

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 6921



Introduced by:

HON. CHRISTOPHERSON "COCO" M. YAP

EXPLANATORY NOTE

Public prosecutors stand at the front line of the criminal justice system, enforcing the law in the name of the Filipino people while facing constant threats, intimidation, and real danger. Their work regularly places them in direct confrontation with organized crime, illegal drugs, terrorism, and other serious offenses, exposing not only themselves but also their families to retaliation. Despite these clear and growing risks, prosecutors remain without a permanent and specific statutory grant of hazard pay that truly reflects the dangers inherent in their duties.

The State has long recognized that public servants who face grave risks deserve special protection and compensation. Hazard pay has been granted by law to police officers, teachers, health workers, and others whose work exposes them to danger or hardship. For prosecutors, however, compensation for risk remains dependent on temporary budgetary provisions or broad schemes that do not fully account for the unique hazards of prosecutorial service. These arrangements are uncertain, inconsistent, and vulnerable to disallowance, leaving prosecutors inadequately protected despite the indispensable role they play in upholding the rule of law.

This bill seeks to correct that inequity by establishing a clear and permanent legal basis for granting hazard pay to public prosecutors who are exposed to dangerous situations in the performance of their duties. Recognizing this risk through statute affirms the value of prosecutorial work, strengthens morale and integrity, and helps retain capable lawyers in public service. More importantly, it sends a strong message that the State stands behind those who courageously pursue justice, even at great personal risk. For these reasons, the immediate passage of this measure is earnestly sought.

In the Nineteenth Congress, the House of Representatives approved a similar measure on Third Reading as House Bill No. 11545 on June 10, 2025.

In view of the foregoing, **ug sa ngalan sa SERBISYONG TINUORAY**, the undersigned respectfully requests the immediate passage of this measure.


CHRISTOPHERSON "COCO" M. YAP
Representative, Second District of Southern Leyte

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AN ACT
GRANTING HAZARD PAY TO PUBLIC PROSECUTORS EXPOSED TO HAZARDOUS
SITUATIONS AND PERFORMING HAZARDOUS DUTIES RELATED TO ASSIGNED
CASES, AND APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

CHAPTER I
GENERAL PROVISIONS

SECTION 1. Short Title. — This Act shall be known as the “*Hazard Pay for Public Prosecutors Act.*”

SECTION 2. Declaration of Policy. — It is the policy of the State to maintain peace and order, protect life, liberty and property, and promote the general welfare of the people for the enjoyment of the blessings of democracy. To realize this policy, the State recognizes the indispensable role of the public prosecutors in our criminal justice system. To this end, the State shall provide the necessary support to ensure that public prosecutors are properly compensated as they perform their functions in hazardous situations related to their assigned cases.

SECTION 3. Coverage. — All public prosecutors of the National Prosecution Service of the Department of Justice who are actually performing any of the hazardous duties and are exposed to the conditions described in Section 4 of this Act, as certified by the Secretary of Justice or a duly authorized representative, including public prosecutors

who are tasked to authorize the prosecution of hazardous cases mentioned in this Section, or who approve, review, reverse, or modify resolutions on inquest proceedings or preliminary investigations involving such hazardous cases, are likewise entitled to receive hazard pay as provided in this Act.

SECTION 4. Hazard Pay. — All covered public prosecutors are entitled to receive a monthly hazard pay of Five thousand pesos (₱5,000.00) in addition to their regular compensation, while in the performance of the following hazardous duties:

- (a) Assigned to conduct the inquest proceeding, preliminary investigation, or prosecution of cases involving crimes against national security and the law of nations, the fundamental laws of the State, public order, and those crimes committed by public officers as defined and penalized under Act No. 3815, otherwise known as “The Revised Penal Code”;
- (b) Assigned to conduct the inquest proceeding, preliminary investigation, or prosecution of cases involving Republic Act No. (RA) 9165, as amended, otherwise known as the “Comprehensive Dangerous Drugs Act of 2002”, RA 10591, otherwise known as the “Comprehensive Firearms and Ammunition Regulation Act”, RA 3019, as amended, otherwise known as the “Anti-Graft and Corrupt Practices Act”, RA 9160, as amended, otherwise known as the “Anti-Money Laundering Act of 2001”, and RA 11479, otherwise known as “The Anti-Terrorism Act of 2020”;
- (c) Assigned to conduct the inquest proceeding, preliminary investigation, and prosecution of cases involving transnational crimes, including illicit trafficking of narcotic drugs and psychotropic substances, money laundering, terrorism, arms smuggling, trafficking in persons, piracy, and other crimes with significant impact on the political, economic and socio-cultural stability and security of the country;
- (d) Assigned to conduct the inquest proceeding, preliminary investigation, and prosecution of cases involving illegal logging, illegal mining, illegal fishing, illegal dumping of hazardous waste, as well as the destruction, exploitation, illegal gathering, smuggling, illegal trade, or trafficking of all kinds of flora, fauna, marine life, minerals, precious metals, and other natural resources, and all other crimes, offenses and prohibited acts with significant impact on the environment;’

- (e) Assigned or exposed to hazardous situations, including assignment in strife-torn or embattled areas, distressed or isolated stations, disease-infested areas, and areas declared by a competent authority to be under a state of calamity or emergency;
- (f) Assigned to conduct the inquest proceeding, preliminary investigation, and prosecution of offenders who have been previously convicted of any of the crimes mentioned in paragraphs (a) to (d) of this Section; and
- (g) Assigned to other hazardous duties and circumstances analogous to the foregoing, as determined by the Secretary of Justice.

SECTION 5. Tax Exemption and Non-Diminution of Benefits. — The hazard pay provided in this Act shall form part of the exclusions from taxable gross income in accordance with Section 32 (b) (7) (e) of the National Internal Revenue Code of 1997, as amended: *Provided*, That nothing in this Act shall be construed to diminish, in any manner, any benefit granted to duly appointed public prosecutors under existing laws, rules and regulations, local ordinances, and other issuances.

SECTION 6. Implementing Rules and Regulations. — Within sixty (60) days from the effectivity of this Act, the Secretary of Budget and Management and the Secretary of Justice shall jointly promulgate rules and regulations for the effective implementation of this Act.

SECTION 7. Appropriations. — The amount necessary for the initial implementation of this Act shall be charged against the current year's appropriation of the Department of Justice. Thereafter, such amount shall be included in the annual General Appropriations Act.

SECTION 8. Separability Clause. — If any provision or part of this Act is declared invalid or unconstitutional, the remaining parts or provisions not affected shall remain in force and effect.

SECTION 9. Repealing Clause. — All laws, decrees, executive orders, rules and regulations, or parts thereof contrary to or inconsistent with the provisions of this Act are amended, repealed or modified accordingly.

SECTION 10. Effectivity. — This Act shall take effect fifteen (15) days after its publication in the *Official Gazette* or in a newspaper of general circulation.

Approved,