

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 5168



Introduced by **HON. VINCENZO RENATO LUIGI R. VILLAFUERTE AND**
HON. MIGUEL LUIS R. VILLAFUERTE

EXPLANATORY NOTE

This bill seeks to amend Republic Act No. 10771, otherwise known as the *Philippine Green Jobs Act of 2016*, to further strengthen the country's policy framework on sustainable employment and environmental protection. Specifically, the measure aims to:

- Expand incentives for enterprises investing in green jobs;
- Include government-owned and -controlled corporations and local government units as key participants in the program within their respective jurisdictions;
- Establish a Green Jobs Fund to support the program through grants, subsidies, and financing for workforce training, research, and enterprise development;
- Institutionalize green skills training and education in the curricula of basic, secondary, tertiary, and technical-vocational education, to ensure that the competencies of Filipino students and workers align with labor market demands in the renewable energy and sustainable industries; and
- Provide for monitoring and evaluation through a National Green Jobs Council to ensure accountability and continuous policy improvement.

The Philippines is one of the most vulnerable nations to climate change and environmental degradation. We have long witnessed the devastation brought about by typhoons, earthquakes, and other natural hazards. These events not only erode infrastructure and productivity but also degrade our natural resources, thereby threatening long-term development.

To respond, Congress has enacted several landmark laws, including Republic Act No. 9513 (*Renewable Energy Act of 2008*), Republic Act No. 8749 (*Philippine Clean Air Act of 1999*), Republic Act No. 9003 (*Ecological Solid Waste Management Act of 2000*), and Republic Act No. 9729 (*Climate Change Act of 2009*). R.A. No. 10771 built upon these measures by promoting the creation of "green jobs" in industries that contribute to environmental sustainability, lower greenhouse gas emissions, and protect natural resources.

The global demand for green technologies emerged in the 1970s and 1980s due to energy crises and resource depletion. This demand accelerated further in the 1990s, when international agreements were signed by representatives of various countries to encourage investments in clean and green technologies. The Philippines recognized this as an opportunity to align with both local and global needs for renewable energy. In the country, green jobs not only respond to this global shift but also address local unemployment and underemployment. Today, our workforce already includes green occupations such as solar panel installers, environmental engineers, organic farmers, recyclers, eco-tourism workers,

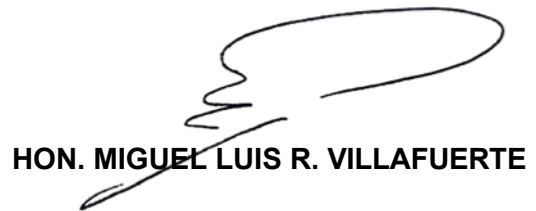
and conservation specialists.

Under this bill, GOCCs and LGUs are included as participants, as the government acknowledges their immense contribution to the mission and vision of this goal. Additionally, the establishment of a Green Jobs Fund will encourage further participation from more business enterprises through grants and subsidies.

In view of the foregoing, the passage of this bill is earnestly sought.

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HON. VINCENZO RENATO LUIGI R. VILLAFUERTE

A handwritten signature in black ink, featuring a large, stylized 'M' and 'L' that are interconnected.

HON. MIGUEL LUIS R. VILLAFUERTE

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Introduced by HON. VINCENZO RENATO LUIGI R. VILLAFUERTE AND
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AN ACT
FURTHER PROMOTING THE CREATION OF GREEN JOBS, AMENDING FOR THE
PURPOSE REPUBLIC ACT NO. 10771, OTHERWISE KNOWN AS THE “PHILIPPINE
GREEN JOBS ACT OF 2016,” AND APPROPRIATING FUNDS THEREOF

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* – This Act shall be known as the “*Philippine Green Jobs Act of 2025.*”

SECTION 2. Section 5 of Republic Act No. 10771 (R.A. No. 10771) otherwise known as the “Philippine Green Jobs Act of 2016,” is hereby amended to read as follows:

Sec. 5. Incentives. –

- | | | | |
|-----|-----|-----|-----|
| (A) | xxx | xxx | xxx |
| (B) | xxx | xxx | xxx |
- (C) TAX INCENTIVES AS ENUMERATED UNDER REPUBLIC ACT NO. 9513 OTHERWISE KNOWN AS “RENEWABLE ENERGY ACT OF 2008”, AS AMENDED;
- (D) ADDITIONAL DEDUCTIONS ON LABOR EXPENSES OF FIFTY PERCENT (50%) INCURRED IN THE TAXABLE YEAR: *PROVIDED*, THAT SUCH ADDITIONAL SHALL NOT INCLUDE SALARIES, WAGES, BENEFITS, AND OTHER PERSONNEL COSTS INCURRED FOR MANAGERIAL, ADMINISTRATIVE, INDIRECT LABOR, AND SUPPORT SERVICES;
- (E) FINANCIAL ASSISTANCE FOR RESEARCH, TRAINING, AND DEPLOYMENT OF SUSTAINABLE TECHNOLOGIES: *PROVIDED*, THAT BUSINESS ENTERPRISES SHALL SUBMIT A PROPOSAL TO THE DEPARTMENT OF LABOR AND EMPLOYMENT (DOLE); AND
- (F) PREFERENTIAL CONSIDERATION FOR GOVERNMENT PROCUREMENT, PUBLIC-PRIVATE PARTNERSHIPS, AND CONCESSIONAL FINANCING.

ALL OF WHICH ARE SUBJECT TO THE RULES AND REGULATIONS OF THE DEPARTMENT OF FINANCE (DOF) AND THE FISCAL INCENTIVES REVIEW

BOARD (FIRB), AND WITHOUT PREJUDICE TO INCENTIVES ALREADY PROVIDED UNDER EXISTING LAWS.

XXX

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SECTION 3. Section 6 of R.A. No. 10771 is hereby amended to read as follows:

Sec. 6. Roles of Agencies. –

XXX

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XXX

(P) GOVERNMENT-OWNED AND -CONTROLLED CORPORATIONS (GOCCS) SHALL ALIGN THEIR FUNCTIONS AND CONTRIBUTIONS WITH THE AGENCIES PROVIDED HEREIN, BASED ON THE INDUSTRY OR SECTOR THAT THEY ARE INVOLVED IN.

(Q) LOCAL GOVERNMENT UNITS (LGUS) SHALL CREATE, PROMOTE, AND ADOPT GREEN JOBS WITHIN THEIR RESPECTIVE COMMUNITIES, CONSISTENT WITH THEIR LOCAL ENVIRONMENTAL AND ECONOMIC NEEDS, AND PATTERNED AFTER THE FUNCTIONS OF THE AGENCIES PROVIDED HEREIN.

SECTION 4. A new section shall be inserted as Section 8 of R.A. No. 10771, denominating the original Section 8, to read as follows:

SEC. 8. GREEN JOBS FUND. – THERE IS HEREBY ESTABLISHED A GREEN JOBS FUND, TO BE ADMINISTERED BY THE DEPARTMENT OF LABOR AND EMPLOYMENT (DOLE) IN COORDINATION WITH THE DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES (DENR), DEPARTMENT OF TRADE AND INDUSTRY (DTI), DEPARTMENT OF ENERGY (DOE), AND THE DEPARTMENT OF ECONOMY, PLANNING, AND DEVELOPMENT (DEPDEV).

THE FUND SHALL BE USED TO:

- (A) PROVIDE GRANTS AND SUBSIDIES TO COMPANIES AND LGUS FOR GREEN JOB PROGRAMS;**
- (B) FINANCE WORKFORCE TRAINING AND SKILLS DEVELOPMENT;**
- (C) SUPPORT PILOT PROJECTS AND RESEARCH ON GREEN TECHNOLOGIES; AND**
- (D) FACILITATE ACCESS TO FINANCE FOR SMALL AND MEDIUM-SIZED GREEN ENTERPRISES.**

SECTION 5. A new section shall be inserted as Section 9 of R.A. No. 10771, denominating the original Section 9, to read as follows:

SEC. 9. GREEN SKILLS TRAINING AND EDUCATION. – THE TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY (TESDA), COMMISSION ON HIGHER EDUCATION (CHED), DEPARTMENT OF EDUCATION (DEPED), AND STATE UNIVERSITIES AND COLLEGES (SUCS) SHALL INTEGRATE GREEN SKILLS TRAINING INTO CURRICULA AND TRAINING PROGRAMS. THEY SHALL ALSO COLLABORATE WITH INDUSTRY STAKEHOLDERS TO ENSURE THAT TRAINING ALIGNS WITH LABOR MARKET DEMANDS IN RENEWABLE ENERGY,

ENVIRONMENTAL SERVICES, AND SUSTAINABLE INDUSTRIES.

SECTION 6. A new section shall be inserted as Section 10 of R.A. No. 10771, denominating the original Section 10, to read as follows:

SEC. 10. MONITORING, REPORTING, AND EVALUATION. – A NATIONAL GREEN JOBS COUNCIL (NGJC) IS HEREBY CREATED UNDER DOLE, COMPOSED OF REPRESENTATIVES FROM IMPLEMENTING AGENCIES, LGUS, BUSINESS GROUPS, LABOR ORGANIZATIONS, AND THE ACADEME. THE COUNCIL SHALL:

(A) MONITOR AND EVALUATE GREEN JOBS GENERATION ANNUALLY;

(B) SUBMIT A COMPREHENSIVE GREEN JOBS REPORT TO CONGRESS, DOLE, AND THE OFFICE OF THE PRESIDENT; AND

(C) RECOMMEND POLICY AND PROGRAM ADJUSTMENTS AS NECESSARY.

SECTION 7. Section 8, 9, 10, 11, and 12 of R.A. No. 10771 are hereby renumbered.

SECTION 8. *Appropriations.* – The amount necessary for the initial implementation of this Act shall be charged against the current year's appropriations of the concerned agencies. Thereafter, such sums as may be necessary for the continued implementation shall be included in the annual General Appropriations Act.

SECTION 9. *Separability Clause.* – If for any reason, any portion or provision of this Act be declared unconstitutional, other parts or provisions hereof which are not affected thereby shall continue to be in full force and effect.

SECTION 10. *Repealing Clause.* – All acts, decrees, executive orders, rules and regulations and other issuances or parts thereof inconsistent with the provisions of this Act are hereby repealed, amended, or modified accordingly.

SECTION 11. *Effectivity Clause.* – This Act shall take effect fifteen (15) days after its publication in the *Official Gazette* or in a newspaper of general circulation.

Approved,