

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 6290



Introduced by: **REP. SALVADOR A. PLEYTO, SR.**

EXPLANATORY NOTE

This bill seeks to amend Section 39 of Republic Act No. 6975, otherwise known as the “Department of the Interior and Local Government Act of 1990” to adjust the mandatory retirement age for uniformed personnel of the Philippine National Police (PNP) from fifty-six (56) years old to fifty-seven (57) years old.

PNP personnel who have reached the mandatory retirement age often possess a wealth of knowledge, specialized skills, and experience crucial for effective law enforcement, administration, and training. Extending the service period by one year allows the PNP to maximize the utilization of these highly experienced personnel, especially in leadership and technical roles.

This proposed adjustment aligns the retirement age of the PNP with general trends across similar uniformed services and civil service positions, contributing to a more integrated and consistent governmental human resource policy. A marginal increase in the mandatory retirement age can potentially contribute to the longer-term financial stability of the PNP retirement and pension system by slightly extending the contribution period of active members.

This amendment is a necessary and practical measure to enhance the operational capability, human resource management, and financial sustainability of the Philippine National Police.


SALVADOR A. PLEYTO, SR

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Introduced by: **REP. SALVADOR A. PLEYTO, SR.**

AN ACT AMENDING SECTION 39 OF REPUBLIC ACT NO. 6975, OTHERWISE KNOWN AS THE “DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT ACT OF 1990” AS AMENDED, TO ADJUST THE MANDATORY RETIREMENT AGE FOR UNIFORMED PERSONNEL OF THE PHILIPPINE NATIONAL POLICE (PNP) FROM FIFTY-SIX (56) YEARS OLD TO FIFTY-SEVEN (57) YEARS OLD

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Section 39 of Republic Act No. 6975, otherwise known as the “Department of the Interior and Local Government Act of 1990, is hereby amended to read as follows:

“Sec. 39. Compulsory Retirement. – Compulsory retirement, for officer and non-officer, shall be upon the attainment of age ~~fifty-six (56)~~ **FIFTY-SEVEN (57)**. ~~Provided, That, in case of any officer with the rank of chief superintendent, director or deputy director general, the Commission may allow his retention in the service for an unextendible period of one (1) year~~ **UNIFORMED PERSONNEL WHO HAVE LESS THAN ONE (1) YEAR IN SERVICE UPON THE EFFECTIVITY OF THIS ACT SHALL HAVE THE OPTION TO RETIRE AT THE AGE OF FIFTY-SIX (56), AND SHALL BE CONSIDERED COMPULSORY RETIRED: PROVIDED, FINALLY, THAT THE INCUMBENT CHIEF OF THE PHILIPPINE NATIONAL POLICE SHALL BE COMPULSORY RETIRED AT THE AGE OF FIFTY-SIX (56)**

SEC. 2. *Repealing Clause.* - All laws, decrees, orders, rules, and regulations, or parts thereof, inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SEC. 3. *Effectivity.* - This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,