



Republic of the Philippines
House of Representatives
Quezon City, Metro Manila



TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 6140

Introduced by **REPRESENTATIVE CHEENO MIGUEL D. ALMARIO**

EXPLANATORY NOTE

A member of the Philippine National Police (PNP), whether as a commissioned or non-commissioned officer, dedicates his or her life to the service of the Filipino. Making them retire at the compulsory age of 56 can be considered both counter-productive and impractical.

The current retirement age for members of the PNP is counter-productive specially to high ranking officers. It is very much usual for a chief PNP to have a brief stint until he reaches the mandatory retirement age. For example, since the year 2020, there have been twelve people who held the top spot in PNP. By extending the retirement age of the members of the PNP, it would ensure better and more experienced men will be at the helm of the PNP. This will also help and making sure there would be continuity on long term policies that are being pushed through by a senior official.

It is also important to note that the Philippines now implements the K-12 education program. This means that policemen will finish their studies much later in their lives, thus they would be serving less time in the police force. This bill also considers that over the past decades, there have been excellent achievement in the field of medicine which increase the average life expectancy among Filipinos from 61 years during the 1960s to 71 years today.¹ This means that a 56 year-old today is much stronger and healthier than a 56 year-old in the 1960s, making him or her still physically fit to work.

¹ <https://newsinfo.inquirer.net/1696715/ph-life-expectancy-at-71-years-old-says-world-bank>

This proposed measure also stems from practical consideration since the government will have an additional year before it pays for retirement benefits. Furthermore, the government would also benefit from retaining experienced officers who could share the learnings and trainings they have accumulated over their years of service.

Hence, the passage of this bill is earnestly sought.



CHEENO MIGUEL D. ALMARIO
Representative
2nd District, Davao Oriental



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AN ACT
INCREASING THE RETIREMENT AGE FOR UNIFORMED PERSONNEL OF
THE PHILIPPINE NATIONAL POLICE (PNP) FROM 56 YEARS OLD TO 57
YEARS OLD, AMENDING FOR THE PURPOSE SECTION 39 OF REPUBLIC
ACT NO. 6975, OTHERWISE KNOWN AS THE "DEPARTMENT OF THE
INTERIOR AND LOCAL GOVERNMENT ACT OF 1990", AS AMENDED

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Section 39 of Republic Act No. 6975 is hereby amended to read as follows:

"Section 39. Compulsory Retirement. – Compulsory retirement, for officer and non-officer, shall be upon the attainment of age fifty-~~six~~SEVEN (5~~6~~7): Provided, That, ~~in case of any officer with the rank of Police Brigadier General, Police Major General or Police Lieutenant General, the Commission may allow his retention in the service for an unextendible period of one (1) year~~ UNIFORMED PERSONNEL WHO HAVE LESS THAN ONE (1) YEAR IN THE SERVICE UPON THE EFFECTIVITY OF THIS ACT SHALL HAVE THE OPTION TO RETIRE AT THE AGE OF FIFTY-SIX (56), AND SHALL BE CONSIDERED COMPULSORILY RETIRED. PROVIDED, FINALLY THAT THE INCUMBENT CHIEF OF THE PHILIPPINE NATIONAL POLICE SHALL BE COMPULSORILY RETIRED AT THE AGE OF FIFTY-SIX (56)."

SECTION 2. Repealing Clause. – All laws, decrees, executive orders, rules and regulations, and other issuances or parts thereof which are inconsistent with the provisions of this Act are hereby repealed, amended, or modified accordingly.

SECTION 3. Effectivity. – This Act shall take effect fifteen (15) days after its publication in the *Official Gazette* or in a newspaper of general circulation in the Philippines.

Approved,