

TWENTIETH CONGRESS)
REPUBLIC OF THE PHILIPPINES)
First Regular Session

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City



HOUSE BILL NO. 6674

Introduced by Honorable Celso G. Regencia

EXPLANATORY NOTE

The Personnel Economic Relief Allowance (PERA) was standardized at Two Thousand Pesos (PhP 2,000.00) per month through Budget Circular No. 2009-3,¹ pursuant to the General Appropriations Act (GAA) of Fiscal Year 2009. Since then, this amount has remained unchanged for more than fifteen (15) years.

Over this period, the value of the Philippine Peso has steadily depreciated due to sustained inflation. According to data from the Philippine Statistics Authority (PSA), consumer prices have risen by more than 70% between 2009 and 2025, which means that the PhP 2,000.00 granted in 2009 is now worth less than its original purchasing power.²

This depreciation undermines the very purpose of PERA as an “economic relief.” Rank-and-file government employees, who rely on it as a meaningful part of their take-home pay, are the most affected. Meanwhile, wages in the private sector are periodically adjusted through wage orders, yet government workers continue to rely on a static allowance that no longer reflects the true cost of living.

¹ Department of Budget and Management. (2009, August 18). *Budget Circular No. 2009-3: Rules and regulations on the grant of the Personnel Economic Relief Allowance at ₱2,000 per month* [PDF]. Retrieved from <https://www.dbm.gov.ph/wp-content/uploads/2012/03/BC-2009-3.pdf>

² FilGit. (n.d.). *Philippine inflation calculator* [Web tool]. FilGit – The Filipino Digits Portal. Retrieved August 19, 2025, from <https://filgit.com/philippine-inflation-calculator>

In view of these realities, there is a pressing need to update the PERA to restore its value against the depreciating peso and to institutionalize mechanisms for its periodic review. Doing so will revive its intended role as an economic relief measure, while reinforcing fairness, morale, and productivity in the civil service.

In view of the foregoing, the immediate passage of this bill is earnestly sought.



CELSO GOMERA REGENCIA
Lone District, Iligan City

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HOUSE OF REPRESENTATIVES
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**TWENTIETH CONGRESS
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HOUSE BILL NO. 6674

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**AN ACT
INCREASING THE PERSONNEL ECONOMIC RELIEF ALLOWANCE (PERA)
OF GOVERNMENT EMPLOYEES FROM TWO THOUSAND PESOS
(PHP 2,000.00) TO SEVEN THOUSAND PESOS (PHP 7,000.00)
PER MONTH AND APPROPRIATING FUNDS THEREFOR**

*Be it enacted by the House of Representatives and the Senate of the Philippines
in session assembled:*

SECTION 1. *Increase in the Personnel Economic Relief Allowance (PERA).* — The PERA granted to civilian government personnel in the national government, local government units, and government-owned or -controlled corporations (GOCCs) is hereby increased from Two Thousand Pesos (PhP 2,000.00) to Seven Thousand Pesos (PhP 7,000.00) per month.

SECTION 2. *Coverage.* — The increase in PERA shall apply to all civilian government personnel in both national and local governments, including those in GOCCs, whether occupying regular, contractual, or casual positions, and whether appointive or elective, provided that they render full-time service.

Employees in the legislative and judicial branches, constitutional commissions, state universities and colleges (SUCs), and uniformed personnel shall likewise be entitled to the increased PERA, subject to existing laws, rules, and regulations.

SECTION 3. *Funding Source.* — The amount necessary for the implementation of this Act shall be charged against the current appropriations of the concerned government agencies. Thereafter, the

necessary funds for its continued implementation shall be included in the annual General Appropriations Act (GAA).

SECTION 4. *Periodic Review.* — The Department of Budget and Management (DBM), together with the Civil Service Commission (CSC), the Department of Economy, Planning, and Development (DEPDEV), and other relevant government agencies shall conduct a periodic review of the PERA every three (3) years to ensure its adequacy in light of prevailing inflation rates and cost-of-living adjustments.

The DBM shall submit a report of its findings and recommendations to Congress for appropriate action.

SECTION 5. *Implementing Rules and Regulations.* — Within sixty (60) days from the effectivity of this Act, the DBM, in coordination with the concerned agencies, shall promulgate the rules and regulations necessary for its effective implementation.

SECTION 6. *Repealing Clause.* — All laws, decrees, orders, rules, and regulations or parts thereof inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SECTION 7. *Separability Clause.* — If any provision of this Act is declared unconstitutional or invalid, the remaining provisions shall not be affected and shall continue to be in full force and effect.

SECTION 8. *Effectivity.* — This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,