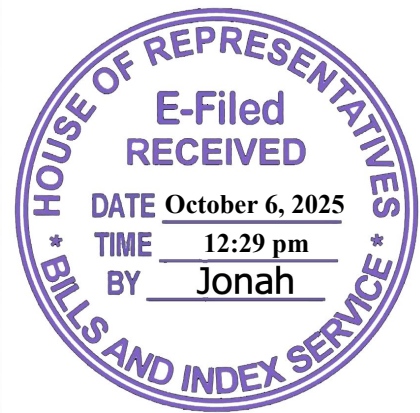


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 5133



Introduced by **HONORABLE ROMEO M. ACOP**

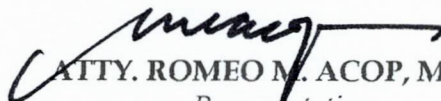
EXPLANATORY NOTE

This legislative proposal aims to amend Section 39 of Republic Act No. 6975, also known as the "Department of the Interior and Local Government Act of 1990," to increase the compulsory retirement age for uniformed personnel of the Philippine National Police (PNP) from 56 to 57 years old. The primary purpose of this measure is to improve the efficiency and stability of the PNP's operations while ensuring that personnel policies keep pace with the evolving needs of law enforcement.

Raising the retirement age by one year is a practical step to strengthen the capabilities of the PNP. It allows the organization to retain experienced officers longer, ensuring continuity in leadership and operational expertise, both of which are essential for effective policing and public safety. Retaining seasoned officers also provides valuable mentorship to younger personnel and helps preserve institutional knowledge.

Senior officers bring critical and invaluable practical experience and strategic insights that can enhance police operations, community engagement, and crisis management. By increasing the retirement age, the PNP can leverage this accumulated expertise to better serve and protect the community.

Finally, this adjustment supports the government's ongoing efforts to better manage the financial demands of pension and retirement benefits for uniformed personnel. A gradual extension of service age can help manage pension liabilities more effectively while ensuring that personnel are retained at a time when their contributions remain vital.


ATTY. ROMEO M. ACOP, MNSA
Representative
Antipolo City, 2nd District

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. **5133**

Introduced by **HONORABLE ROMEO M. ACOP**

AN ACT
INCREASING THE RETIREMENT AGE FOR UNIFORMED PERSONNEL OF THE PHILIPPINE NATIONAL POLICE (PNP) FROM 56 YEARS OLD TO 57 YEARS OLD, AMENDING FOR THE PURPOSE SECTION 39 OF REPUBLIC ACT NO. 6975, OTHERWISE KNOWN AS THE "DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT ACT OF 1990", AS AMENDED

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Section 39 of Republic Act No. 6975 is hereby amended to read as follows:

"Section 39. Compulsory Retirement. - Compulsory retirement, for officer and non-officer, shall be upon the attainment of age fifty-~~six~~SEVEN (5~~6~~7):Provided, That, ~~in case of any officer with the rank of Police Brigadier General, Police Major General or Police Lieutenant General, the Commission may allow his retention in the service for an unextendible period of one (1) year~~ UNIFORMED PERSONNEL WHO HAVE LESS THAN ONE (1) YEAR IN THE SERVICE UPON THE EFFECTIVITY OF THIS ACT SHALL HAVE THE OPTION TO RETIRE AT THE AGE OF FIFTY-SIX (56), AND SHALL BE CONSIDERED COMPULSORILY RETIRED, PROVIDED, FINALLY THAT THE INCUMBENT CHIEF OF THE PHILIPPINE NATIONAL POLICE SHALL BE COMPULSORILY RETIRED AT THE AGE OF FIFTY-SIX (56)."

SECTION 2. Repealing Clause. - All laws, decrees, executive orders, rules and regulations, and other issuances or parts thereof which are inconsistent with the provisions of this Act are hereby repealed, amended, or modified accordingly.

SECTION 3. Effectivity. - This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation in the Philippines.

Approved,