



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

20th CONGRESS
1st Regular Session

HOUSE BILL NO. 6986



Introduced by Representative SITTIE SHAHARA “BAI DIMPLE” I. MASTURA

AN ACT

INCREASING THE BENEFITS OF BARANGAY OFFICIALS, INCLUDING BARANGAY TANODS AND MEMBERS OF THE LUPONG TAGAPAMAYAPA, GRANTING A LUMP SUM RETIREMENT GRATUITY PAY EQUIVALENT TO ONE HUNDRED THOUSAND PESOS (P100,000.00), AND OTHER NON-MONETARY BENEFITS, AMENDING FOR THE PURPOSE SECTION 393 OF REPUBLIC ACT NO. 7160 OTHERWISE KNOWN AS THE “LOCAL GOVERNMENT CODE OF 1991”, AS AMENDED

EXPLANATORY NOTE

This bill seeks to amend Section 393 of Republic Act No. 7160, otherwise known as the “Local Government Code of 1991”, as amended, to increase the benefits and other emoluments of barangay officials, including barangay tanods and members of the Lupon ng Tagapamayapa.

Considering that there are 42,011 barangays, there can be no doubt in anyone's mind that our barangay officials and employees are at the forefront of the government's responsibility to provide basic services to our people but even so, they are the most underpaid among public sector employees.

As we have seen recently in the face of severe climate change impact and extreme weather conditions, our barangays have contributed much in disaster management, local risk reduction plans, organizing community awareness and drills, managing immediate response such as evacuations and search and rescue; damage assessment and in coordinating recovery efforts.

The barangay officials and employees in their respective localities spearhead prevention, preparedness, response, and recovery at the grassroots level and their sacrifices to ease the plight of their communities cannot be ignored nor discounted.

This measure is already long overdue and when enacted, will redound to the greater benefit of the communities to which these officials belong.

In view of the foregoing, approval of this bill is earnestly sought.



SITTIE SHAHARA "BAY DIMPLE" I. MASTURA

Representative

Maguindanao del Norte with Cotabato City, Lone District



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Be it enacted by the Senate and the House of Representatives of the Philippines in Congress Assembled:

SECTION 1. Section 393 of Republic Act No. 7160 otherwise known as the “Local Government Code or 1991”, as amended, is hereby amended to read as follows:

"SECTION 393. Benefits of Barangay Officials. - (a) Barangay officials, including barangay tanods and members of the Lupong Tagapamayapa, shall receive honoraria, allowances, and such other emoluments as may be authorized by law or barangay, municipal or city ordinance in accordance with the provisions of this Code, but in no case shall it be less than [One thousand pesos (P1,000.00)] **TEN THOUSAND PESOS (Php10,000.00)** per month for the punong barangay and [Six hundred pesos (P600.00)] **EIGHT THOUSAND PESOS (P8,000.00)** per month for the sangguniang barangay members, [and] barangay treasurer, and barangay secretary **AND FIVE THOUSAND PESOS (P5,000.00) FOR BARANGAY TANODS AND MEMBERS OF THE LUPON NG TAGAPAMAYAPA:** Provided, further, That the annual appropriations for personal services shall be subject to the budgetary limitations prescribed under Title Five, Book II of this Code.

(b) The punong barangay, the sangguniang barangay members, the barangay treasurer, and the barangay secretary shall also:

- (1) Be entitled to a Christmas bonus of at least [One Thousand pesos (P1,000.00)] **FIVE THOUSAND PESOS (P5,000.00)** each, the funds for which shall be taken from the general fund of the barangay or from such other funds appropriated by the national government for the purpose [;]:

PROVIDED HOWEVER THAT BARANGAY TANODS AND MEMBERS OF THE LUPON NG TAGAPAMAYAPA SHALL ALSO ENJOY THE SAME BENEFITS

- (2) xxx
- (3) xxx
- (4) xxx [and]
- (5) xxx AND
- (6) BE ENTITLED TO A LUMP SUM RETIREMENT GRATUITY PAY EQUIVALENT TO ONE (1) YEAR HONORARIUM, BUT IN NO CASE SHALL EXCEED ONE HUNDRED THOUSAND PESOS (P100,000.00) TO BE TAKEN FROM THE BARANGAY RETIREMENT GRATUITY FUND PROVIDED HOWEVER, THAT A RETIREE IS AT LEAST SIXTY (60) YEARS OF AGE WITH AT LEAST NINE (9) YEARS SERVICE AT THE TIME OF THE RETIREMENT
- (7) AS USED IN THIS SUB-SECTION, THE TERM "RETIREE" SHALL INCLUDE ALL BARANGAY OFFICIALS, INCLUDING BARANGAY TANODS AND MEMBERS OF THE LUPON TAGAPAMAYAPA
- (8) BE ENTITLED TO TWENTY PERCENT (20%) DISCOUNT IN TRANSPORTATION FARES.

SEC. 2. *Barangay Retirement Gratuity Fund (BRGF) Created.* - There is hereby created a Barangay Retirement Gratuity Fund (BRGF) which shall be used to Fund the retirement gratuity of officials, including barangay tanods and members of the Lupon ng Tagapamayapa, as mentioned in this Act. The amount equivalent to one percent (1%) of the shares of the national government under Section 284 of the Local Government Code of 1991 as amended shall be used for this purpose. The Department of Interior and Local Government (DILG) shall administer and ensure the appropriate disbursement the Fund.

SEC. 3. *Coverage.* – The benefits granted under this Act shall cover all barangay officials, barangay tanods, and members of the lupon ng tagapamayapa including those in the Bangsamoro Autonomous Region in Muslim Mindanao (BARMM).

SEC. 4. *Rules and Regulations.* – The Department of Budget and Management (DBM), in coordination with the DILG and Department of Transportation (DOTr) shall issue the necessary rules and regulations to implement this Act.

SEC. 5. *Repealing Clause* — All laws, executive orders, issuances, rules and regulations inconsistent with this Act are hereby repealed, amended or modified accordingly.

SEC. 6. *Effectivity* – This Act shall take effect fifteen (15) days after completion of its publication in the Official Gazette or in (2) newspapers of general circulation.

Approved.