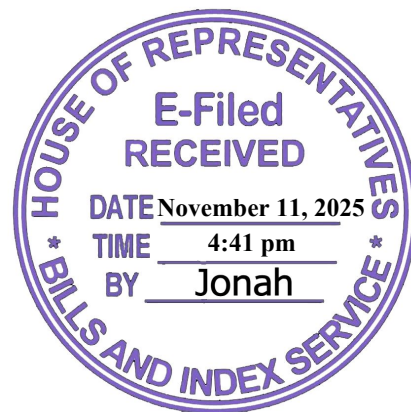


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City
20TH CONGRESS
First Regular Session

House Bill No. 5861



Introduced by: **REP. JOEL R. CHUA**

EXPLANATORY NOTE

Public school teachers form the foundation of the nation's educational system. Through years of dedicated service, they have nurtured generations of Filipinos and upheld the values of learning, integrity, and citizenship. Yet, upon retirement, many of them continue to face economic hardship due to low and stagnant pension rates.

Under existing laws, the pensions of retired teachers are governed by the Government Service Insurance System (GSIS) pursuant to Republic Act No. 8291, or prior retirement laws. Unfortunately, the current levels of pension are no longer adequate to meet rising living expenses, healthcare costs, and inflation.

It is for those reasons that this bill proposes a fifteen percent (15%) increase in the monthly pensions of retired public school teachers, to be implemented over a three-year period. This gradual adjustment ensures fiscal sustainability for the GSIS while steadily improving the welfare of our retired educators.

By enacting this measure, Congress reaffirms its commitment to honor the invaluable contribution of public school teachers and, guarantee that their years of service to the country are rewarded with dignity and security in retirement.

In view of the foregoing, approval of this legislative measure is earnestly sought


JOEL R. CHUA
Representative, 3rd District, Manila

Republic of the Philippines
HOUSE OF REPRESENTATIVES
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House Bill No. 5861

Introduced by: **REP. JOEL R. CHUA**

**AN ACT INCREASING THE MONTHLY PENSION BENEFITS OF
RETIRED PUBLIC SCHOOL TEACHERS UNDER THE GOVERNMENT
SERVICE INSURANCE SYSTEM, TO BE IMPLEMENTED OVER A
THREE-YEAR PERIOD**

*Be it enacted by the Senate and House of Representative of the Philippines in
Congress assembled:*

Section 1. *Short Title* – This Act shall be known as the “Public School Teachers Pension Adjustment Act”.

Section 2. *Declaration of Policy* – It is hereby declared the policy of the State to promote the welfare of retired public school teachers by ensuring that their pensions remain sufficient and responsive to current economic conditions.

Section 3. *Coverage* – This Act shall apply to all retired public school teachers who are receiving monthly pensions from the Government Service Insurance System (GSIS) under Republic Act No. 8291, Republic Act No. 1616, Republic Act No. 660, or any other applicable retirement law.

Section 4. *Increase in Monthly Pension* – All qualified retired public school teachers shall be entitled to a fifteen percent (15%) increase in their current monthly pension, to be implemented over a period of three (3) years as follows:

- Five percent (5%) increase upon effectivity of this Act;
- Additional five percent (5%) increase one (1) year thereafter; and
- Final five percent (5%) increase two (2) years thereafter.

Each adjustment shall be cumulative and permanent.

In no case shall the monthly pension of a retired public school teacher be less than Fifteen Thousand Pesos (₱15,000.00) after the full implementation of the increase.

Teachers who retire after the effectivity of this Act shall automatically have their pensions computed and adjusted in accordance with the provisions herein, without need for additional application or approval

Section 5. *Annual Pension Adjustment* – After completion of the staggered increases, the GSIS shall continue to implement annual cost-of-living adjustments (COLA) to preserve the real value of pensions, subject to actuarial soundness and the approval of the President upon recommendation of the GSIS Board of Trustees.

Section 6. *Funding Source* – The amount necessary for the implementation of this Act shall be sourced primarily from the earnings, investment income, and reserve surpluses of the GSIS Fund, supplemented as necessary by appropriations under the General Appropriations Act (GAA).

Section 7. *Implementing Rules and Regulations* – Within sixty (60) days from the effectivity of this Act, the GSIS, in coordination with the Department of Budget and Management (DBM) and the Department of Education (DepEd), shall promulgate the rules and regulations for its effective implementation, including the schedule and procedures for pension adjustments.

Section 8. *Separability Clause* – If any provision or part of this Act is declared invalid or unconstitutional, the remaining parts or provisions not affected shall continue to be in full force and effect.

Section 9. *Repealing Clause* – All laws, executive orders, and administrative orders or parts thereof inconsistent with any provision of this Act are hereby repealed or amended accordingly.

Section 10. *Effectivity Clause* - This Act shall take effect fifteen (15) days after its publication in the online version of the Official Gazette or in two (2) newspapers of general circulation or with an established internet website presence.

Approved,