

Republic of the Philippines
House of Representatives
Quezon City, Metro Manila



TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. **6727**

Introduced by Representative Kenneth T. Gatchalian

EXPLANATORY NOTE

Health and allied medical service professionals—particularly Occupational Therapists, Physical Therapists, and Speech-Language Pathologists—play a vital role in delivering health and rehabilitative care to persons with disabilities, learners with disabilities, and other vulnerable sectors of society.

Despite the critical nature of their work, the current salary structure for these professionals in the public sector remains disproportionately low compared to their counterparts in private institutions or abroad. Consequently, many licensed therapists and specialists leave government service in search of employment with more competitive compensation.

This attrition weakens the capacity of public facilities and SPED centers, which limits access to much-needed therapy services for indigent patients and children with developmental conditions who rely solely on government support.

This bill seeks to upgrade the salary grades of health and allied medical service professionals in the public sector to reflect the importance, complexity, and technical expertise of their professions. By making government compensation more competitive, this measure aims to retain skilled professionals in public service, strengthen the implementation of inclusive education and rehabilitation programs, and uphold the constitutional mandate to promote the right to health and education for all.

In view of the foregoing, the immediate passage of this measure is earnestly sought.



KENNETH T. GATCHALIAN

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AN ACT
UPGRADING THE SALARY GRADES OF HEALTH AND ALLIED
MEDICAL SERVICE PROFESSIONALS, AND PROVIDING FUNDS
THEREFOR

*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

SECTION 1. *Short Title.* – This Act shall be known as the “*Health and Allied Medical Professionals Salary Upgrade Act.*”

SEC. 2. *Declaration of Policy.* – It is hereby declared the policy of the State to recognize the vital role of health and allied medical service professionals in the delivery of quality health care to the Filipino people. In line with this, the State shall ensure that their compensation is commensurate with the importance and complexity of the services they render, promote their professional growth and dignity, and encourage them to remain in government service.

SEC. 3. *Coverage.* – This Act shall apply to all health and allied medical service professionals employed in national government agencies, local government units, government-owned and controlled corporations (GOCCs), and other instrumentalities of the government.

SEC. 4. *Upgrading Salary Grades.* – The salary grades of health and allied medical service professionals shall be upgraded as follows:

POSITION TITLE	CURRENT SALARY GRADE	NEW SALARY GRADE
Occupational Therapy Technician I	6	11
Occupational Therapy Technician II	8	13
Occupational Therapist I	11	16
Occupational Therapist II	15	20
Occupational Therapist III	18	23
Occupational Therapist IV	22	27
Physical Therapy Technician I	6	11
Physical Therapy Technician II	8	13
Physical Therapist I	11	16
Physical Therapist II	15	20
Physical Therapist III	18	23
Physical Therapist IV	22	27
Speech Therapist I	10	15
Speech Therapist II	14	19

The Department of Budget and Management shall, in coordination with the Department of Health (DOH), determine the appropriate salary grades for other health and allied medical service positions not enumerated herein, consistent with the intent of this Act.

SEC. 5. *Appropriations.* – The amount necessary for the initial implementation of this Act shall be charged against the current appropriations of the concerned national government agencies and local government units. Thereafter, such sums as may be necessary for the continued implementation of this Act shall be included in the annual General Appropriations Act for National Government Agencies and in the respective annual budgets of Local Government Units, subject to applicable budgetary laws, rules, and regulations.

SEC. 6. *Implementation.* – Within ninety (90) days from the effectivity of this Act, the Department of Budget and Management, in coordination with the Department of Health, Civil Service Commission, Department of the Interior and Local Government (DILG), and relevant stakeholders, shall promulgate the necessary rules and regulations for the effective implementation of this Act.

SEC. 7. *Separability Clause.* – If any provision or part of this Act is held invalid or unconstitutional, the remaining parts or provisions not affected shall remain in full force and effect.

SEC. 8. *Repealing Clause.* – All laws, executive orders, presidential decrees or issuances, letter of instruction, administrative orders, rules, and regulations as well as local ordinances contrary to or inconsistent with the provisions of this Act are hereby repealed, amended, or modified accordingly.

SEC. 9. *Effectivity.* - This Act shall take effect fifteen (15) days after publication in the Official Gazette or in two (2) national newspapers of general circulation.

Approved,