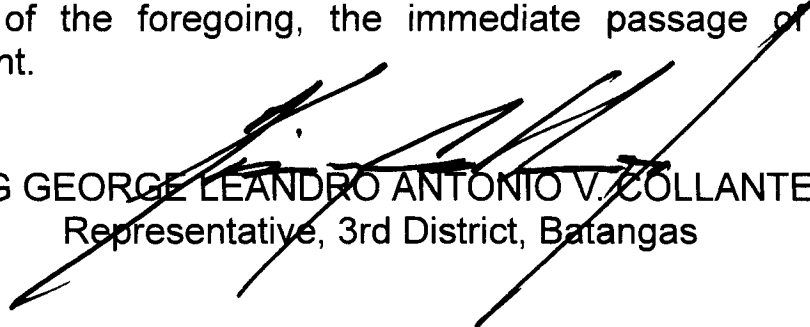
EXPLANATORY NOTE

Our Barangay Officials constitute the first line of access to the delivery of government services to our people. As such, they are better positioned and play a critical role in identifying the needs of the people, finding solutions to those needs and keeping the peace.

This measure underscores the importance of dignifying public service by recognizing the vital role of government workers in nation-building. A just and reasonable compensation system is not only a matter of fairness but also a strategic investment in effective governance.

This bill seeks to declare Barangay Officials as regular government officials and/or employees. As such, they shall be entitled to a fixed compensation in accordance with the Salary Standardization Law, and shall receive benefits due under the existing Civil Service Laws as that of a regular government official and/or employee.

In view of the foregoing, the immediate passage of this bill is earnestly sought.


KING GEORGE LEANDRO ANTONIO V. COLLANTES
Representative, 3rd District, Batangas



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HOUSE BILL NO. 5065

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AN ACT
REGULARIZING BARANGAY OFFICIALS AND PROVIDING FOR THEIR
FIXED COMPENSATION IN ACCORDANCE WITH THE SALARY
STANDARDIZATION LAW, APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. – This Act shall be known as the “Regularization and Salary Standardization of Barangay Officials Act of 2025”.

SEC. 2. Declaration of Policy. – In consonance with the Constitution, it is the policy of the State to promote full employment and raise the standard of living and improve the quality life for all including barangay officials in order to effectively ensure the performance of their duties as duly elected officials.

SEC. 3. Declaration of Barangay Officials as Regular Government Officials with Standardized Compensation. – The Punong Barangay, Members of the Sangguniang Barangay, Sangguniang Kabataan Chairperson, Barangay Secretary, Barangay Treasurer in all barangays in the Philippines are hereby declared regular government officials and/or employees. As such, they shall be entitled to a fixed compensation in accordance with the Salary Standardization Law, and shall receive benefits due under the existing Civil Service Laws as that of a regular government official and/or employee.

SEC. 4. Compensation Scheme for Barangay Officials. — The compensation of barangay officials shall be standardized and fixed in accordance with the following salary grades prescribed under Republic Act No. 6758, otherwise known as the “Compensation and Position Classification Act of 1989”, as amended:

1. The Punong Barangay shall receive compensation equivalent to not less than Salary Grade 10 (SG-10);
2. Each Sangguniang Buangay Member shall receive compensation equivalent to not less than Salary Grade 7 (SG-7)
3. The Barangay Secretary and Barangay Treasurer shall each receive compensation equivalent to not less than Salary Grade 3 (SG-3).

SEC. 5. Compensation Scheme for Other Barangay Personnel. — Barangay tanods and other duly recognized barangay volunteers shall be entitled to honoraria, which shall be determined by the Sangguniang Barangay, subject to the availability of funds and to such guidelines as may be issued by the Department of Budget and Management (DBM).

SEC. 6. Non-Diminution of Benefits. — No provision of this Act shall be construed to diminish or withdraw any existing benefits granted to barangay officials and other barangay personnel prior to its enactment.

SEC. 7. Budget Ceiling. — The budget ceiling for annual personnel services appropriations of fifty-five percent (55%) of the total annual income realized from local sources during the next preceding fiscal year, as provided in Section 331(b) of Republic Act No. 7160, as amended, otherwise known as the *Local Government Code of 1991*, shall apply.

SEC. 8. Review of Salary, Benefits, and Entitlements. — The Department of Budget and Management, in coordination with the Department of the Interior and Local Government, shall conduct a regular review, which shall not extend beyond ten (10) years at any one time, of the sufficiency and adequacy of the benefits and entitlements of barangay officials and barangay personnel as provided under existing laws, including this Act: *Provided*, That existing benefits and entitlements shall not be diminished.

SEC. 9. Appropriations. — The amount necessary for the implementation of this Act shall be funded by the National Government under the General Appropriations Act.

SEC. 10. Separability Clause. — If any of the provisions or part of this Act is held invalid or unconstitutional, the same shall not affect the validity and effectivity of the other provisions of this Act.

SEC. 11. Repealing Clause. – All laws, decrees, orders, and issuances inconsistent with the provisions of this Act are hereby repealed, modified, or amended accordingly.

SEC. 12. Effectivity. – This Act shall take effect fifteen (15) days after the publication in the Official Gazette or in a newspaper of general circulation.

Approved,