

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session



HOUSE BILL NO. 7337

Introduced by **REPRESENTATIVE AUDREY KAY T. ZUBIRI**

AN ACT
GRANTING RETIREMENT BENEFITS TO ALL ELECTIVE OR APPOINTIVE
BARANGAY OFFICIALS WHO HAVE RENDERED A CONSECUTIVE PERIOD OF
NINE (9) YEARS OR THREE TERMS OF PUBLIC SERVICE IN THE BARANGAY,
AND APPROPRIATING FUNDS THEREFOR

EXPLANATORY NOTE

Barangay officials serve as the government's frontliners in the grassroots, directly engaging with the public to address local issues and implement national and local programs. Despite their essential role in governance, many of these officials continue to face uncertain futures after their service, with no sufficient safety nets or post-service benefits, particularly in retirement.

This proposed measure seeks to institutionalize a retirement benefits system for barangay officials who have rendered at least nine (9) consecutive years or three full terms of honorable service, whether elected or appointed. Specifically, it provides a monthly pension equivalent to at least sixty-five percent (65%) of the monthly average honoraria, allowances, and other legally authorized emoluments received during their term.

To ensure the proper management and sustainability of the retirement system, the Government Service Insurance System (GSIS) shall be tasked with its administration, in coordination with the Department of the Interior and Local Government (DILG). The measure mandates an actuarial study to determine the initial funding requirement, to be sourced from the appropriations of the DILG under the current General Appropriations Act. In the succeeding years, funding shall be sourced from the annual budgets of the respective city or municipality to which the barangay belongs.

The passage of this bill is a long-overdue recognition of the invaluable contribution of barangay officials in nation-building. It upholds the constitutional principle that the State shall promote full protection to labor and ensure a just share in the fruits of development.

In view of the foregoing, the early enactment of this measure is earnestly sought.



AUDREY KAY T. ZUBIRI
Representative, 3rd District of Bukidnon

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BARANGAY AND APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1. *Short Title.*** - This Act shall be known as the "*Barangay Officials*
2 *Retirement Benefits Act*".

3 **SEC. 2. *Retirement Benefits.*** - All elective and appointive barangay officials who have
4 rendered a consecutive period of nine (9) years or three terms of honorable service as barangay
5 official and have opted for retirement shall receive retirement benefits provided in this Act.
6

7 **SEC. 3. *Amount of Benefit.*** - A barangay official entitled to retirement benefits under
8 this Act shall receive a monthly pension for life amounting to not less than sixty-five (65)
9 percent (65%) of the monthly average honoraria, allowances and other emoluments authorized
10 by law or by city, municipal or barangay ordinance.
11

12 **SEC. 4. *Administration of Retirement System.*** - Within sixty (60) days from the
13 approval of this Act, the Government Services Insurance System (GSIS) shall establish and
14 administer an appropriate system under which barangay officials shall enjoy retirement
15 benefits. The GSIS shall undertake actuarial study to determine the funding requirement for
16 the operation and maintenance of the retirement system. The amount so determined shall be
17 initially charged to the appropriations of the Department of the Interior and Local Government
18 (DILG) under the current General Appropriations Act.

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2 Thereafter, such sum as may be necessary for the continued operation and maintenance
3 of the retirement system, shall be included in the annual budget of the municipality or city to
4 which the barangay belongs.
5

6 The initial appropriations provided by the DILG and the subsequent annual budgets
7 provided by the municipal and city government for the operation and maintenance of the
8 retirement system shall be released to the GSIS.
9

10 **SEC. 5. Rules and Regulations.** - The GSIS, in coordination with the DILG, shall
11 promulgate the necessary rules and regulations for the implementation of this Act.
12

13 **SEC. 6. Existing Benefits.** - Nothing in this Act shall be construed as to diminish, in
14 any way, any existing benefits provided by laws, rules and regulations, local ordinances or any
15 other issuances to barangay officials.
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17 **SEC. 7. Repealing Clause.** - All laws, decrees, executive orders and other issuances or
18 parts thereof inconsistent with this Act are hereby repealed or modified accordingly.
19

20 **SEC. 8. Effectivity.** - This Act shall take effect fifteen (15) days after its publication in
21 the Official Gazette or in at least two (2) national newspapers of general circulation.
22

23 *Approved,*