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Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila
TWENTIETH CONGRESS
First Regular Session



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HOUSE BILL NO. 7483

Introduced by Representative Hon. Julianne “Jam” L. Baronda

EXPLANATORY NOTE

The State recognizes the vital role of teachers in national development and affirms its constitutional mandate to give education the highest budgetary priority. Public elementary and secondary school teachers serve as the backbone of the country’s education system, yet many continue to face financial constraints that undermine their economic security and professional well-being.

Despite their indispensable contribution, the current level of compensation of public school teachers remains inadequate in light of the increasing cost of living and the demands of the profession. This situation poses challenges in attracting and retaining competent educators and may adversely affect the quality of education delivered to learners.

This proposed measure seeks to grant an across-the-board increase of Ten Thousand Pesos (₱10,000.00) in the basic monthly salary of all public elementary and secondary school teachers, regardless of length of service. The salary increase aims to improve their standard of living, enhance morale and job satisfaction, and enable them to perform their duties more effectively.

By strengthening the economic welfare of teachers, the State invests in the improvement of the education sector and promotes the delivery of quality education. The funding requirement for this measure shall be included in the General Appropriations Act to ensure its effective implementation.

In view of the foregoing, the approval of this bill is earnestly sought.


HON. JULIENNE “JAM” L. BARONDA
Representative
Lone District, Iloilo City

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50 Introduced by Representative Hon. Julianne “Jam” L. Baronda
51

52
53 **AN ACT**
54 **PROVIDING FOR A TEN THOUSAND PESOS (P10,000) ACROSS-THE-**
55 **BOARD INCREASE IN THE BASIC MONTHLY SALARY OF ALL PUBLIC**
56 **ELEMENTARY AND SECONDARY SCHOOL TEACHERS AND**
57 **APPROPRIATING FUNDS THEREFOR**
58

59 *Be it enacted by the Senate and the House of Representatives of the Philippines in*
60 *Congress assembled:*
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62 Section 1. *Short Title.* – This Act shall be known as the *"Dagdag Suweldo Para*
63 *sa mga Guro"* Act.
64

65 Sec. 2. *Declaration of Policy.* – It Is the policy of the State to ensure that the
66 education sector receive the highest budgetary priority. Along this end, the State
67 shall promote and improve the economic status of teachers to attract and retain the
68 best available talents and assist them in providing quality education to their students
69 through adequate remuneration and other means of job satisfaction and fulfillment.
70

71 Sec. 3. *Increase in the Basic Monthly Salary.* – All public elementary and
72 secondary school teachers, regardless of their length of service, are entitled to an
73 across-the-board increase of Ten Thousand Pesos (P10,000.00) to their basic
74 monthly salary.
75

76 Sec. 4. *Appropriations.* – The amount necessary to implement the provisions of
77 this Act shall be provided in the General Appropriations Act.
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79 Sec. 5. *Implementing Rules and Regulations.* – The Department of Budget and
80 Management (DBM), in consultation with the Department of Education (DepEd)

81 and the Commission on Higher Education (CHED) shall promulgate within ninety
82 (90) days after the effectivity of this Act the necessary rules and regulations for its
83 effective and immediate implementation.

84
85 Sec. 6. *Repealing Clause* – All laws, decrees, executive orders, rules and
86 regulations, which are inconsistent with the provisions of this Act are hereby
87 repealed, amended or modified accordingly.

88
89 Sec. 7. *Effectivity*. – This Act shall take effect fifteen (15) days after its
90 publication in the Official Gazette or in a newspapers of general circulation.

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92 *Approved,*