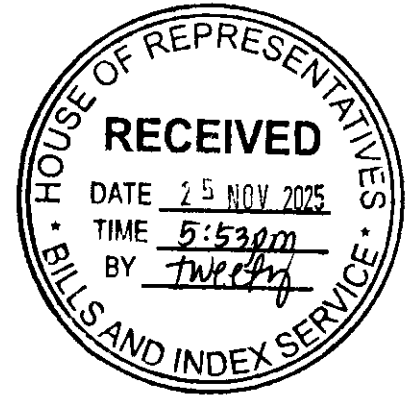


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

20th Congress
First Regular Session

House Bill No. **6377**



Introduced by Rep. Maria Vanessa C. Aumentado

EXPLANATORY NOTE

Medical Technologists are vital frontliners in the health system, performing highly technical and specialized laboratory tests that aid in the prevention, diagnosis, monitoring, and treatment of diseases. Their expertise directly influences patient care and public health outcomes.

Despite their indispensable role, medical technologists in the government service continue to receive salaries that are not commensurate with their professional qualifications, workload, and the risks they face in their line of duty. Under the current Salary Standardization Law, the entry-level position of Medical Technologist I is classified under Salary Grade 11, which does not reflect the years of rigorous education, training, and licensure required of the profession.

The COVID-19 pandemic has further highlighted the critical role of medical technologists in ensuring timely laboratory results, mass testing, disease surveillance, and the control of outbreaks. Yet, their compensation remains disproportionately lower compared to other health professionals with similar responsibilities and risks.

This bill seeks to upgrade the salary grade of government-employed Medical Technologists by at least four (4) steps higher than their current classification, thereby aligning their pay scale with the demands and risks inherent in their

work. This move will not only recognize their indispensable contributions to the health sector but will also help retain skilled professionals in public service, prevent the migration of talent abroad, and ultimately strengthen the delivery of quality healthcare to the Filipino people.

In view of the foregoing, the immediate passage of this bill is earnestly sought.

A handwritten signature in black ink, consisting of a stylized 'M' and 'A' followed by a checkmark-like flourish.

MARIA VANESSA C. AUMENTADO

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AN ACT
INCREASING THE SALARY GRADE ENTRY OF MEDICAL TECHNOLOGISTS
FROM SALARY GRADE ELEVEN (11) TO SALARY GRADE FIFTEEN (15) IN
GOVERNMENT SERVICE, AND APPROPRIATING FUNDS THEREFOR AND
FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. This Act shall be known as the "Medical Technologists Salary Upgrade Act of 2025."

SEC. 2. Declaration of Policy. It is hereby declared the policy of the State to recognize the vital role of medical technologists in ensuring the promotion of public health, disease prevention, accurate diagnosis, and quality healthcare delivery. In line with this, the State shall provide just and equitable compensation to medical technologists commensurate to their professional qualifications, risks, and indispensable service to the Filipino people.

SEC. 3. Salary Grade Upgrading. The salary grade of licensed Medical Technologists employed in government hospitals, laboratories, health centers, and other public health institutions shall be upgraded from Salary Grade Eleven (11) to Salary Grade Fifteen.

SEC. 4. Coverage. This Act shall apply to all medical technologists duly licensed under Republic Act No. 5527, as amended, and employed in the government service, whether in national, regional, provincial, city, or municipal public health institutions.

SEC. 5. Appropriations. The amount necessary to implement the provisions of this Act shall be charged against the appropriations of the concerned agencies under the annual General Appropriations Act (GAA).

SEC. 6. Implementing Rules and Regulations (IRR). Within ninety (90) days from the effectivity of this Act, the Department of Budget and Management (DBM), in consultation with the Department of Health (DOH), the Civil Service Commission (CSC), and the Professional Regulation Commission (PRC) Board of Medical Technology, shall promulgate the necessary rules and regulations for its effective implementation.

SEC. 7. Repealing Clause. All laws, decrees, executive orders, rules and regulations inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SEC. 8. Separability Clause. If any provision of this Act is declared unconstitutional, the remaining provisions not affected thereby shall remain in full force and effect.

SEC. 9. Effectivity. This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

APPROVED,