



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session



House Bill No. 7157

Introduced by CIBAC Party-List Representative
EDUARDO “BRO. EDDIE” C. VILLANUEVA

EXPLANATORY NOTE

The State recognizes education as a fundamental right and accords it the highest budgetary priority, consistent with the Constitution’s mandate to make quality education accessible to all. Central to this mandate are the teachers who serve in State Universities and Colleges (SUCs) and state-run Technical and Vocational Institutions (TVIs), who play a critical role in human capital development, skills formation, and national competitiveness.

Despite their vital contribution, teaching personnel in SUCs and state-run TVIs continue to face financial pressures brought about by rising costs of living, particularly in basic necessities, transportation, and healthcare. While existing compensation and incentive systems provide baseline support, these have not sufficiently kept pace with inflation and the increasing economic demands faced by educators, resulting in reduced morale and challenges in attracting and retaining qualified teaching professionals in public higher and technical education institutions.

This bill seeks to address these concerns by granting additional, targeted allowances to full-time teaching personnel in SUCs and state-run TVIs. The proposed grocery and transportation allowance, as well as the medical allowance, are designed to directly respond to recurring out-of-pocket expenses that materially affect teachers’ well-being and work performance. The measure further provides for periodic adjustment of these benefits to account for inflation, ensuring that the assistance remains responsive and meaningful over time.

Importantly, the bill adopts a fiscally responsible approach by limiting coverage to full-time teaching personnel, providing clear benefit amounts, and aligning implementation with existing budgetary processes. The non-taxable nature of the allowances, subject to existing thresholds under the National Internal Revenue Code, ensures that the benefits deliver real value to recipients without undermining tax policy.

By strengthening support for educators in SUCs and state-run TVIs, this measure affirms the State’s commitment to valuing the teaching profession, promoting job satisfaction, and sustaining a competent and motivated public education workforce.

Ultimately, improved working conditions for teachers translate into better learning outcomes for students and stronger institutions for national development.

In view of the foregoing, the immediate passage of this bill is earnestly sought.


EDUARDO "BRO. EDDIE" C. VILLANUEVA



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AN ACT
PROVIDING FOR ADDITIONAL BENEFITS FOR ALL TEACHING PERSONNEL IN
STATE UNIVERSITIES AND COLLEGES AND STATE-RUN TECHNICAL AND
VOCATIONAL INSTITUTIONS, APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1. Short Title.** – This Act shall be known as the "*Additional Allowances*
2 *for SUC and TVI Personnel Act.*"
3

4 **SEC. 2. Declaration of Policy.** – It is the policy of the State to protect and
5 promote the right of all citizens to quality education at all levels, and to take appropriate
6 steps to make such education accessible to all. It is also the policy of the State to give
7 the highest budgetary priority to education and ensure that the teaching profession will
8 attract and retain the best available talents through adequate remuneration and other
9 means of job satisfaction and fulfillment.
10

11 **SEC. 3. Coverage.** – The benefits under this Act shall apply to all full-time
12 teaching personnel in State Universities and Colleges and State-Run Technical-
13 Vocational Institutions.
14

15 **SEC. 4. Additional Support.** – The covered personnel shall be entitled to the
16 following additional benefits:
17

- 18 a) Additional Grocery and Transportation Allowance in the amount of Three
19 Thousand Pesos (Php3,000.00) per quarter; and
20 b) Medical Allowance in the amount of Two Thousand Pesos (Php2,000.00)
21 per quarter.
22

23 The foregoing amounts shall be adjusted every three (3) years to account for
24 inflation.
25

1 These additional benefits shall not be taxable, unless the total amount of
2 benefits received by the covered personnel exceeds the threshold provided under
3 Section 32(B), Chapter VI of the National Internal Revenue Code of the Philippines.
4

5 **SEC. 5. Appropriation.** – The amount necessary for the initial implementation
6 of this Act shall be charged against the current year's appropriations of the State
7 Universities and Colleges and the Technical Education and Skills Development
8 Authority (TESDA). Thereafter, such sums as may be necessary for the continued
9 implementation of this Act shall be included in the annual General Appropriations Act.
10

11 **SEC. 6. Implementing Rules and Regulations.** – Within one hundred twenty
12 (120) days from the effectivity of this Act, the Commission on Higher Education
13 (CHED) and the Technical Education and Skills Development Authority (TESDA), in
14 coordination with the Department of Budget and Management (DBM), State
15 Universities and Colleges (SUCs), state-run Technical and Vocational Institutions
16 (TVIs) and other relevant stakeholders, in consultation with relevant government
17 agencies and stakeholders, promulgate the implementing rules and regulations (IRR)
18 to carry out the provisions of this Act.
19

20 Failure of the relevant government agencies to promulgate the IRR within the
21 specified period shall subject the heads of these government agencies to
22 administrative penalties under applicable civil service laws.
23

24 Should the IRR contain provisions that are contrary to this Act, the heads of the
25 government agencies responsible for such provision, when done in bad faith or with
26 gross negligence, shall be held administratively liable.
27

28 **SEC. 7. Separability Clause.** – If any portion or provision of this Act is declared
29 unconstitutional, the remainder hereof or any provisions not affected thereby shall
30 remain in force and effect.
31

32 **SEC. 8. Repealing Clause.** – Any law, presidential decree or issuance,
33 executive order, letter of instruction, rule, or regulation inconsistent with the provisions
34 of this Act is hereby repealed or modified accordingly.

35 **SEC. 9. Effectivity.** – This Act shall take effect fifteen (15) days after its complete
36 publication in the Official Gazette or in a newspaper of general circulation.
37

38 *Approved,*