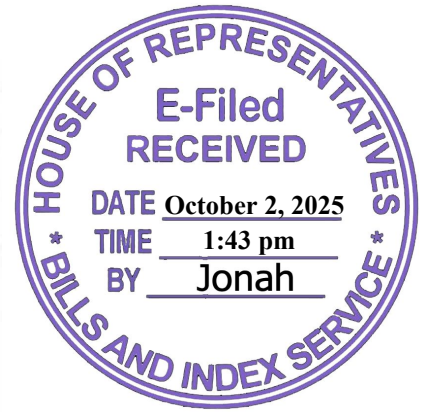




Republic of the Philippines
House of Representatives
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 5097



Introduced by **REPRESENTATIVE CHEENO MIGUEL D. ALMARIO**

EXPLANATORY NOTE

The 1987 Philippine Constitution provides that the State shall ensure the prosperity and independence of the nation and free the people from poverty through policies that provide adequate social services, promote full employment, a rising standard of living, and an improved quality of life for all.¹

The delivery of social services from the government to its constituents requires the passion and dedication of the social workers. For the longest time, social workers are the unsung heroes of the government. It is only on 2007 when the Republic Act No. 9433, otherwise known as the Magna Carta for Public Social Workers was enacted. With almost two (2) decades since then, the time is right for the law to be revisited.

It is important for R.A. No. 9433 to be amended and have the salary scale of government employees be applied in determining the salaries of a public social welfare. With the rising cost of living, and the ever increasing exigencies on the duties and responsibilities of a social worker, the State must ensure that they will receive a more fixed and determinate income.

Hence, the approval of this bill is earnestly sought.


CHEENO MIGUEL D. ALMARIO
Representative
2nd District, Davao Oriental

¹ Art. 2, Sec. 9, 1987 Philippine Constitution.



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HOUSE BILL NO. 5097

Introduced by REPRESENTATIVE CHEENO MIGUEL D. ALMARIO

AN ACT
INCREASING COMPENSATION OF SOCIAL WORKERS IN GOVERNMENT
SERVICE, AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 9433,
OTHERWISE KNOWN AS THE
"MAGNA CARTA FOR PUBLIC SOCIAL WORKERS"

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Section 3(c) of Republic Act No. 9433, otherwise known as the "Magna Carta for Public Social Workers", is hereby amended to read as follows:

"SEC. 3. Definition of Terms. – As used in this Act, the following shall mean as follows:

"(a) x x x

"(b) x x x

"(c) 'Public Social Worker' – refers to civilian government personnel whose position requires at least a bachelor's degree in social work, and registration or license as a social worker, whether or not the position title carries the words 'social welfare', such as positions concerning community affairs and

development, disaster risk and management, gender and development, labor and employment, peace, early childhood and development, volunteer service, youth development and assistance to veterans;

"x x x"

SECTION. 2. Section 4 of the same Act is hereby amended to read as follows:

"SEC. 4. Coverage. – This Act shall cover all registered social workers in government service, including those whose services are engaged through job orders or contracts of service.

SECTION. 3. Section 12 of the same Act is hereby amended to read as follows:

"SEC. 12. Compensation. – Applicable laws, rules and regulations on salary scales of government employees shall apply in determining the salaries of public social workers; *Provided*, That the salary grade of entry-level junior officer public social workers shall be at least Salary Grade 13; *Provided, however*, That nothing in this Act shall be construed to eliminate or in any way diminish benefits being enjoyed by public social workers at the time of the effectivity of this Act; *Provided, further*, That in case of violations of this provision, the public social worker concerned shall file the necessary complaint to the CSC or NLRC through the Social Work Management and Consultative Council; *Provided, finally*, That for local government units which do not have adequate or sufficient funds shall only partially implement the established rate as may be approved by the Social Work Management and Consultative Council."

SECTION. 4. The Department of Budget and Management, in consultation with the Social Work Management and Consultative Council, shall, within ninety (90) days after the approval of this Act, modify the Index of Occupational Services, Occupational Groups, Classes and Salary Grades to adjust the salary grades of public social workers.

SECTION. 5. All other laws, acts, decrees, executive orders, issuances, and rules and regulations or parts thereof which are contrary to or inconsistent with this Act are hereby repealed, amended, or modified accordingly.

SECTION. 6. This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,