



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

20th CONGRESS
1st Regular Session

HOUSE BILL NO. 6987



Introduced by Representative SITTIE SHAHARA “BAI DIMPLE” I. MASTURA

AN
ACT MANDATING THE UPGRADE OF THE SALARY RANGES OF DENTISTS IN THE PUBLIC SECTOR,
APPROPRIATING FUNDS THEREFOR AND FOR OTHER PURPOSES

EXPLANATORY NOTE

This bill seeks to upgrade the salaries of dentists in the public sector to a level commensurate to their qualifications, competence and contributions to the over-all public health initiatives and thrusts of government.

There can be no doubt in anyone's mind that oral health is a key indicator of overall health, wellbeing, and quality of life. Poor dental health does not only impact teeth and gums, or our ability to project a winning smile, or to speak, smell, taste, touch, chew, and swallow.

Research shows that poor dental health is linked to several major health problems such as heart diseases, Alzheimer's, diabetes, stroke, arthritis, a weakened immune system, and many respiratory issues.

The importance of dentists in society in modern times can no longer be ignored and as essential members of the medical community, should be accorded a more appropriate salary grade level than that which they are conferred with in the present unified compensation and position classification system administered by the Department of Budget and Management (DBM).

The glaring disparity between the pay scale of private and public dentists is a major factor why many practicing dentists are not interested to work in government — a lingering concern the solution of which is way overdue.

In view thereof, passage of this bill is earnestly sought.

SITTIE SHAHARA “BAI DIMPLE” I. MASTURA
Representative

Maguindanao del Norte with Cotabato City, Lone District



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Be it enacted by the Senate and the House of Representatives of the Philippines in Congress Assembled:

SECTION 1. Short Title. - This Act shall be known as the "Public Dentists Position Reclassification and Compensation Act of 2025.

SEC. 2. Declaration of Policy. — Section 2 of Republic Act No. 7305 otherwise known as the "Magna Carta of Public Health Workers" provides that the State in its objective to instill health consciousness among our people to effectively carry out the health programs and projects of the government essential for the growth and health of the nation should aim to (a) promote and improve the social and economic well-being of the health workers, their living and working conditions and terms of employment; (b) to develop their skills and capabilities in order that they will be more responsive and better equipped to deliver health projects and programs; (c) to encourage those with proper qualifications and excellent abilities to join and remain in government service.

SEC. 3. Coverage. — This Act shall cover all dentists, regardless of employment status in all public health institutions, whether national or locally funded, national government agencies including state universities and colleges, government owned and controlled corporations, and local government units.

SEC. 4. New Salary Range. — The compensation for the position of dentist in government is hereby upgraded to the following salary grades:

Position Title	New Salary Grade
Dentist I	17
Dentist II	20
[Dentist III	23
Dentist IV	25
Dentist V	27

SEC. 5. Appropriations. — The Department of Budget and Management shall appropriate such amounts as may be necessary to carry out the objectives of this Act. Funds required for the implementation of this Act upon its effectivity shall be sourced from savings and other sources as

determined by their respective offices. Subsequent allocations shall be included in the annual General Appropriations Act.

SEC. 6. *Rules and Regulations.* — The Secretary of the Department of Budget and Management after consultation with the appropriate agencies of government as well as the Philippine Dental Association, shall formulate and prepare the necessary rules and regulations to implement the provisions of this Act within thirty (30) days from its effectivity.

SEC. 7. *Repealing Clause.* — All laws, executive orders, administrative orders, rules, regulations, decrees, and other issuances or parts thereof, which are inconsistent with the provisions of this Act are hereby revoked, repealed, or modified accordingly.

SEC. 8. *Separability Clause.* — If any provision of this Act is held unconstitutional or invalid, the other provisions not affected thereby shall continue to be in operation and remain in full force and effect.

SEC 9. *Effectivity.* — This Act shall take effect fifteen (15) days after completion of its publication in the Official Gazette or in two (2) newspapers of general circulation.

APPROVED.