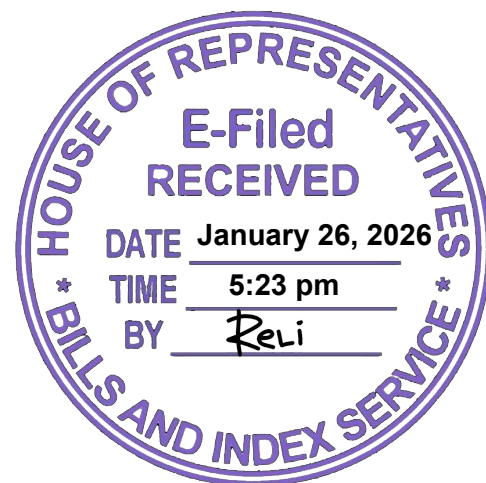


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 7360



Introduced by **HON. BRIAN RAYMUND S. YAMSUAN**

AN ACT
MANDATING ALL PUBLIC EMPLOYMENT SERVICE OFFICES AND BARANGAY
EMPLOYMENT SERVICE OFFICES, OR IN THEIR ABSENCE THE BARANGAYS
CONCERNED, TO CREATE AND MAINTAIN A REGISTRY OF SKILLED
WORKERS

EXPLANATORY NOTE

The 1987 Constitution mandates the State to afford full protection to labor, promote full employment, and ensure equal opportunities for all workers. Part and parcel of this is the government's responsibility to establish systems that do not merely facilitate employment per se, but more importantly, strengthen local employment for both professionals and skilled workers.

While skilled Filipino workers are globally competitive, the persistent outflow of our skilled labor has resulted in missed opportunities for domestic economic growth and informal hiring processes. Many communities continue to rely on word-of-mouth arrangements to access carpenters, electricians, plumbers, cleaners, cooks, and other skilled workers, leaving both workers and employers vulnerable to insecurity, unfair terms, and underemployment.

This measure seeks to address these gaps by requiring communities to establish their own Skilled Workers Registry, which shall be a practical and accessible mechanism that would connect skilled workers directly to small businesses and local employers—keeping employment opportunities within communities and reducing unnecessary labor export driven by lack of domestic access to work. More importantly, this bill adopts an inclusive definition of skilled workers which recognizes that skills may be acquired through experience or informal training, instead of being limited solely to holders of formal national certificates such as TESDA NCII Certifications.

Beyond employment matching, the Registry will also serve as a critical governance tool which would better equip agencies in implementing targeted social protection programs, skills upgrading initiatives, livelihood assistance, and emergency support for this sector. This data-driven approach enables a more efficient equitable delivery of government services, ensuring that such benefits reach the intended recipients and address actual needs on the ground.

The bill places the primary responsibility for establishing and maintaining the registry on Public Employment Service Offices (PESOs) and Barangay Employment Service Offices (BESOs), consistent with their statutory mandate to facilitate employment matching and labor market information. Barangays are tasked to perform this function only in areas where no BESO exists, ensuring that administrative responsibilities are properly allocated and that barangays are not overburdened where functional employment service offices are already in place.

In view of the foregoing, the immediate passage of this bill is earnestly sought.



BRIAN RAYMUND S. YAMSUAN
Representative
2nd District of Parañaque

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

TWENTIETH CONGRESS
First Regular Session

HOUSE BILL NO. 7360

Introduced by **HON. BRIAN RAYMUND S. YAMSUAN**

AN ACT
MANDATING ALL PUBLIC EMPLOYMENT SERVICE OFFICES AND BARANGAY
EMPLOYMENT SERVICE OFFICES, OR IN THEIR ABSENCE THE BARANGAYS
CONCERNED, TO CREATE AND MAINTAIN A REGISTRY OF SKILLED
WORKERS

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

Section 1. Short Title – This Act shall be known as "The Skilled Workers Registry Act".

Section 2. Declaration of State Policy – Article XIII, Section 3 of the Constitution mandates the State to afford protection to labor, promote full employment, and guarantee equal opportunities for all workers. These constitutional directives recognize that access to decent work and livelihood is essential to social and economic development. To this end, the government, through the Public Employment Service Offices (PESO) and the barangays shall establish a Skilled Workers Registry.

Section 3. Definition of Terms – As used in this Act:

- a) Skilled workers shall refer to individuals who have specialized training, knowledge, or experience catering to basic household needs. This shall include carpenters, electricians, plumbers, gardeners, sewists, cooks and cleaners. In no case shall this be limited to holders of national certificates issued by the Technical Education and Skills Development Authority (TESDA).

- b) Skilled workers registry shall refer to a database of all skilled workers with their information and qualifications, making their services readily available.

Section 4. The Skilled Workers Registry – All Public Employment Service Office (PESO) and all Barangays shall create a database of all skilled workers who voluntarily register and are willing to make their services available within their included in the registry.

Section 5. Contents of the Registry - All skilled workers who want their names included in the registry shall provide the following details or information, to be disclosed and made readily available to the public:

- a) Full Name of the skilled worker;
- b) Skills and nature of jobs or services offered;
- c) Address and Contact details;
- d) TESDA National Certificate, if any or any other seminar or training attended relevant to the services offered;
- e) Photocopies of at least one (1) government-issued identity documents (IDs);

The registry must be organized according to skill such that any person may easily find their needed skilled worker/s.

Section 6. Access to the Registry - The said registry must be published online through the official social media page or website of the PESO and the Barangay, and posted in at least ten (10) conspicuous areas of the locality.

Any person may obtain or request a copy of the database in part or in whole. The barangay officer or employee having custody over the registry shall act on the request immediately upon receipt of the same.

Section 7. Prohibition on Collection of Registration Fees - The inclusion of a skilled worker's name and corresponding details in the registry shall be free from any fee. However, constituents who request for a copy of the database may be charged a reasonable fee that would cover only the actual cost of printing or photocopying of the information requested.

Section 8. Annual Updating of the Registry – PESO and the barangay shall update the registry of skilled workers at the beginning of every year. This is without prejudice to the right of skilled workers to request the barangay to immediately reflect any significant change in any of the information required under Section 4 of this Act.

Section 9. Implementing Rules and Regulations - Within ninety (90) days from the approval of this Act, the Department of Labor and Employment, in consultation with other concerned stakeholders, shall formulate and issue the rules and regulations implementing the provisions of this Act.

Section 10. Appropriations - The amount necessary for the implementation of this Act shall be included in the annual General Appropriations Act.

Section 11. Separability Clause – If any provision or part of this Act is declared invalid or unconstitutional, the remaining parts or provisions not affected shall continue to be in full force and effect.

Section 12. Repealing Clause – All laws, executive orders, and administrative orders or parts thereof inconsistent with any provision of this Act are hereby repealed or amended accordingly.

Section 13. Effectivity Clause - This Act shall take effect fifteen (15) days after its publication in the online version of the Official Gazette or in two (2) newspapers of general circulation or with an established internet website presence.

Approved,